

TABLE 5
1998-99 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (266 departments)								
Full professor								
12 or more years	77,545	57,717	66,378	91,995	111,100	81,171	20,501	1216
6-11 years	74,000	57,208	62,920	84,440	97,300	75,765	16,541	559
3-5 years	67,085	54,519	60,182	77,889	90,500	70,247	14,096	315
Less than 3 years	65,157	51,534	56,800	77,844	87,109	68,243	16,071	348
All years	73,738	55,618	62,981	86,025	102,600	76,668	18,982	2,439
Associate professor								
6 or more years	54,500	44,400	48,794	61,100	68,072	55,501	9,799	642
3-5 years	52,269	44,997	47,367	57,229	63,888	53,382	7,878	364
Less than 3 years	50,180	42,144	45,150	55,631	62,383	51,203	8,363	420
All years	52,376	43,565	47,250	58,405	65,919	53,694	9,104	1,426
Assistant professor								
3 or more years	44,760	38,857	41,447	48,874	53,600	45,657	6,393	529
Less than 3 years	43,002	37,106	40,000	46,182	50,290	43,464	5,429	637
All years	44,000	37,923	40,767	47,636	51,637	44,450	5,984	1,169
All ranks	57,555	41,800	47,000	73,679	89,552	62,425	20,092	5,089
NEW ENGLAND (17 departments)								
Full professor								
12 or more years	77,676	65,065	71,249	99,366	115,120	85,437	19,095	93
6-11 years	70,088	60,576	66,763	78,661	109,700	76,134	15,932	31
3-5 years	65,375	56,785	59,390	70,300	99,350	70,883	19,019	22
Less than 3 years	67,527	52,358	54,567	84,500	105,000	71,738	22,582	19
All years	74,700	59,390	66,489	91,100	111,678	80,171	19,796	165
Associate professor								
6 or more years	58,192	47,125	50,975	64,665	74,663	59,134	11,063	41
3-5 years	57,603	48,310	49,025	60,264	64,400	56,238	6,160	11
Less than 3 years	53,100	43,631	47,680	57,978	67,100	54,084	8,881	29
All years	56,100	46,344	50,083	62,327	70,456	56,932	9,952	81
Assistant professor								
3 or more years	46,400	38,301	44,688	51,700	55,622	47,768	6,551	33
Less than 3 years	45,000	42,500	43,200	50,400	57,400	47,318	5,752	35
All years	45,784	40,185	43,581	51,300	57,075	47,536	6,110	68
All ranks	63,460	44,856	51,416	75,843	98,900	66,969	20,983	316
MID ATLANTIC (39 departments)								
Full professor								
12 or more years	85,010	65,452	76,908	103,693	116,072	89,522	20,961	167
6-11 years	78,664	66,876	73,836	89,004	103,225	83,441	15,930	84
3-5 years	73,961	60,448	64,574	80,000	91,550	74,489	11,204	46
Less than 3 years	74,172	57,622	64,325	80,000	81,655	73,155	10,368	78
All years	79,100	63,245	71,400	91,550	110,440	82,911	18,350	375
Associate professor								
6 or more years	60,000	46,697	53,000	66,050	71,250	59,812	10,240	115
3-5 years	53,000	45,745	48,700	57,260	61,518	53,713	6,382	35
Less than 3 years	55,617	46,053	49,662	63,805	69,768	56,909	8,675	56
All years	58,097	45,884	51,123	65,000	70,742	57,986	9,516	206
Assistant professor								
3 or more years	46,548	39,364	43,983	50,000	55,216	47,695	6,676	67
Less than 3 years	45,835	42,003	43,586	49,161	52,816	46,773	4,356	85
All years	46,079	41,852	43,716	49,480	54,701	47,179	5,500	152
All ranks	65,440	44,800	51,228	79,277	96,780	68,262	20,956	739

(continued)

