TABLE 22

Changes in Average Salaries of Full-Time Faculty in Canadian Departments of Psychology by Rank and Years in Rank: 1996-97 to 1998-99

	Full Professor				Associate Professor			Assistant Professor	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
1996-97 (12 departments)	$92,572 N=79	$82,231 N=47	$72,608 N=24	$68,993 N=27	$71,441 N=99	$61,253 N=20	$56,887 N=27	$50,404 N=29	$46,949 N=23
1997-98 (14 departments)	$95,377 N=89	$84,337 N=49	$80,070 N=28	$78,689 N=29	$74,995 N=95	$63,903 N=28	$59,807 N=21	$52,289 N=32	$50,845 N=22
1998-99 (17 departments)	$94,854 N=108	$84,372 N=66	$80,763 N=27	$77,445 N=33	$76,204 N=126	$64,647 N=31	$61,217 N=35	$54,354 N=39	$51,969 N=26
Percentage change in monetary salary									
1996-97 to 1997-98	+3.0%	+2.6%	+10.3%	+14.1%	+5.0%	+4.3%	+5.1%	+3.7%	+8.3%
1997-98 to 1998-99	-0.5%	+0.0%	+0.9%	-1.6%	+1.6%	+1.2%	+2.4%	+3.9%	+2.2%
Percentage change in real terms									
1996-97 to 1997-98	+1.4%	+1.0%	+8.7%	+12.5%	+3.4%	+2.7%	+3.5%	+2.1%	+6.7%
1997-98 to 1998-99	-1.2%	-0.7%	+0.2%	-2.3%	+0.9%	+0.5%	+1.7%	+3.2%	+1.5%

Source: 1997-98 and 1998-99 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 11-12-month salaries in Canadian dollars. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for inflation in Canada as reported by the Bureau of Labor Statistics. These percentage changes were 1.6% for the period from September 1996 to September 1997 and 0.7% for the period from September 1997 to September 1998.