

TABLE 30
1998-99 Salaries for Full-time Faculty in U.S. Doctoral and Master's Departments of Psychology
by Gender, Rank, and Years in Rank

	Full Professor				Associate Professor			Assistant Professor	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
Doctoral departments									
MEN									
Median	77,050	72,890	67,968	65,300	54,004	52,245	50,355	45,161	43,999
Q1	66,096	62,564	60,451	56,950	48,236	47,331	45,421	41,659	41,000
Q3	91,579	83,423	77,068	77,786	59,971	56,806	55,618	49,390	46,763
Mean	80,707	75,136	70,136	68,861	54,998	53,338	51,127	46,298	44,196
SD	20,330	16,631	13,687	16,749	9,788	8,050	8,045	6,845	5,215
N	1,057	401	204	221	440	207	221	256	298
WOMEN									
Median	81,458	76,639	66,397	63,600	55,792	52,524	49,944	44,130	42,500
Q1	68,400	65,096	59,079	55,619	49,509	47,973	44,990	41,176	39,033
Q3	95,630	87,232	77,467	77,229	63,180	57,751	55,664	48,000	45,672
Mean	84,315	77,279	69,572	66,465	56,597	53,441	51,143	45,056	42,800
SD	21,469	16,271	14,092	13,952	9,756	7,671	8,501	5,888	5,533
N	158	157	108	123	202	157	198	273	338
Master's departments									
MEN									
Median	66,440	59,391	55,352	55,085	48,925	45,163	44,532	39,998	38,500
Q1	58,008	53,256	51,272	49,090	44,790	43,343	42,540	37,208	36,091
Q3	68,241	66,686	62,824	59,801	53,814	52,536	50,100	42,860	42,111
Mean	64,673	59,845	57,596	55,380	49,916	47,400	46,064	40,161	39,268
SD	8,781	9,372	9,024	7,888	7,462	6,404	5,661	4,329	3,970
N	242	99	53	50	85	50	56	75	92
WOMEN									
Median	66,444	63,408	59,932	55,068	48,984	45,378	43,920	40,408	38,000
Q1	61,327	56,741	49,134	50,060	44,332	42,019	40,833	37,452	36,000
Q3	69,708	68,000	66,444	57,831	52,536	51,679	47,880	44,254	40,411
Mean	66,104	62,701	58,362	54,143	49,437	47,146	45,042	41,369	38,037
SD	8,394	8,589	9,565	5,644	7,095	6,341	7,339	5,386	3,764
N	43	38	31	33	49	48	75	92	103

Source: 1998-99 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Salaries for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis.