

TABLE 10
1998-99 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (173 departments)								
Full professor								
12 or more years	78,236	58,676	68,110	93,633	112,268	82,439	20,986	1013
6-11 years	75,000	57,387	64,799	85,289	99,823	76,876	17,214	441
3-5 years	68,712	55,321	60,563	79,010	93,060	71,505	14,706	237
Less than 3 years	66,250	52,586	58,377	79,442	89,335	69,970	15,908	231
All years	75,212	56,555	64,415	88,500	106,300	78,305	19,501	1,923
Associate professor								
6 or more years	54,403	44,000	48,697	60,266	68,250	55,337	9,956	505
3-5 years	52,263	45,105	47,641	57,313	65,250	53,625	8,043	269
Less than 3 years	50,420	42,949	45,801	55,664	63,032	51,586	8,093	295
All years	52,513	43,908	47,365	58,370	66,050	53,871	9,138	1,069
Assistant professor								
3 or more years	44,727	38,809	41,465	49,000	53,900	45,782	6,652	425
Less than 3 years	43,571	37,671	40,287	46,970	50,950	43,912	5,554	467
All years	44,106	38,431	40,984	48,000	52,316	44,806	6,167	893
All ranks	58,462	42,000	47,459	75,331	91,917	63,612	20,901	3,929
NEW ENGLAND (13 departments)								
Full professor								
12 or more years	78,150	65,003	71,140	102,075	115,200	86,162	19,565	82
6-11 years	69,868	60,524	66,763	78,428	109,000	75,008	15,238	27
3-5 years	64,275	56,365	59,359	69,856	100,370	69,738	19,104	20
Less than 3 years	59,030	52,358	54,498	77,675	87,600	67,460	15,927	17
All years	72,944	59,127	65,940	90,800	111,678	79,672	19,755	146
Associate professor								
6 or more years	58,283	48,000	50,600	64,642	73,429	58,882	10,893	35
3-5 years								8
Less than 3 years	53,100	43,402	46,075	56,125	64,010	52,070	7,365	21
All years	55,458	45,832	49,228	61,205	67,387	56,189	9,703	64
Assistant professor								
3 or more years	45,984	37,230	43,600	49,423	54,440	46,615	6,452	27
Less than 3 years	45,186	42,500	43,571	52,500	58,030	47,771	5,948	30
All years	45,500	40,185	43,574	50,550	57,000	47,223	6,164	57
All ranks	63,920	44,441	51,449	75,539	102,075	66,951	21,095	269
MID ATLANTIC (23 departments)								
Full professor								
12 or more years	85,374	68,069	77,600	104,220	115,765	90,165	21,172	135
6-11 years	82,178	70,459	75,000	94,804	115,000	86,749	17,298	56
3-5 years	74,427	60,448	68,423	83,510	93,098	75,838	11,693	36
Less than 3 years	75,525	57,000	65,508	81,655	82,500	73,862	11,119	58
All years	79,929	63,348	73,569	93,207	111,450	84,366	18,973	285
Associate professor								
6 or more years	60,887	46,935	56,450	65,843	71,191	60,497	9,731	70
3-5 years	52,524	45,400	48,700	58,600	61,800	53,755	6,747	19
Less than 3 years	57,900	47,817	50,158	64,266	71,756	57,609	8,566	39
All years	59,000	47,331	52,184	65,000	70,742	58,616	9,255	128
Assistant professor								
3 or more years	45,981	38,007	43,220	50,000	55,900	47,519	7,456	48
Less than 3 years	45,835	42,500	44,000	49,158	53,000	47,070	4,215	55
All years	45,940	41,244	43,770	50,000	54,931	47,279	5,922	103
All ranks	68,624	45,017	52,798	81,655	100,142	70,322	21,931	520

(continued)