TABLE 5 (continued)
1998-99 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (49 departments)								
Full professor								
12 or more years	80,973	60,452	70,550	93,343	109,116	83,073	19,975	242
6-11 years	74,780	57,978	66,271	87,733	103,800	78,432	17,575	109
3-5 years	67,100	58,546	62,673	79,136	90,296	71,444	12,302	83
Less than 3 years	65,700	53,483	58,844	74,612	89,250	68,756	14,053	61
All years	74,835	57,800	65,355	88,150	102,500	78,337	18,482	495
Associate professor								
6 or more years	54,635	46,612	50,404	60,450	69,960	56,511	9,810	150
3-5 years	52,501	45,105	48,098	57,600	65,397	53,723	7,657	86
Less than 3 years	50,413	43,765	47,010	55,068	59,600	51,543	7,913	98
All years	52,313	44,581	48,910	58,005	66,194	54,335	8,988	334
Assistant professor								
3 or more years	45,355	40,005	42,681	49,996	54,000	46,940	7,116	127
Less than 3 years	43,000	37,233	39,827	46,849	50,410	43,442	4,737	144
All years	44,670	38,500	41,023	48,360	51,552	45,081	6,211	271
All ranks	57,291	42,321	47,891	73,625	90,151	62,668	19,914	1,110
WEST NORTH CENTRAL (22 departments)								
Full professor								
12 or more years	71,007	52,049	61,897	83,090	93,719	72,991	17,588	112
6-11 years	68,362	51,323	57,952	86,503	93,811	70,805	15,802	40
3-5 years	64,960	56,790	58,396	72,565	91,174	68,161	13,969	24
Less than 3 years	67,250	53,165	54,600	80,000	87,127	67,537	14,081	15
All years	69,000	52,577	59,780	82,100	93,308	71,498	16,561	191
Associate professor								
6 or more years	54,414	45,164	49,000	60,000	67,090	55,725	9,298	50
3-5 years	53,063	45,155	48,125	57,550	63,520	53,654	7,909	38
Less than 3 years	51,000	39,435	46,815	53,800	59,325	50,224	6,571	31
All years	52,999	44,690	48,007	57,500	64,500	53,631	8,450	119
Assistant professor								
3 or more years	44,518	40,397	42,571	46,600	48,283	44,350	3,114	31
Less than 3 years	43,000	37,850	41,000	45,000	48,000	42,699	4,280	46
All years	43,200	38,547	42,000	46,050	48,000	43,423	3,926	78
All ranks	56,633	42,892	47,256	69,600	84,440	60,340	17,093	389
SOUTH ATLANTIC (41 departments)								
Full professor								
12 or more years	76,413	56,421	66,062	90,400	111,592	80,033	20,281	199
6-11 years	71,463	55,773	62,587	81,808	101,150	74,245	16,309	91
3-5 years	68,712	54,167	59,554	76,924	90,414	70,033	13,491	51
Less than 3 years	63,730	52,508	58,786	77,508	99,214	70,349	19,094	68
All years	72,750	55,616	62,160	84,500	101,629	75,846	18,939	410
Associate professor								
6 or more years	52,175	43,342	48,626	58,000	62,880	53,018	8,235	119
3-5 years	53,350	46,072	50,013	58,535	66,444	55,744	9,219	55
Less than 3 years	51,713	42,000	45,500	57,198	62,287	51,739	8,271	66
All years	52,212	43,362	48,010	57,911	64,980	53,291	8,566	240
Assistant professor								
3 or more years	45,240	38,885	41,118	48,210	52,512	45,311	5,785	76
Less than 3 years	43,479	35,766	40,000	45,726	47,545	42,767	5,316	110
All years	44,000	37,000	40,340	46,499	50,000	43,740	5,645	188
All ranks	57,662	41,346	46,800	72,800	88,983	61,956	19,893	846

(continued)

