

TABLE 4
1998-99 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Rank and Years in Rank

Rank and Years In Rank	Median	Percentiles				Mean	SD	N
		10%	25%	75%	90%			
Full professor								
24 or more years	83,713	58,966	72,420	97,611	114,387	85,589	22,013	294
18-23 years	76,347	57,132	65,746	93,010	110,664	80,362	19,799	404
12-17 years	75,767	57,717	65,031	89,400	109,940	79,295	19,810	518
6-11 years	74,000	57,208	62,920	84,440	97,300	75,765	16,541	559
3-5 years	67,085	54,519	60,182	77,889	90,500	70,247	14,096	315
Less than 3	65,157	51,534	56,800	77,844	87,109	68,243	16,071	348
All years	73,738	55,618	62,981	86,025	102,600	76,668	18,982	2,439
Associate professor								
11 or more years	54,306	43,297	48,062	62,109	68,250	55,216	10,153	385
6-10 years	55,093	45,987	49,367	60,371	67,894	55,929	9,245	257
3-5 years	52,269	44,997	47,367	57,229	63,888	53,382	7,878	364
Less than 3	50,180	42,144	45,150	55,631	62,383	51,203	8,363	420
All years	52,376	43,565	47,250	58,405	65,919	53,694	9,104	1,426
Assistant professor								
3 or more years	44,760	38,857	41,447	48,874	53,600	45,657	6,393	529
Less than 3	43,002	37,106	40,000	46,182	50,290	43,464	5,429	637
All years	44,000	37,923	40,767	47,636	51,637	44,450	5,984	1,169
Lecturer/Instructor								
3 or more years	38,250	30,500	33,480	43,900	52,320	39,962	9,074	26
Less than 3	36,000	30,000	32,720	40,469	50,000	38,565	9,902	29
All years	36,200	30,500	32,720	42,216	50,000	39,225	9,458	55

Source: 1998-99 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who are full time, who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and schools of professional psychology). All salaries are 9-10-month salaries. Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.