TABLE 10 (continued)
1998-99 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (34 departments)								
Full professor								
12 or more years	81,824	62,481	71,772	93,798	114,886	84,601	20,591	199
6-11 years	78,000	58,146	66,271	89,630	108,675	79,493	18,420	89
3-5 years	68,428	60,140	62,474	79,227	92,096	72,026	12,485	61
Less than 3 years	65,446	52,472	57,348	79,000	91,108	68,393	14,330	42
All years	76,216	58,082	66,084	90,000	107,117	79,735	19,304	391
Associate professor								
6 or more years	54,355	46,449	49,945	60,338	70,000	56,427	10,142	136
3-5 years	51,125	45,055	47,463	56,600	66,100	53,413	8,011	67
Less than 3 years	50,961	44,217	47,541	55,975	63,647	52,533	7,942	79
All years	52,414	45,338	48,930	58,005	67,711	54,620	9,227	282
Assistant professor								
3 or more years	45,685	40,248	42,876	50,850	55,945	47,345	7,552	106
Less than 3 years	44,000	37,500	40,040	47,300	50,950	43,974	4,667	111
All years	44,786	39,000	41,354	48,850	52,000	45,621	6,455	217
All ranks	57,110	42,485	48,019	74,260	91,540	63,221	20,516	900
WEST NORTH CENTRAL (13 departments)								
Full professor								
12 or more years	70,737	50,974	60,269	83,163	94,179	73,044	19,254	73
6-11 years	68,930	50,705	56,209	85,128	93,900	70,390	16,210	25
3-5 years	64,100	54,000	57,921	70,497	101,069	67,983	17,253	13
Less than 3 years								9
All years	68,559	51,013	57,840	82,919	94,231	71,496	18,172	120
Associate professor								
6 or more years	53,909	43,040	47,172	57,140	64,600	54,121	9,536	29
3-5 years	51,853	45,965	48,096	56,411	63,520	53,152	6,423	25
Less than 3 years	50,388	37,764	43,352	52,488	53,772	48,129	5,737	20
All years	51,804	43,027	47,262	55,791	62,615	52,174	7,958	74
Assistant professor								
3 or more years	43,542	40,208	42,293	46,200	47,263	43,796	3,032	24
Less than 3 years	43,500	36,463	40,251	46,511	48,267	42,882	4,994	32
All years	43,799	38,000	41,256	46,380	48,000	43,357	4,264	57
All ranks	54,313	42,639	46,577	68,187	85,029	59,409	18,003	251
SOUTH ATLANTIC (29 departments)								
Full professor								
12 or more years	77,187	59,526	66,867	91,374	112,041	81,468	20,208	183
6-11 years	72,402	55,985	62,871	82,506	102,507	75,516	16,621	80
3-5 years	70,121	55,883	60,882	79,042	94,317	71,956	13,545	42
Less than 3 years	64,002	53,621	58,973	77,508	97,500	70,829	19,584	52
All years	73,853	57,246	63,327	85,890	103,000	77,414	19,110	358
Associate professor								
6 or more years	52,504	44,230	48,686	57,913	62,932	53,234	8,223	107
3-5 years	55,399	46,072	50,030	60,407	66,766	56,314	9,762	46
Less than 3 years	51,700	42,000	46,000	55,700	65,208	52,098	7,981	47
All years	52,366	44,285	48,613	57,911	65,246	53,675	8,637	200
Assistant professor								
3 or more years	45,240	39,000	41,172	48,800	52,700	45,666	5,831	66
Less than 3 years	43,470	36,210	40,000	45,745	47,880	43,035	5,551	81
All years	44,000	37,822	40,860	46,970	50,800	44,216	5,809	147
All ranks	58,829	42,000	48,030	74,705	90,781	63,469	20,483	713

(continued)

