

TABLE 26
1998-99 Starting Salaries and Expected 1999-2000 Starting Salaries for Faculty in U.S. and Canadian Departments of Psychology

		U.S. Departments ^a						Canadian
		Doctoral			Master's			Doctoral
		Public	Private	All	Public	Private	All	Depts ^b
Average starting salary in 1998-99 for a new faculty member who was a new doctorate recipient:								
	Median	\$42,000	\$42,768	\$42,000	\$36,250	*	\$36,500	*
	25%	\$39,000	\$40,000	\$39,000	\$34,500	*	\$35,000	*
	75%	\$45,500	\$45,500	\$45,500	\$39,000	*	\$39,000	*
	Mean	\$41,987	\$42,744	\$42,176	\$36,820	*	\$36,925	*
	S.D.	3,843	5,225	4,204	3,005	*	2,921	*
	N	54	18	72	30	7	37	4
Comparison with 1997-98 starting salaries:								
	Mean in 1997-98:	\$40,709	\$38,969	\$40,361	\$35,825	*	\$36,069	*
	Mean in 1998-99:	\$41,987	\$42,744	\$42,176	\$36,820	*	\$36,925	*
	Percentage change in monetary salary:	+3.1%	+9.7%	+4.5%	+2.8%	*	+2.4%	*
	Percentage change in real terms:	+1.5%	+8.1%	+2.9%	+1.2%	*	+0.8%	*
Expected salary offered to a new doctorate recipient in 1999-2000:								
	Median	\$42,000	\$42,000	\$42,000	\$37,500	\$36,000	\$37,000	45,000
	25%	\$39,000	\$36,578	\$38,000	\$35,000	\$33,000	\$35,000	44,155
	75%	\$44,000	\$45,000	\$44,444	\$39,000	\$40,000	\$39,141	48,000
	Mean	\$41,530	\$40,984	\$41,347	\$37,224	\$35,971	\$36,889	46,457
	S.D.	4,217	5,297	4,603	3,028	4,197	3,404	4,415
	N	159	80	239	74	27	101	18
Expected salary offered to a new faculty with 2 years postdoctoral experience in 1999-2000:								
	Median	\$44,000	\$44,000	\$44,000	\$38,000	\$38,000	\$38,000	50,000
	25%	\$41,000	\$38,335	\$40,000	\$36,000	\$34,000	\$35,900	47,000
	75%	\$47,000	\$47,000	\$47,000	\$41,075	\$42,000	\$41,300	51,000
	Mean	\$43,736	\$43,171	\$43,545	\$38,700	\$37,153	\$38,341	50,115
	S.D.	4,784	5,680	5,100	3,562	4,517	3,835	4,561
	N	158	81	239	73	22	95	18

Source: 1997-98 and 1998-99 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. The *N*s refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 1997 to September 1998, the percentage change was 1.6% for the United States.

^aReported are 9-10-month salaries.

^bReported are 11-12-month salaries in Canadian dollars.

*There was an insufficient number of respondents for analysis.