

TABLE 6
1998-99 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (174 departments)								
Full professor								
12 or more years	76,000	57,090	65,351	89,339	106,600	79,009	19,170	945
6-11 years	72,410	56,728	62,452	83,300	92,706	74,274	15,459	411
3-5 years	66,500	54,103	59,350	76,200	89,600	69,250	13,085	235
Less than 3 years	65,215	51,534	57,523	77,981	88,400	68,596	15,921	236
All years	72,796	55,409	62,444	84,490	98,475	75,334	17,778	1,828
Associate professor								
6 or more years	53,890	44,050	48,140	60,433	67,101	55,007	9,657	464
3-5 years	52,096	44,655	47,379	57,213	63,484	53,335	7,986	273
Less than 3 years	49,944	42,520	45,449	55,000	60,479	50,700	7,406	276
All years	52,034	43,729	46,959	58,121	65,000	53,383	8,825	1,013
Assistant professor								
3 or more years	44,111	38,561	41,006	47,783	52,466	44,764	5,746	360
Less than 3 years	43,000	37,509	40,000	46,000	49,920	43,345	5,257	456
All years	43,190	38,000	40,388	46,620	50,850	43,976	5,518	817
All ranks	57,811	41,800	46,879	73,197	88,413	62,036	19,249	3,692
NEW ENGLAND (7 departments)								
Full professor								
12 or more years	74,343	64,685	68,154	81,300	95,163	77,360	13,459	50
6-11 years	68,104	60,576	66,719	73,302	86,710	71,814	11,588	21
3-5 years	60,733	55,695	58,673	66,887	71,890	62,841	6,665	13
Less than 3 years	55,810	51,733	52,536	59,030	72,747	58,181	7,545	11
All years	69,180	57,310	64,187	76,160	88,707	71,927	13,563	95
Associate professor								
6 or more years	58,720	49,061	52,626	66,044	74,947	60,736	11,173	25
3-5 years								4
Less than 3 years	47,018	42,352	43,669	53,600	59,379	49,344	6,982	13
All years	53,503	44,062	49,025	62,542	72,047	56,607	10,876	42
Assistant professor								
3 or more years	42,581	36,116	37,230	45,389	48,391	42,059	4,495	11
Less than 3 years	44,871	41,750	43,303	46,814	53,550	45,742	4,395	13
All years	44,428	37,230	40,764	45,835	49,731	44,054	4,730	24
All ranks	64,187	43,904	52,254	72,477	81,525	63,545	16,023	163
MID ATLANTIC (20 departments)								
Full professor								
12 or more years	81,830	66,755	76,144	100,071	112,703	87,426	17,573	92
6-11 years	76,744	66,242	72,018	84,681	90,000	79,121	13,391	39
3-5 years	73,961	60,448	63,780	77,889	85,273	72,182	9,088	28
Less than 3 years	77,889	61,350	70,000	81,655	87,109	75,722	10,186	49
All years	77,889	64,458	71,437	86,801	105,823	81,060	15,480	208
Associate professor								
6 or more years	62,418	50,298	56,000	65,843	70,639	61,450	8,315	63
3-5 years	52,394	49,699	51,350	57,591	66,370	55,134	6,378	16
Less than 3 years	53,354	46,053	49,214	62,133	65,730	55,397	7,696	28
All years	58,711	47,817	51,859	65,000	69,842	58,921	8,398	107
Assistant professor								
3 or more years	45,404	42,431	43,698	47,643	53,232	46,105	4,657	30
Less than 3 years	45,000	42,003	43,029	48,127	53,046	46,163	4,597	54
All years	45,099	42,011	43,115	48,124	52,864	46,142	4,591	84
All ranks	65,691	44,811	51,696	77,889	91,782	67,649	19,003	401

(continued)

