TABLE 19
1998-99 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments by Type of Institution, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PUBLIC INSTITUTIONS (71 departments)								
Full professor								
12 or more years	66,444	54,560	59,445	68,076	77,770	64,864	7,590	242
6-11 years	60,341	49,435	53,582	66,444	71,895	60,404	9,090	110
3-5 years	58,420	49,088	51,571	65,833	72,400	58,918	8,688	66
Less than 3 years	55,000	46,110	49,514	58,039	62,472	54,630	6,523	69
All years	61,837	49,986	54,768	66,444	72,900	61,601	8,755	487
Associate professor								
6 or more years	48,583	41,485	44,680	52,536	59,577	49,636	7,192	103
3-5 years	45,186	39,872	42,593	52,200	55,068	46,909	6,190	72
Less than 3 years	44,534	38,969	41,853	49,194	53,405	45,573	5,719	108
All years	45,925	39,954	42,775	51,348	55,529	47,392	6,628	283
Assistant professor								
3 or more years	40,559	35,434	37,500	43,778	47,664	40,963	4,711	118
Less than 3 years	38,091	34,500	36,081	40,692	43,584	38,653	3,537	154
All years	39,038	34,505	36,525	42,455	45,332	39,655	4,238	272
All ranks	50,207	37,373	41,969	61,086	67,312	51,906	11,929	1,048
PRIVATE (24 departments)								
Full professor								
12 or more years	64,890	48,624	54,642	75,795	92,116	66,460	14,165	35
6-11 years	63,865	49,758	55,624	68,683	73,950	62,346	9,667	18
3-5 years	53,000	44,368	46,740	61,750	68,325	54,376	9,043	14
Less than 3 years								7
All years	59,965	48,313	53,919	69,000	77,674	62,335	12,425	74
Associate professor								
6 or more years	51,180	40,188	44,016	56,378	61,445	50,624	7,866	27
3-5 years	49,704	40,835	43,931	53,885	57,738	48,875	5,993	20
Less than 3 years	41,791	34,196	36,065	49,313	57,893	43,294	8,786	12
All years	49,500	38,000	42,436	53,900	59,974	48,540	7,867	59
Assistant professor								
3 or more years	40,538	35,812	37,800	44,000	48,255	41,312	5,451	43
Less than 3 years	38,000	34,000	36,326	40,921	44,200	38,465	3,754	29
All years	39,298	35,000	37,112	43,238	46,235	40,165	5,011	72
All ranks	47,443	36,401	40,000	58,000	68,385	50,385	13,177	207

Source: 1998-99 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in psychology departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.