

TABLE 2
Changes in Average Salaries of Full-time Faculty in U.S. Doctoral Departments of Psychology
by Rank and Years in Rank: 1996-97 to 1998-99

	<u>Full Professor</u>				<u>Associate Professor</u>			<u>Assistant Professor</u>		<u>Lecturer/Instr.</u>	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years	3 or more years	Less than 3 years
1996-97 (251 departments)	\$75,735 N=1,177	\$70,169 N=565	\$64,766 N=293	\$62,331 N=292	\$51,125 N=632	\$51,348 N=336	\$48,388 N=415	\$42,777 N=495	\$40,138 N=559	\$39,797 N=18	\$35,908 N=28
1997-98 (247 departments)	\$79,277 N=1,187	\$72,712 N=541	\$66,138 N=298	\$64,753 N=267	\$53,366 N=609	\$52,460 N=363	\$49,137 N=389	\$43,810 N=509	\$41,928 N=551	\$38,837 N=22	\$39,469 N=21
1998-99 (266 departments)	\$81,171 N=1,216	\$75,765 N=559	\$70,247 N=315	\$68,243 N=348	\$55,501 N=642	\$53,382 N=364	\$51,203 N=420	\$45,657 N=529	\$43,464 N=637	\$39,962 N=26	\$38,565 N=29
Percentage change in monetary salary											
1996-97 to 1997-98	+4.7%	+3.6%	+2.1%	+3.9%	+4.4%	+2.2%	+1.5%	+2.4%	+4.5%	-2.4%	+9.9%
1997-98 to 1998-99	+2.4%	+4.2%	+6.2%	+5.4%	+4.0%	+1.8%	+4.2%	+4.2%	+3.7%	+2.9%	-2.3%
Percentage change in real terms											
1996-97 to 1997-98	+2.5%	+1.4%	-0.1%	+1.7%	+2.2%	0.0%	-0.7%	+0.2%	+2.3%	-4.6%	+7.7%
1997-98 to 1998-99	+0.8%	+2.6%	+4.6%	+3.8%	+2.4%	+0.2%	+2.6%	+2.6%	+2.1%	+1.3%	-3.9%

Source: 1997-98 and 1998-99 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were 2.2% for the period from September 1996 to September 1997 and 1.6% for the period from September 1997 to September 1998.