TABLE 6 (continued)
1998-99 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (33 departments)								
Full professor								
12 or more years	78,283	60,210	69,318	93,311	107,600	81,950	19,744	205
6-11 years	74,312	57,540	64,746	84,974	97,165	76,815	16,446	89
3-5 years	68,428	58,428	61,870	80,136	91,344	71,779	12,429	65
Less than 3 years	65,678	52,794	58,374	73,649	92,216	68,994	15,027	46
All years	74,300	57,717	65,339	86,801	99,856	77,717	18,138	405
Associate professor								
6 or more years	54,770	45,983	49,220	59,500	68,248	55,676	9,276	111
3-5 years	52,185	43,880	47,205	58,464	65,671	53,717	8,030	70
Less than 3 years	50,704	44,343	47,394	55,931	63,782	52,352	7,425	64
All years	52,428	45,036	48,137	58,337	66,100	54,248	8,556	245
Assistant professor								
3 or more years	45,355	39,863	42,188	49,870	52,800	46,072	5,606	87
Less than 3 years	44,125	37,241	39,840	47,151	50,950	43,906	4,830	104
All years	44,786	38,574	41,062	48,360	51,334	44,893	5,295	191
All ranks	58,387	43,000	48,284	74,303	90,700	63,335	19,691	845
WEST NORTH CENTRAL (19 departments)								
Full professor								
12 or more years	71,276	51,071	60,284	82,125	93,831	72,059	16,293	101
6-11 years	71,880	51,001	54,211	88,941	94,084	72,623	17,035	32
3-5 years	65,100	57,080	59,780	72,920	93,871	69,120	14,194	22
Less than 3 years	64,125	52,233	55,388	77,393	83,564	65,735	11,687	12
All years	69,571	51,300	59,241	82,100	93,437	71,325	15,881	167
Associate professor								
6 or more years	54,348	45,011	48,637	59,576	67,000	55,216	9,174	45
3-5 years	53,126	45,140	48,096	58,189	63,593	53,951	8,343	33
Less than 3 years	51,000	38,110	46,284	54,258	60,000	50,246	6,783	29
All years	52,999	44,102	47,546	57,500	64,000	53,479	8,504	107
Assistant professor								
3 or more years	44,518	39,839	42,200	47,126	48,945	44,350	3,479	23
Less than 3 years	42,659	37,775	40,920	44,400	48,000	42,484	4,403	42
All years	43,100	38,000	41,137	46,000	48,000	43,218	4,181	66
All ranks	56,410	42,608	47,302	69,736	85,591	60,214	16,749	341
SOUTH ATLANTIC (28 departments)								
Full professor								
12 or more years	75,927	56,026	64,918	87,576	110,840	78,560	19,983	168
6-11 years	71,197	55,762	62,871	81,211	93,972	73,562	16,056	76
3-5 years	68,300	54,418	60,182	76,924	94,317	70,776	14,004	42
Less than 3 years	63,363	52,508	58,772	79,314	95,000	70,446	19,848	55
All years	71,963	55,513	62,011	83,500	100,194	75,131	18,741	342
Associate professor								
6 or more years	51,808	41,490	47,955	57,904	62,136	52,482	8,540	99
3-5 years	55,920	46,288	50,030	58,535	66,605	56,378	9,567	42
Less than 3 years	51,700	44,216	46,000	57,435	62,287	52,526	7,735	47
All years	52,275	44,197	48,010	57,903	63,056	53,363	8,697	188
Assistant professor								
3 or more years	45,240	38,860	41,179	49,161	55,525	45,665	6,035	60
Less than 3 years	43,796	38,500	41,000	45,738	47,570	43,663	4,828	81
All years	44,223	38,500	41,084	46,566	51,123	44,515	5,446	141
All ranks	58,467	42,000	47,642	72,953	87,503	62,373	19,532	677

(continued)

