

TABLE 8
1998-99 Salaries for Full-time Faculty in U.S. Doctoral Departments by Type of Department,
Rank, and Years in Rank

	Median	10 %	25 %	75 %	90 %	Mean	SD	N
PSYCHOLOGY (173 departments)								
Full professor								
12 or more years	78,236	58,676	68,110	93,633	112,268	82,439	20,986	1,013
6-11 years	75,000	57,387	64,799	85,289	99,823	76,876	17,214	441
3-5 years	68,712	55,321	60,563	79,010	93,060	71,505	14,706	237
Less than 3 years	66,250	52,586	58,377	79,442	89,335	69,970	15,908	231
All years	75,212	56,555	64,415	88,500	106,300	78,305	19,501	1,923
Associate professor								
6 or more years	54,403	44,000	48,697	60,266	68,250	55,337	9,956	505
3-5 years	52,263	45,105	47,641	57,313	65,250	53,625	8,043	269
Less than 3 years	50,420	42,949	45,801	55,664	63,032	51,586	8,093	295
All years	52,513	43,908	47,365	58,370	66,050	53,871	9,138	1,069
Assistant professor								
3 or more years	44,727	38,809	41,465	49,000	53,900	45,782	6,652	425
Less than 3 years	43,571	37,671	40,287	46,970	50,950	43,912	5,554	467
All years	44,106	38,431	40,984	48,000	52,316	44,806	6,167	893
All ranks	58,462	42,000	47,459	75,331	91,917	63,612	20,901	3,929
EDUCATIONAL/COUNSELING/SCHOOL PSYCHOLOGY (58 departments)								
Full professor								
12 or more years	71,927	55,419	61,063	81,838	93,743	73,022	14,462	145
6-11 years	70,790	56,230	60,810	80,084	89,292	72,107	13,300	69
3-5 years	65,500	51,734	57,415	71,145	79,344	65,739	10,367	40
Less than 3 years	64,760	50,410	55,000	75,415	82,950	67,310	16,703	74
All years	68,664	53,420	59,567	79,717	89,367	70,653	14,574	328
Associate professor								
6 or more years	56,675	47,342	51,100	65,000	70,825	58,448	9,121	87
3-5 years	53,100	44,058	48,311	57,701	63,200	53,883	7,679	54
Less than 3 years	50,140	41,099	45,664	57,767	64,993	52,209	8,973	72
All years	54,348	44,662	48,675	61,055	66,508	55,182	9,125	213
Assistant professor								
3 or more years	44,946	39,015	41,346	48,000	51,382	45,219	5,217	63
Less than 3 years	43,000	37,000	40,170	45,400	48,759	42,926	4,689	110
All years	43,029	37,614	41,136	46,360	49,997	43,761	4,997	173
All ranks	56,638	42,003	47,000	68,657	81,095	59,266	15,953	722

(continued)

TABLE 8 (continued)
**1998-99 Salaries for Full-time Faculty in U.S. Doctoral Departments by Type of Department,
Rank, and Years in Rank**

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
HUMAN DEVELOPMENT (6 departments)								
Full professor								
12 or more years	81,000	64,786	74,272	94,000	106,100	83,030	14,960	18
6-11 years	72,021	65,336	66,942	81,669	89,442	74,902	9,877	15
3-5 years								8
Less than 3 years								9
All years	73,640	58,385	65,336	82,297	94,709	75,424	13,519	50
Associate professor								
6 or more years	51,862	45,042	47,520	58,447	61,269	52,487	5,786	11
3-5 years								9
Less than 3 years								5
All years	51,862	47,520	49,451	56,240	60,000	52,876	4,645	25
Assistant professor								
3 or more years	42,444	39,288	40,590	45,576	48,466	43,123	3,214	11
Less than 3 years	42,316	38,670	39,616	45,000	47,943	42,904	3,922	14
All years	42,444	38,824	39,904	45,576	47,578	43,001	3,556	25
All ranks	58,000	41,844	47,367	73,324	88,173	61,516	17,366	101
PROFESSIONAL SCHOOL (24 departments)								
Full professor								
12 or more years	67,563	55,583	62,148	73,167	110,779	72,848	20,721	33
6-11 years	65,421	53,605	58,850	75,401	89,361	68,311	14,054	30
3-5 years	64,388	53,240	54,904	68,950	84,460	64,790	12,866	26
Less than 3 years	57,015	38,037	52,668	66,105	83,948	59,060	14,712	32
All years	63,937	51,559	55,863	71,770	85,272	66,345	16,730	121
Associate professor								
6 or more years	50,003	40,385	45,303	55,297	62,705	51,006	8,186	36
3-5 years	46,756	42,336	45,175	54,037	56,806	49,264	6,443	29
Less than 3 years	44,560	37,740	40,682	50,325	59,386	46,353	8,388	43
All years	47,221	39,600	43,165	53,779	60,519	48,685	8,031	108
Assistant professor								
3 or more years	45,037	38,367	40,005	48,986	51,367	44,787	5,361	26
Less than 3 years	37,950	34,282	35,720	42,601	46,117	39,162	4,489	38
All years	40,003	34,356	37,000	45,999	48,986	41,329	5,524	66
All ranks	51,367	37,700	43,133	62,291	71,860	54,157	15,942	297
OTHER DEPARTMENTS (5 departments) (Insufficient <u>N</u>s of faculty)								

Source: 1998-99 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments that award the doctoral degree. "Educational/Counseling/School" includes departments of educational psychology, counseling psychology, school psychology, and similar types of units. All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.