# APA Factsheet Series on Psychologist Supply and Demand Projections 2015-2030: Demand within the Hispanic Populations

**Key Findings**

- In 2030, there is a projected demand within the Hispanic populations in the United States for **17,630 FTE** (full-time equivalent) psychologists, an increase of **4,120 FTEs** from 2015.
- Between 2015 and 2030, the largest demand increases within the Hispanic populations are among age groups **45 to 64 years** (an increase of 1,210 FTEs) and **18 to 34 years** (an increase of 910 FTEs).
- States with the highest projected demand for psychologists within the Hispanic populations in 2030 include **California** (5,160 FTEs), **Texas** (3,600 FTEs), **Florida** (1,500 FTEs), **New York** (940 FTEs), and **Arizona** (700 FTEs).

## Background

Workforce projections[1] examine current and future psychologist supply and demand in the United States from 2015 to 2030. Supply is determined on the basis of the number of licensed psychologists active in the workforce,[2] new entrants, and workforce participation patterns, whereas demand is determined on the basis of current patterns of service utilization and projected demographic changes of the U.S. population.

The projections are described in terms of full-time equivalent (FTE) psychologists. An FTE is defined as a licensed, doctoral-level psychologist who works 39 hours per week.

## Findings

From 2015 to 2030, the national demand for psychologists is projected to increase to 101,120 FTEs. That is an increase of 5,940 FTEs (6%) from the demand level in 2015.

Within the Hispanic populations,[3] demand is projected to be 17,630 FTE psychologists in 2030, an increase of 4,120 FTEs from 2015. Approximately 9,190 FTEs of the demand are from Hispanic women and 8,440 FTEs are from Hispanic men. In 2030, the largest *projected demand* is within age groups 18 to 34 years (3,980 FTEs) and 6 to 12 years (3,740 FTEs). Between 2015 and 2030, the largest *FTE increases* in demand are projected to occur in age groups 45 to 64 years (an increase of 1,210 FTEs) and 18 to 34 years (an increase of 910 FTEs). The largest *percent increases* in demand are projected to occur in age groups 75 years and older (an increase of 128%) and 64 to 75 years (an increase of 121%).

Projected demand for psychologists within the Hispanic populations in 2030 is highest along the coastal areas and in the South. States with the highest projected demand for psychologists within the Hispanic populations in 2030 include California (5,160 FTEs), Texas (3,600 FTEs), Florida (1,500 FTEs), New York (940 FTEs), and Arizona (700 FTEs).

## Limitations

Workforce projections are based on available data that reflect current patterns. Several limitations are worth noting. Demand is based on service utilization rather than need. It is likely that the need for psychological services exceeds current utilization levels. While the projections include psychology specialties, available data do not enable separate projections by specialty. Workload definitions for psychologists in federal data sources emphasize mental health services, rather than health services more broadly. It is likely that the projections underestimate psychologists' provision of physical health-related services. Therefore, demand for health services may be higher than estimated here.

[1] IHS Markit. (2018). *Psychologist workforce projections for 2015-2030: Addressing supply and demand*. Washington, DC: American Psychological Association.

[2] Includes licensed psychologists actively working in a position that requires a psychology license, or in a position that does not require a psychology license but uses clinical skills and/or training as a psychologist.

[3] Terminologies of racial/ethnic groups are those used within federal data sources.

