TABLE 7
1998-99 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (92 departments)								
Full professor								
12 or more years	84,000	63,525	71,400	103,693	117,470	88,712	23,089	271
6-11 years	77,805	58,715	65,400	90,417	108,675	79,906	18,670	148
3-5 years	69,475	55,708	61,896	80,570	98,345	73,177	16,459	80
Less than 3 years	64,663	51,543	55,879	77,400	85,750	67,498	16,430	112
All years	77,900	55,950	65,025	92,600	111,835	80,656	21,731	611
Associate professor								
6 or more years	55,969	45,420	50,499	62,255	71,749	56,789	10,073	178
3-5 years	53,142	45,313	47,355	57,238	65,198	53,525	7,586	91
Less than 3 years	50,800	40,614	44,565	57,675	66,110	52,169	9,902	144
All years	53,400	43,129	48,000	59,313	67,527	54,459	9,725	413
Assistant professor								
3 or more years	46,850	39,364	43,010	50,902	55,216	47,558	7,251	169
Less than 3 years	44,000	36,020	40,000	47,175	52,066	43,765	5,846	181
All years	45,000	37,370	41,100	49,000	53,311	45,551	6,830	352
All ranks	56,949	41,900	47,345	74,725	94,890	63,452	22,140	1,397
NEW ENGLAND (10 departments)								
Full professor								
12 or more years	96,200	67,920	75,850	113,100	120,320	94,828	20,479	43
6-11 years	78,011	54,700	75,530	109,000	110,000	85,206	20,314	10
3-5 years								9
Less than 3 years								8
All years	87,200	64,805	74,700	109,300	120,110	91,360	21,453	70
Associate professor								
6 or more years	56,638	46,225	50,600	62,041	74,000	56,630	10,756	16
3-5 years								7
Less than 3 years	55,700	48,000	52,275	62,675	67,600	57,934	8,541	16
All years	56,500	48,000	50,600	62,255	67,600	57,283	8,980	39
Assistant professor								
3 or more years	49,584	44,675	46,200	54,250	57,238	50,622	5,492	22
Less than 3 years	45,542	42,275	43,200	53,000	58,525	48,249	6,330	22
All years	47,850	43,130	44,663	54,088	57,470	49,436	5,978	44
All ranks	63,000	45,500	50,900	83,694	110,000	70,617	24,755	153
MID ATLANTIC (19 departments)								
Full professor								
12 or more years	88,460	65,452	77,600	110,771	118,549	92,093	24,365	75
6-11 years	83,930	66,942	77,671	97,019	115,000	87,185	17,115	45
3-5 years	75,368	59,550	70,522	85,500	98,345	78,077	13,367	18
Less than 3 years	70,390	55,500	62,738	76,058	80,475	68,817	9,314	29
All years	81,159	62,214	71,400	96,780	115,229	85,218	21,217	167
Associate professor								
6 or more years	58,330	40,112	49,500	67,030	72,354	57,827	11,958	52
3-5 years	53,628	43,000	47,331	57,238	61,518	52,517	6,304	19
Less than 3 years	59,460	45,258	49,947	65,820	72,227	58,421	9,451	28
All years	57,238	43,000	49,080	63,414	71,756	56,976	10,543	99
Assistant professor								
3 or more years	49,000	38,007	44,833	53,572	57,000	48,984	7,774	37
Less than 3 years	48,175	41,820	44,800	50,000	52,945	47,835	3,735	31
All years	48,391	41,000	44,813	52,071	55,000	48,460	6,249	68
All ranks	64,396	44,800	50,000	81,159	98,345	68,988	23,067	338

(continued)