TABLE 6 (continued)
1998-99 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (19 departments)								
Full professor								
12 or more years	64,221	52,326	57,441	71,294	75,100	65,299	11,529	75
6-11 years	60,456	52,060	56,230	66,330	69,307	61,619	8,870	35
3-5 years	58,320	50,470	51,292	66,703	74,890	59,847	8,755	17
Less than 3 years	54,174	45,400	51,000	59,697	110,000	61,484	21,230	18
All years	61,114	51,436	55,349	68,186	74,890	63,298	12,377	145
Associate professor								
6 or more years	46,457	42,058	43,908	50,306	53,248	46,982	4,848	26
3-5 years	46,006	42,275	43,843	48,378	56,069	47,231	5,635	24
Less than 3 years	43,574	38,950	40,912	45,396	47,111	43,108	2,714	18
All years	45,322	40,610	43,401	47,693	53,032	46,044	4,970	68
Assistant professor								
3 or more years	41,543	36,630	38,807	44,008	46,824	41,350	3,411	38
Less than 3 years	40,158	34,000	37,500	42,200	45,054	40,760	7,078	39
All years	40,800	35,700	37,960	42,897	45,221	41,051	5,550	77
All ranks	50,890	38,821	42,862	61,353	70,737	53,345	13,881	290
WEST SOUTH CENTRAL (17 departments)								
Full professor								
12 or more years	68,691	49,903	60,473	77,148	89,543	69,545	13,984	84
6-11 years	72,000	54,000	60,470	80,000	89,236	70,845	12,935	47
3-5 years	57,098	52,164	54,197	62,765	69,880	58,995	6,305	12
Less than 3 years	56,605	52,889	54,697	62,704	73,268	59,729	7,319	12
All years	66,620	52,907	57,779	76,900	85,338	68,363	13,316	155
Associate professor								
6 or more years	46,352	39,700	43,422	50,574	55,755	47,913	7,600	39
3-5 years	48,383	45,648	46,537	53,081	56,158	49,811	4,207	25
Less than 3 years	46,690	41,461	43,763	50,000	55,000	47,174	6,113	35
All years	47,157	41,294	44,421	51,862	55,755	48,131	6,384	99
Assistant professor								
3 or more years	41,101	38,160	38,809	42,400	44,898	40,931	3,141	46
Less than 3 years	40,000	36,553	38,104	42,000	45,882	40,282	3,919	58
All years	40,488	37,076	38,510	42,285	45,093	40,569	3,594	104
All ranks	49,000	38,493	41,639	63,633	77,357	54,028	15,715	372
MOUNTAIN (13 departments)								
Full professor								
12 or more years	76,454	57,772	63,800	87,571	94,950	77,033	14,822	71
6-11 years	76,950	51,749	60,229	81,557	88,776	72,817	12,519	31
3-5 years	54,036	46,300	52,449	69,495	78,000	60,006	11,191	15
Less than 3 years	53,420	47,485	49,185	66,426	72,173	57,902	10,195	13
All years	71,578	51,946	59,906	83,418	91,851	72,150	15,158	130
Associate professor								
6 or more years	53,636	44,689	46,950	55,865	61,592	53,214	5,862	27
3-5 years	50,300	44,250	47,302	55,237	60,980	51,808	7,270	35
Less than 3 years	50,159	40,041	46,190	51,970	55,664	48,881	5,413	19
All years	51,101	44,309	46,895	55,251	60,453	51,590	6,548	81
Assistant professor								
3 or more years	42,684	38,963	40,066	47,915	50,618	43,752	4,909	29
Less than 3 years	41,662	34,400	39,148	45,000	45,897	41,387	4,393	26
All years	41,800	35,350	39,148	45,973	48,867	42,634	4,780	55
All ranks	54,036	41,004	46,617	70,948	84,151	59,461	17,097	269

(continued)

TABLE 6 (continued)
1998-99 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (18 departments)								
Full professor								
12 or more years	93,800	67,400	80,300	111,100	118,700	93,616	20,040	99
6-11 years	83,300	60,124	75,925	90,261	107,550	83,851	15,449	41
3-5 years	76,200	57,720	69,248	89,825	103,110	78,636	15,073	21
Less than 3 years	67,100	55,717	63,600	79,503	92,810	71,255	14,740	20
All years	87,100	62,644	73,393	102,375	114,500	87,195	19,541	181
Associate professor								
6 or more years	61,300	42,100	53,962	65,812	75,500	60,215	10,813	29
3-5 years	56,850	46,413	53,611	59,800	67,940	56,675	7,217	24
Less than 3 years	53,316	42,305	45,423	56,600	57,420	50,796	6,557	23
All years	56,600	44,089	48,649	61,250	67,500	56,246	9,354	76
Assistant professor								
3 or more years	49,350	41,500	42,848	54,225	59,800	49,394	7,741	36
Less than 3 years	45,000	39,700	41,500	48,717	55,400	45,860	5,544	39
All years	45,500	40,428	42,003	52,000	57,100	47,556	6,876	75
All ranks	65,400	43,002	51,400	87,100	106,320	70,992	23,604	334

Source: 1998-99 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.