

TABLE 18
1998-99 Salaries for Full-time Faculty in U.S. Master's Psychology Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (95 departments)								
Full professor								
12 or more years	66,444	54,037	58,630	68,473	77,889	65,065	8,678	277
6-11 years	60,621	49,689	53,800	67,027	73,640	60,677	9,159	128
3-5 years	57,842	46,842	51,077	65,108	71,167	58,123	8,865	80
Less than 3 years	55,119	46,277	49,704	59,366	62,472	54,903	6,435	76
All years	61,549	49,870	54,644	66,484	73,857	61,698	9,312	561
Associate professor								
6 or more years	48,955	41,155	44,680	53,426	60,385	49,841	7,316	130
3-5 years	45,265	39,948	43,227	52,525	55,225	47,337	6,169	92
Less than 3 years	44,443	38,240	41,373	49,194	53,336	45,345	6,084	120
All years	46,105	39,784	42,775	52,200	56,485	47,590	6,859	342
Assistant professor								
3 or more years	40,538	35,511	37,642	43,830	47,759	41,056	4,904	161
Less than 3 years	38,010	34,500	36,081	40,692	43,584	38,623	3,562	183
All years	39,102	34,580	36,717	42,577	45,482	39,762	4,408	344
All ranks	50,052	37,232	41,455	60,586	67,848	51,655	12,151	1,255
NEW ENGLAND (4 departments) (Insufficient <u>N</u>s of faculty)								
MID ATLANTIC (13 departments)								
Full professor								
12 or more years	77,889	54,685	69,350	77,899	84,404	73,496	11,118	30
6-11 years								8
3-5 years	68,125	49,251	57,984	74,180	76,009	65,542	10,128	14
Less than 3 years								3
All years	74,180	53,082	61,549	77,889	78,513	70,286	11,114	55
Associate professor								
6 or more years	53,123	41,570	46,080	59,289	65,000	52,941	7,903	18
3-5 years	51,800	42,366	47,969	60,271	61,028	52,518	6,826	12
Less than 3 years	51,463	40,131	47,937	57,430	61,028	51,668	7,216	12
All years	52,659	42,699	47,486	58,122	61,028	52,456	7,256	42
Assistant professor								
3 or more years	44,698	39,284	41,000	49,500	52,811	45,174	5,216	30
Less than 3 years	39,339	36,100	37,574	43,130	45,000	40,112	3,282	17
All years	43,300	37,015	39,339	46,421	50,207	43,343	5,191	47
All ranks	52,876	39,339	44,198	68,000	77,889	55,933	14,560	146
EAST NORTH CENTRAL (9 departments)								
Full professor								
12 or more years	61,697	53,791	58,320	65,756	67,952	62,322	7,474	30
6-11 years	59,293	53,620	54,767	66,998	73,145	61,207	7,495	12
3-5 years	51,854	49,219	50,790	53,000	59,925	53,016	3,613	10
Less than 3 years	51,660	49,055	49,986	55,170	60,777	52,912	4,022	11
All years	58,320	50,055	53,088	63,279	67,453	58,989	7,696	63
Associate professor								
6 or more years	49,362	42,102	45,910	53,816	59,755	50,171	5,972	12
3-5 years								3
Less than 3 years	44,496	41,147	42,147	53,405	61,154	47,539	7,170	11
All years	47,884	40,982	42,516	53,405	58,185	48,394	6,488	26
Assistant professor								
3 or more years	38,633	33,404	36,648	40,171	40,750	37,706	3,697	14
Less than 3 years	38,000	35,046	36,081	39,140	42,157	37,913	2,695	30
All years	38,004	34,904	36,186	39,356	41,573	37,847	3,007	44
All ranks	49,986	36,500	39,253	58,320	64,933	49,777	11,357	134

(continued)