TABLE 7 (continued)
1998-99 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (16 departments)								
Full professor								
12 or more years	86,935	60,800	80,096	97,400	117,500	89,299	20,368	37
6-11 years	87,245	58,811	70,025	101,402	119,938	85,626	20,885	20
3-5 years	65,945	60,021	64,400	73,600	89,500	70,234	12,104	18
Less than 3 years	65,700	57,343	59,700	81,200	85,500	68,024	10,947	15
All years	79,906	58,811	65,644	90,700	112,580	81,124	19,825	90
Associate professor								
6 or more years	54,500	49,500	51,400	63,729	74,048	58,886	10,974	39
3-5 years	53,200	48,098	49,228	56,158	57,600	53,750	5,971	16
Less than 3 years	50,100	41,056	44,581	52,352	56,190	50,020	8,667	34
All years	51,700	44,560	49,390	56,219	69,366	54,576	10,131	89
Assistant professor								
3 or more years	45,408	40,810	43,250	50,825	65,137	48,827	9,433	40
Less than 3 years	41,982	36,604	38,884	45,000	48,404	42,235	4,312	40
All years	44,091	37,598	41,000	48,000	52,874	45,531	8,007	80
All ranks	53,900	41,000	45,258	70,244	90,000	60,541	20,504	265
WEST NORTH CENTRAL (3 departments) (Insufficient N of faculty)								
SOUTH ATLANTIC (13 departments)								
Full professor								
12 or more years	87,900	64,174	73,050	99,510	113,882	88,017	20,340	31
6-11 years	77,900	55,800	61,592	95,900	104,790	77,703	17,704	15
3-5 years								9
Less than 3 years	65,000	54,735	58,772	75,659	100,900	69,939	16,202	13
All years	76,868	55,800	65,094	96,013	104,790	79,446	19,650	68
Associate professor								
6 or more years	56,465	48,800	49,560	58,497	65,250	55,672	6,011	20
3-5 years	51,200	45,340	48,317	57,563	67,085	53,695	7,984	13
Less than 3 years	51,725	39,140	42,143	55,700	65,800	49,792	9,407	19
All years	52,051	42,674	47,909	58,053	65,550	53,029	8,152	52
Assistant professor								
3 or more years	45,038	38,992	39,975	47,822	48,800	43,983	4,656	16
Less than 3 years	40,608	32,720	35,305	44,854	47,550	40,265	5,881	29
All years	43,260	32,960	36,500	46,200	48,300	41,415	5,650	47
All ranks	55,000	38,296	45,025	70,122	96,050	60,284	21,259	169
EAST SOUTH CENTRAL (4 departments) (Insufficient N of faculty)								
WEST SOUTH CENTRAL (6 departments) (Insufficient N of faculty)								
MOUNTAIN (4 departments) (Insufficient N of faculty)								

(continued)

TABLE 7 (continued)
1998-99 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (17 departments)								
Full professor								
12 or more years	70,155	59,434	63,694	99,250	114,750	79,768	23,566	33
6-11 years	67,665	53,605	62,291	83,463	100,475	72,742	18,278	30
3-5 years	65,195	53,361	55,775	80,190	84,460	69,498	16,788	17
Less than 3 years	56,402	37,055	52,036	82,833	85,846	62,428	18,680	30
All years	66,902	52,082	56,736	82,833	101,959	71,536	20,749	110
Associate professor								
6 or more years	53,335	46,752	47,678	55,951	60,034	52,968	4,866	22
3-5 years	53,833	41,509	45,313	58,931	67,543	53,363	10,139	22
Less than 3 years	44,027	37,707	41,083	53,817	66,638	47,898	10,526	32
All years	50,412	40,682	43,693	55,951	65,986	50,948	9,385	76
Assistant professor								
3 or more years	48,896	38,367	40,800	51,367	54,399	46,903	6,011	15
Less than 3 years	42,200	34,282	35,924	48,626	52,500	42,406	6,950	29
All years	44,346	34,356	38,092	49,441	52,581	43,939	6,919	44
All ranks	54,106	38,367	45,313	67,311	84,460	58,867	19,734	237

Source: 1998-99 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.