

TABLE 12
1998-99 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (54 departments)								
Full professor								
12 or more years	88,177	65,541	76,069	109,100	119,335	91,647	23,325	231
6-11 years	79,679	59,701	68,050	96,669	112,880	83,472	19,687	100
3-5 years	72,667	60,660	65,371	82,375	102,932	77,565	17,006	52
Less than 3 years	70,155	54,500	59,775	80,970	100,000	71,807	15,051	48
All years	82,000	60,411	70,045	99,510	115,349	85,842	22,113	431
Associate professor								
6 or more years	56,765	47,028	51,300	62,860	72,541	57,781	10,210	130
3-5 years	53,514	46,474	48,775	58,848	66,350	54,843	7,575	56
Less than 3 years	53,889	44,050	49,499	59,279	67,306	54,925	8,820	72
All years	55,725	46,200	50,200	61,000	69,201	56,346	9,391	258
Assistant professor								
3 or more years	46,400	39,900	43,475	50,450	55,900	47,867	7,523	129
Less than 3 years	44,781	38,000	41,991	47,539	52,500	44,938	5,480	117
All years	45,500	39,264	42,690	49,200	53,600	46,474	6,777	246
All ranks	59,679	43,035	48,751	80,000	102,632	66,843	23,916	953
NEW ENGLAND (7 departments)								
Full professor								
12 or more years	104,751	69,500	80,175	114,225	120,600	98,188	19,834	37
6-11 years								8
3-5 years								8
Less than 3 years								6
All years	88,600	64,650	75,400	109,700	120,200	92,421	21,213	59
Associate professor								
6 or more years	54,475	36,345	50,600	61,400	66,037	54,248	9,053	10
3-5 years								4
Less than 3 years	55,200	48,055	53,100	56,200	66,560	55,545	5,635	10
All years	55,700	48,000	50,600	59,697	62,675	55,088	6,877	24
Assistant professor								
3 or more years	48,300	44,650	45,525	53,050	55,000	49,747	5,745	16
Less than 3 years	46,342	42,500	43,700	57,000	58,950	49,082	6,496	18
All years	47,550	43,200	44,650	53,600	58,185	49,395	6,071	34
All ranks	63,000	45,300	50,900	89,150	113,100	72,259	25,804	117
MID ATLANTIC (12 departments)								
Full professor								
12 or more years	91,568	65,452	78,811	111,961	119,350	93,691	25,330	65
6-11 years	85,418	74,160	78,586	101,950	119,150	92,064	18,464	28
3-5 years	73,519	59,550	70,131	90,038	98,345	77,874	14,185	16
Less than 3 years	62,275	54,288	55,825	74,198	80,141	64,919	9,974	12
All years	84,000	60,090	74,025	100,158	117,753	88,370	23,267	121
Associate professor								
6 or more years	59,438	39,008	53,000	67,357	72,728	59,437	12,177	34
3-5 years	53,000	43,720	47,331	58,600	61,560	52,477	6,507	11
Less than 3 years	60,000	45,258	50,250	65,838	72,227	59,317	9,536	17
All years	58,852	43,300	50,401	64,858	71,992	58,170	10,868	62
Assistant professor								
3 or more years	48,431	37,118	42,773	51,495	63,000	48,308	8,462	29
Less than 3 years	47,000	41,030	43,943	50,124	52,847	47,059	4,062	21
All years	48,148	39,274	43,770	50,906	54,862	47,784	6,931	50
All ranks	66,050	44,000	50,301	85,037	110,771	71,051	25,449	237

(continued)

TABLE 12 (continued)
1998-99 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (11 departments)								
Full professor								
12 or more years	87,482	72,967	81,196	102,500	118,167	91,361	19,566	34
6-11 years	90,000	58,715	68,237	105,019	120,553	86,719	22,323	17
3-5 years	70,674	60,396	64,800	79,136	101,843	74,303	13,956	11
Less than 3 years								8
All years	82,986	59,730	70,000	93,100	115,840	85,069	20,255	70
Associate professor								
6 or more years	55,512	49,500	51,450	64,122	74,048	59,287	11,131	37
3-5 years	53,200	48,035	49,080	56,033	58,200	53,630	6,294	14
Less than 3 years	51,000	45,570	49,850	54,998	58,610	53,089	8,770	21
All years	53,900	49,000	50,243	56,975	72,680	56,379	10,042	72
Assistant professor								
3 or more years	48,000	42,930	44,200	51,738	66,119	50,191	9,593	34
Less than 3 years	42,900	37,320	41,000	46,000	49,482	43,394	4,210	30
All years	45,000	39,926	42,325	49,100	54,250	47,005	8,249	64
All ranks	54,400	42,258	48,000	74,765	92,540	62,570	21,392	212
WEST NORTH CENTRAL (2 departments) (Insufficient <u>N</u>s of faculty)								
SOUTH ATLANTIC (8 departments)								
Full professor								
12 or more years	87,900	64,174	73,050	99,510	113,882	88,017	20,340	31
6-11 years	79,675	55,780	61,592	95,900	104,811	78,583	18,028	14
3-5 years								5
Less than 3 years								8
All years	81,725	60,300	68,712	97,611	105,000	82,950	18,967	58
Associate professor								
6 or more years	56,300	48,800	49,054	58,100	65,300	55,293	5,925	19
3-5 years	51,968	45,590	48,656	65,250	68,555	55,099	8,547	10
Less than 3 years								6
All years	52,943	47,300	49,054	58,100	65,800	54,821	7,032	35
Assistant professor								
3 or more years	46,200	39,420	42,563	48,122	49,079	45,229	3,563	13
Less than 3 years	44,000	32,569	36,396	46,088	48,565	41,606	5,972	21
All years	44,121	35,983	39,000	47,000	48,820	42,991	5,425	34
All ranks	57,500	41,100	47,075	78,050	99,510	64,133	22,189	129
EAST SOUTH CENTRAL(3 departments) (Insufficient <u>N</u>s of faculty)								
WEST SOUTH CENTRAL(5 departments) (Insufficient <u>N</u>s of faculty)								
MOUNTAIN(1 department) (Insufficient <u>N</u>s of faculty)								
PACIFIC(5 departments) (Insufficient <u>N</u>s of faculty)								

Source: 1998-99 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in psychology departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.