TABLE 5 (continued)
1998-99 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (23 departments)								
Full professor								
12 or more years	65,920	53,825	58,842	74,849	89,552	70,505	19,186	96
6-11 years	61,139	52,002	57,245	69,307	87,500	65,531	13,577	43
3-5 years	58,835	50,539	53,046	68,038	78,110	61,505	10,021	22
Less than 3 years	54,688	46,310	51,450	66,250	89,539	62,434	19,425	23
All years	63,817	51,587	56,162	72,363	87,500	67,258	17,419	184
Associate professor								
6 or more years	46,928	42,630	44,798	52,931	58,270	49,445	7,848	36
3-5 years	46,322	42,341	44,175	48,850	65,075	49,047	7,523	28
Less than 3 years	43,993	39,531	41,080	47,111	55,575	45,198	5,522	23
All years	46,104	41,080	43,751	50,306	58,270	48,194	7,343	87
Assistant professor								
3 or more years	42,106	36,636	39,369	45,618	50,900	42,793	4,542	48
Less than 3 years	40,079	34,500	37,509	42,200	44,795	40,783	6,840	42
All years	41,000	36,280	38,194	44,100	48,515	41,855	5,785	90
All ranks	52,336	39,674	43,993	64,579	75,828	56,319	17,436	362
WEST SOUTH CENTRAL (23 departments)								
Full professor								
12 or more years	69,745	49,948	62,108	78,981	91,979	71,382	15,698	99
6-11 years	70,377	53,714	60,538	78,113	86,507	70,131	12,610	53
3-5 years	58,473	52,758	55,698	66,413	103,462	65,612	17,814	14
Less than 3 years	55,700	51,534	54,094	61,334	70,000	57,804	7,209	17
All years	67,600	52,907	57,774	77,362	89,941	69,317	14,876	183
Associate professor								
6 or more years	48,083	39,910	44,431	55,259	57,821	49,596	8,361	53
3-5 years	48,571	45,648	46,579	53,075	56,158	49,809	4,122	26
Less than 3 years	46,814	41,461	44,000	50,223	55,100	47,817	6,634	39
All years	47,946	41,461	44,591	53,170	57,092	49,055	7,054	118
Assistant professor								
3 or more years	41,343	38,073	39,171	43,098	46,762	41,652	4,172	62
Less than 3 years	40,230	36,741	38,500	42,100	47,000	40,845	4,072	74
All years	40,953	37,106	38,725	42,673	47,000	41,213	4,122	136
All ranks	49,495	38,512	42,000	63,450	77,641	54,537	16,409	451
MOUNTAIN (17 departments)								
Full professor								
12 or more years	76,292	58,030	63,822	88,643	95,357	77,206	15,073	76
6-11 years	73,620	53,598	63,643	81,550	88,792	72,731	12,143	37
3-5 years	54,036	46,300	52,449	69,495	78,000	60,006	11,191	15
Less than 3 years	53,300	47,739	50,237	65,101	70,526	57,178	9,323	17
All years	70,829	51,902	59,803	83,180	91,863	71,937	15,244	145
Associate professor								
6 or more years	53,636	44,689	46,950	55,865	61,592	53,214	5,862	27
3-5 years	50,200	44,250	46,200	55,090	60,980	51,414	7,045	39
Less than 3 years	49,350	40,913	46,435	51,385	53,930	48,769	4,916	23
All years	50,382	44,448	46,655	55,118	60,380	51,277	6,358	89
Assistant professor								
3 or more years	43,007	38,996	40,377	47,346	50,205	43,604	4,598	34
Less than 3 years	41,800	35,065	39,148	45,000	46,030	41,729	4,217	33
All years	42,215	37,000	39,217	45,897	48,246	42,681	4,481	67
All ranks	53,420	41,004	46,200	70,545	84,086	58,944	17,103	305

(continued)

TABLE 5 (continued)
1998-99 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (35 departments)								
Full professor								
12 or more years	88,550	62,490	71,185	106,300	116,050	90,154	21,733	132
6-11 years	77,800	57,797	65,986	89,434	104,478	79,157	17,474	71
3-5 years	73,900	54,765	63,600	84,460	95,900	74,548	16,306	38
Less than 3 years	63,600	45,687	53,569	80,100	88,160	65,959	17,602	50
All years	80,000	55,643	65,195	94,500	111,730	81,276	21,370	291
Associate professor								
6 or more years	55,951	46,365	50,499	62,705	67,952	57,089	9,411	51
3-5 years	55,541	42,336	46,756	59,800	67,500	55,091	8,797	46
Less than 3 years	46,948	38,446	43,000	55,452	62,200	49,110	9,122	55
All years	53,786	42,258	45,752	59,800	66,446	53,597	9,710	152
Assistant professor								
3 or more years	48,896	39,994	42,533	53,900	59,260	48,661	7,306	51
Less than 3 years	43,886	35,720	39,882	48,663	52,500	44,387	6,371	68
All years	45,000	38,000	41,499	50,700	55,400	46,219	7,083	119
All ranks	59,900	41,686	48,390	80,300	101,690	65,959	22,858	571

Source: 1998-99 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.