

TABLE 3  
Distribution of 1998-99 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology by  
Rank and Years in Rank

| 9-10-month<br>salary | Full Professor      |                  |                  |                 |                |                | Assoc. Professor |                |                | Assistant Prof. |                |
|----------------------|---------------------|------------------|------------------|-----------------|----------------|----------------|------------------|----------------|----------------|-----------------|----------------|
|                      | 24 years<br>or more | 18 - 23<br>years | 12 - 17<br>years | 6 - 11<br>years | 3 - 5<br>years | Less<br>than 3 | 6 or<br>more     | 3 - 5<br>years | Less<br>than 3 | 3 or<br>more    | Less<br>than 3 |
| \$115,000 or more    | 25                  | 24               | 37               | 15              | 2              | 6              |                  |                |                |                 |                |
| \$110,000-114,999    | 13                  | 19               | 14               | 10              | 1              | 2              |                  |                |                |                 |                |
| 105,000-109,999      | 17                  | 13               | 9                | 8               | 4              | 3              |                  |                |                |                 |                |
| 100,000-104,999      | 12                  | 12               | 12               | 15              | 7              | 7              |                  |                |                |                 |                |
| \$95,000-99,999      | 13                  | 23               | 17               | 16              | 8              | 3              |                  |                |                |                 |                |
| 90,000-94,999        | 22                  | 24               | 39               | 28              | 10             | 6              | 4                | 1              |                |                 |                |
| 85,000-89,999        | 34                  | 28               | 33               | 44              | 12             | 14             | 3                |                | 1              |                 |                |
| 80,000-84,999        | 33                  | 34               | 50               | 62              | 20             | 33             | 6                | 2              | 1              |                 |                |
| \$79,000-79,999      | 3                   | 4                | 6                | 7               | 7              | 11             | 2                |                |                | 1               |                |
| 78,000-78,999        | 4                   | 4                | 10               | 18              | 6              | 1              |                  | 1              |                | 1               |                |
| 77,000-77,999        | 6                   | 13               | 16               | 20              | 4              | 6              | 2                |                |                |                 |                |
| 76,000-76,999        | 10                  | 14               | 11               | 15              | 7              | 4              | 1                | 1              |                |                 |                |
| 75,000-75,999        | 17                  | 7                | 12               | 7               | 8              | 10             | 4                |                | 3              |                 | 1              |
| \$74,000-74,999      | 5                   | 11               | 10               | 16              | 8              | 3              | 6                |                | 2              |                 |                |
| 73,000-73,999        | 2                   | 10               | 10               | 7               | 11             | 5              | 7                | 3              |                |                 |                |
| 72,000-72,999        | 8                   | 13               | 11               | 14              | 6              | 5              | 4                | 1              | 1              |                 |                |
| 71,000-71,999        | 7                   | 7                | 14               | 6               | 5              | 5              | 4                | 2              | 2              |                 | 1              |
| 70,000-70,999        | 3                   | 7                | 14               | 22              | 13             | 16             | 9                | 3              | 2              |                 |                |
| \$69,000-69,999      | 5                   | 11               | 14               | 12              | 5              | 6              | 7                |                | 3              |                 |                |
| 68,000-68,999        |                     | 12               | 19               | 13              | 8              | 4              | 5                | 2              | 2              | 2               |                |
| 67,000-67,999        | 2                   | 4                | 10               | 21              | 7              | 6              | 12               | 3              | 7              | 2               |                |
| 66,000-66,999        | 3                   | 8                | 10               | 21              | 12             | 6              | 10               | 9              | 1              | 3               |                |
| 65,000-65,999        | 3                   | 11               | 13               | 12              | 13             | 16             | 17               | 8              | 9              | 1               |                |
| \$64,000-64,999      | 4                   | 11               | 16               | 5               | 13             | 5              | 11               |                | 4              |                 |                |
| 63,000-63,999        | 1                   | 8                | 12               | 4               | 14             | 13             | 13               | 7              | 3              | 1               |                |
| 62,000-62,999        | 5                   | 7                | 17               | 22              | 5              | 7              | 21               | 4              | 4              |                 |                |
| 61,000-61,999        | 2                   | 6                | 12               | 13              | 9              | 13             | 14               | 6              | 6              | 2               |                |