TABLE 18 (continued)
1998-99 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
WEST NORTH CENTRAL (6 departments) (Insufficient <u>N</u>s of faculty)								
SOUTH ATLANTIC (17 departments)								
Full professor								
12 or more years	60,957	52,206	54,644	68,385	80,000	63,255	10,338	38
6-11 years	56,827	49,226	53,133	63,812	68,683	58,723	8,650	25
3-5 years	51,448	47,491	50,028	60,425	66,672	54,987	7,925	14
Less than 3 years								8
All years	56,827	49,090	51,687	66,202	72,400	59,346	9,935	85
Associate professor								
6 or more years	46,856	38,880	44,491	52,357	61,624	48,855	8,249	28
3-5 years	44,990	37,416	40,211	46,467	51,566	44,331	4,572	11
Less than 3 years	42,396	36,831	38,292	45,294	46,841	42,203	4,512	24
All years	45,000	37,195	41,145	47,905	53,580	45,531	7,077	63
Assistant professor								
3 or more years	42,170	38,292	40,125	44,090	47,102	42,533	3,509	34
Less than 3 years	37,724	34,500	36,120	40,500	43,200	38,435	3,321	35
All years	40,297	36,000	37,598	43,111	45,625	40,454	3,969	69
All ranks	46,242	37,244	40,880	55,161	66,700	49,328	11,250	217
EAST SOUTH CENTRAL (10 departments)								
Full professor								
12 or more years	61,068	56,741	57,571	66,750	74,567	63,197	7,165	23
6-11 years	56,741	51,996	53,800	60,096	64,254	57,067	6,246	15
3-5 years								6
Less than 3 years								8
All years	57,759	51,736	56,661	63,848	67,696	59,442	7,078	52
Associate professor								
6 or more years	46,148	37,800	41,280	51,246	55,116	47,106	8,663	14
3-5 years	43,931	40,819	43,204	45,288	46,392	44,027	1,815	19
Less than 3 years	41,879	40,759	41,245	42,844	45,178	42,140	1,891	14
All years	43,676	40,632	41,500	45,468	50,661	44,382	5,230	47
Assistant professor								
3 or more years	36,690	35,342	35,902	39,052	43,404	38,165	4,028	24
Less than 3 years	36,099	33,506	34,147	37,429	40,281	36,326	2,287	20
All years	36,293	33,969	35,574	38,533	41,285	37,329	3,442	44
All ranks	43,931	35,902	38,316	56,741	63,117	47,688	10,858	143
WEST SOUTH CENTRAL (12 departments)								
Full professor								
12 or more years	54,829	50,998	53,202	62,080	65,722	56,846	5,321	12
6-11 years	52,050	47,879	49,877	53,855	56,893	52,063	3,346	13
3-5 years	51,364	39,720	43,988	55,352	70,973	52,152	9,909	11
Less than 3 years								7
All years	52,868	45,147	49,849	55,352	60,380	53,110	6,591	43
Associate professor								
6 or more years	43,065	38,758	39,986	47,189	50,620	43,636	4,165	10
3-5 years	41,081	36,489	39,494	44,500	45,188	41,395	2,917	10
Less than 3 years	40,778	36,000	38,831	44,168	45,593	41,134	3,624	13
All years	41,040	37,744	39,399	44,517	47,202	41,971	3,668	33
Assistant professor								
3 or more years	36,712	33,475	35,100	38,934	40,240	37,063	3,268	15
Less than 3 years	34,850	34,126	34,500	37,227	38,110	35,764	2,886	15
All years	35,750	33,540	34,500	38,072	40,156	36,413	3,101	30
All ranks	43,954	34,500	37,898	51,350	55,352	44,677	8,756	108

(continued)

TABLE 18 (continued)
1998-99 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
MOUNTAIN (6 departments) (Insufficient <u>N</u>s of faculty)								
PACIFIC (18 departments)								
Full professor								
12 or more years	66,444	58,047	66,444	68,076	71,330	66,185	6,014	121
6-11 years	66,444	48,333	63,166	68,000	71,376	63,310	9,432	38
3-5 years	60,480	57,696	58,856	66,444	68,000	61,715	4,876	19
Less than 3 years	57,696	46,110	55,000	60,480	63,400	57,356	5,357	18
All years	66,444	55,000	61,956	67,118	69,910	64,384	7,164	196
Associate professor								
6 or more years	52,536	45,795	48,884	54,451	60,400	52,666	5,859	29
3-5 years	54,858	44,628	52,338	55,382	59,974	53,471	4,416	19
Less than 3 years	50,100	43,500	45,000	51,348	51,926	49,248	5,264	25
All years	51,926	43,925	48,398	54,858	60,056	51,705	5,546	73
Assistant professor								
3 or more years	41,807	35,487	39,799	45,672	47,804	42,291	4,794	24
Less than 3 years	40,596	36,327	38,352	42,612	44,628	40,434	3,145	34
All years	40,692	35,692	38,352	43,584	45,795	41,203	3,982	58
All ranks	59,088	40,692	47,844	66,444	69,708	57,312	11,205	329

Source: 1998-99 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in psychology departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.