TABLE 1
Changes in Average Salaries of Full-time Faculty in U.S. Doctoral Departments of Psychology by Rank: 1996-97 to 1998-99

	Full Professor	Associate Professor	Assistant Professor	Lecturer/ Instructor	All ranks
U.S. Doctoral Departments					
1996-97 (251 departments)	$71,249 N=2,351	$50,389 N=1,396	$41,380 N=1,061	$36,966 N=49	$58,383 N=4,857
1997-98 (247 departments)	$74,329 N=2,293	$51,909 N=1,362	$42,833 N=1,061	$38,651 N=45	$60,559 N=4,761
1998-99 (266 departments)	$76,668 N=2,439	$53,694 N=1,426	$44,450 N=1,169	$39,225 N=55	$62,425 N=5,089
Percent change in monetary salary					
1996-97 to 1997-98	+4.3%	+3.0%	+3.5%	+4.6%	+3.7%
1997-98 to 1998-99	+3.1%	+3.4%	+3.8%	+1.5%	+3.1%
Percent change in real terms					
1996-97 to 1997-98	+2.1%	+0.8%	+1.3%	+2.4%	+1.5%
1997-98 to 1998-99	+1.5%	+1.8%	+2.2%	-0.1%	+1.5%
All U.S. Departments					
1996-97 (351 departments)	$68,956 N=2,865	$49,521 N=1,696	$40,586 N=1,374	$35,848 N=63	$56,614 N=5,998
1997-98 (339 departments)	$71,741 N=2,804	$51,012 N=1,672	$41,890 N=1,359	$37,458 N=58	$58,638 N=5,893
1998-99 (372 departments)	$73,708 N=3,030	$52,444 N=1,790	$43,299 N=1,536	$38,385 N=63	$60,155 N=6,419
Percent change in monetary salary					
1996-97 to 1997-98	+4.0%	+3.0%	+3.2%	+4.5%	+3.6%
1997-98 to 1998-99	+2.7%	+2.8%	+3.4%	+2.5%	+2.6%
Percent change in real terms					
1996-97 to 1997-98	+1.8%	+0.8%	+1.0%	+2.3%	+1.4%
1997-98 to 1998-99	+1.1%	+1.2%	+1.8%	+0.9%	+1.0%

Source: 1997-98 and 1998-99 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were 2.2% for the period from September 1996 to September 1997 and 1.6% for the period from September 1997 to September 1998.