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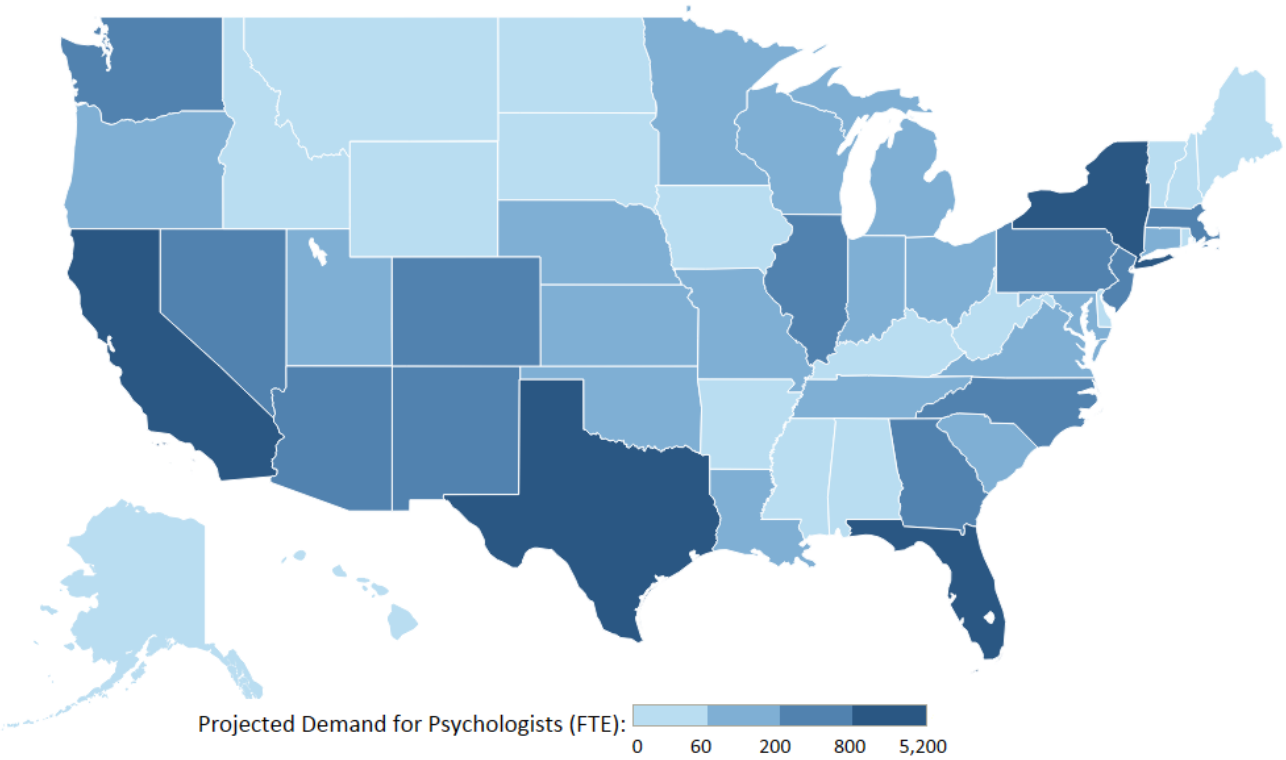
## Projected Demand for Psychologists within the Hispanic Population, 2015-2030

| Population Groups | | 2015 Demand (FTEs) | 2030 Demand (FTEs) | FTE Change | Percent Change |
|---|---|---|---|---|---|
| **All Hispanics** | | 13,510 | 17,630 | 4,120 | 30% |
| **By Gender** | Men | 6,450 | 8,440 | 1,990 | 31% |
| | Women | 7,060 | 9,190 | 2,120 | 30% |
| **By Age** | 0 to 5 years | 430 | 510 | 80 | 19% |
| | 6 to 12 years | 3,380 | 3,740 | 360 | 11% |
| | 13 to 17 years | 2,620 | 3,010 | 390 | 15% |
| | 18 to 34 years | 3,080 | 3,980 | 910 | 29% |
| | 35 to 44 years | 1,250 | 1,650 | 400 | 32% |
| | 45 to 64 years | 2,140 | 3,350 | 1,210 | 56% |
| | 65 to 74 years | 360 | 790 | 430 | 121% |
| | 75 years and older | 270 | 600 | 340 | 128% |

Note: This table summarizes projected demand for psychologists based on current utilization patterns and projected demographic changes. FTE Change = 2030 Demand – 2015 Demand; Percent Change = FTE Change / 2015 Demand. Projected FTEs were rounded to the nearest ten. Details may not sum to totals due to rounding.

Source: IHS Markit, *Psychologist workforce projections for 2015-2030: Addressing supply and demand* (2018).

## Projected Demand for Psychologists within the Hispanic Population by State, 2030




Source: IHS Markit, *Psychologist workforce projections for 2015-2030: Addressing supply and demand* (2018).

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