TABLE 10 (continued)
1998-99 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (14 departments)								
Full professor								
12 or more years	68,168	51,870	61,875	75,756	89,552	71,700	19,684	79
6-11 years	62,114	51,865	58,269	70,383	87,500	66,695	14,297	36
3-5 years	58,074	50,733	53,247	64,531	79,610	60,491	9,983	12
Less than 3 years	55,619	45,400	51,000	80,000	110,000	65,998	23,306	15
All years	65,354	51,537	57,828	75,000	88,964	68,881	18,421	142
Associate professor								
6 or more years	46,955	42,058	44,389	53,928	64,500	50,061	8,597	29
3-5 years	46,443	43,346	44,678	50,669	65,075	49,569	7,752	25
Less than 3 years	44,595	40,812	42,150	53,000	56,005	46,685	6,250	14
All years	46,501	42,058	43,929	53,194	60,000	49,185	7,854	68
Assistant professor								
3 or more years	42,448	37,875	39,702	45,618	50,990	43,218	4,463	40
Less than 3 years	39,890	34,900	37,509	41,341	45,578	40,796	7,439	34
All years	41,000	36,537	38,394	44,535	50,351	42,105	6,094	74
All ranks	52,524	39,712	43,972	66,246	78,500	57,171	18,320	285
WEST SOUTH CENTRAL (19 departments)								
Full professor								
12 or more years	69,279	49,495	60,046	77,681	91,979	70,726	16,218	86
6-11 years	69,173	53,038	58,080	77,895	84,134	69,249	12,701	44
3-5 years	62,116	51,867	53,696	73,346	106,237	67,904	19,620	11
Less than 3 years	56,667	45,985	54,243	61,879	69,298	57,509	6,865	10
All years	67,600	52,512	57,774	77,000	91,504	69,215	15,308	151
Associate professor								
6 or more years	47,000	39,700	43,422	55,987	57,869	49,243	8,769	47
3-5 years	48,383	44,001	46,204	52,256	53,500	49,079	3,932	19
Less than 3 years	46,752	41,461	43,822	50,000	55,000	47,303	6,386	36
All years	46,960	41,294	44,266	52,077	57,146	48,528	7,262	102
Assistant professor								
3 or more years	41,000	38,043	38,660	43,806	47,969	41,753	4,390	49
Less than 3 years	40,836	36,557	38,513	42,084	47,000	40,884	4,243	60
All years	40,864	37,106	38,548	43,099	47,000	41,275	4,311	109
All ranks	49,000	38,540	42,000	63,847	77,359	54,574	16,509	371
MOUNTAIN (11 departments)								
Full professor								
12 or more years	76,739	57,993	63,800	89,000	95,525	77,528	15,147	74
6-11 years	77,314	52,805	64,795	81,563	89,304	73,531	12,452	33
3-5 years	55,718	46,299	52,791	69,495	78,250	60,546	11,409	14
Less than 3 years								5
All years	73,727	54,036	62,772	83,942	92,004	74,270	14,709	126
Associate professor								
6 or more years	53,636	46,289	48,038	56,366	61,592	53,454	5,811	25
3-5 years	50,800	44,738	47,027	55,588	61,286	52,326	7,263	33
Less than 3 years	50,355	40,041	48,172	52,025	55,664	49,486	5,340	17
All years	51,257	44,689	47,302	55,293	60,484	52,058	6,491	75
Assistant professor								
3 or more years	44,429	38,963	41,011	47,946	50,618	44,273	4,758	28
Less than 3 years	41,900	39,000	40,296	45,000	46,100	42,616	3,828	26
All years	43,330	38,996	40,858	46,090	48,996	43,475	4,375	54
All ranks	55,265	41,800	46,724	73,200	87,571	60,860	17,502	258

(continued)

TABLE 10 (continued)
1998-99 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (17 departments)								
Full professor								
12 or more years	94,500	67,850	83,600	111,100	120,550	95,225	20,926	102
6-11 years	83,300	60,124	70,400	94,300	107,550	83,700	17,002	51
3-5 years	76,315	63,600	65,521	89,300	106,200	78,630	15,643	28
Less than 3 years	68,100	54,529	61,331	83,600	96,060	72,218	16,109	23
All years	87,100	61,707	70,725	102,450	114,600	87,472	20,510	204
Associate professor								
6 or more years	59,800	42,100	54,100	66,749	75,500	59,537	11,217	27
3-5 years	57,200	46,548	53,700	59,800	71,900	57,983	8,000	27
Less than 3 years	48,110	42,284	43,300	56,600	64,967	50,848	8,975	22
All years	56,600	43,000	48,278	61,225	70,000	56,470	10,092	76
Assistant professor								
3 or more years	48,000	40,214	42,003	54,525	59,800	49,186	7,943	37
Less than 3 years	46,900	41,000	42,700	50,700	55,400	47,302	5,316	38
All years	48,000	40,900	42,561	52,500	58,000	48,232	6,762	75
All ranks	67,432	43,151	52,497	88,400	108,050	71,953	24,333	362

Source: 1998-99 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in psychology departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.