| 60,000-60,999        | 3                   | 3                | 7                | 17              | 13             | 8              | 14               | 8              | 10             | 2               | 2              |
| \$59,000-59,999      | 2                   | 5                | 7                | 9               | 11             | 13             | 18               | 7              | 8              | 3               | 1              |
| 58,000-58,999        | 2                   | 5                | 3                | 12              | 6              | 12             | 35               | 11             | 7              | 2               | 4              |
| 57,000-57,999        | 5                   | 9                | 6                | 14              | 13             | 11             | 24               | 20             | 8              | 5               | 2              |
| 56,000-56,999        | 2                   | 6                | 3                | 7               | 4              | 8              | 25               | 24             | 15             | 7               | 2              |
| 55,000-55,999        | 1                   | 7                | 9                | 7               | 8              | 12             | 32               | 12             | 21             | 9               | 4              |
| \$54,000-54,999      | 3                   | 3                | 6                | 6               | 9              | 13             | 22               | 15             | 11             | 8               | 4              |
| 53,000-53,999        | 3                   | 1                | 5                | 7               | 8              | 10             | 31               | 22             | 18             | 10              | 8              |
| 52,000-52,999        | 2                   | 3                | 3                | 7               | 5              | 10             | 21               | 17             | 16             | 12              | 12             |
| 51,000-51,999        | 1                   | 5                | 4                | 6               | 5              | 8              | 39               | 13             | 27             | 13              | 10             |
| 50,000-50,999        | 2                   | 2                | 4                | 6               | 3              | 4              | 25               | 20             | 25             | 25              | 20             |
| \$49,000-49,999      | 1                   | 1                | 3                | 3               | 2              | 5              | 28               | 21             | 24             | 20              | 18             |
| 48,000-48,999        | 2                   |                  | 3                | 1               |                | 4              | 24               | 24             | 21             | 32              | 27             |
| 47,000-47,999        |                     |                  | 3                |                 | 1              | 2              | 21               | 16             | 21             | 26              | 22             |
| 46,000-46,999        | 3                   | 3                | 1                | 1               | 2              | 3              | 32               | 22             | 18             | 30              | 37             |
| 45,000-45,999        | 1                   | 1                | 1                | 1               |                | 3              | 15               | 23             | 16             | 33              | 60             |
| \$44,000-44,999      | 1                   | 3                | 1                | 1               |                |                | 16               | 9              | 28             | 52              | 47             |
| 43,000-43,999        |                     |                  |                  |                 |                | 1              | 14               | 12             | 22             | 30              | 50             |
| 42,000-42,999        |                     | 1                | 1                | 1               |                |                | 7                | 8              | 14             | 46              | 61             |
| 41,000-41,999        |                     | 1                |                  |                 |                | 1              | 7                | 3              | 9              | 37              | 50             |
| 40,000-40,999        |                     |                  |                  |                 |                |                | 5                | 4              | 7              | 27              | 46             |
| \$39,000-39,999      |                     |                  |                  |                 |                | 1              | 9                |                | 5              | 30              | 31             |
| 38,000-38,999        |                     |                  |                  |                 |                |                | 5                |                | 7              | 26              | 32             |
| 37,000-37,999        |                     |                  |                  |                 |                |                | 4                |                | 3              | 12              | 28             |
| 36,000-36,999        |                     |                  |                  |                 |                | 1              | 2                |                | 2              | 7               | 15             |
| 35,000-35,999        |                     |                  |                  |                 |                | 1              | 3                |                | 1              | 4               | 17             |
| \$34,000-34,999      |                     |                  |                  |                 |                | 1              |                  |                | 2              | 4               | 10             |
| 33,000-33,999        |                     |                  |                  |                 |                |                | 1                |                | 1              |                 | 3              |
| 32,000-32,999        | 1                   |                  |                  |                 |                |                | 1                |                | 1              | 2               | 6              |
| Less than 32,000     |                     |                  |                  |                 |                |                |                  |                | 1              | 2               | 6              |

Source: 1998-99 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.