

TABLE 30
1997-98 Salaries for Full-time Faculty in U.S. Doctoral and Master's Departments of Psychology
by Gender, Rank, and Years in Rank

	<u>Full Professor</u>				<u>Associate Professor</u>			<u>Assistant Professor</u>	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
Doctoral departments									
MEN									
Median	75,619	69,790	64,550	63,204	52,043	51,816	47,950	43,100	42,000
Q1	64,853	60,328	57,034	56,289	46,275	46,125	44,444	39,941	39,140
Q3	89,828	80,109	71,277	72,512	57,445	56,806	52,968	47,200	45,000
Mean	78,990	71,972	65,647	65,385	52,790	52,248	49,224	43,984	42,296
SD	19,745	16,292	12,441	13,638	9,770	7,717	7,107	5,921	5,557
N	1,048	388	207	174	432	210	207	256	249
WOMEN									
Median	79,109	73,150	66,302	62,252	53,406	51,125	47,610	42,862	41,201
Q1	65,940	61,499	58,102	53,241	46,823	46,500	44,000	40,200	38,310
Q3	92,425	84,754	74,700	71,031	59,373	57,312	53,000	46,054	44,000
Mean	81,436	74,589	67,532	63,139	54,772	52,749	49,038	43,634	41,625
SD	20,114	16,298	13,123	12,525	10,525	8,891	7,285	5,600	5,873
N	139	153	90	92	177	153	182	253	302
Master's departments									
MEN									
Median	62,525	55,620	57,061	53,477	46,934	46,548	42,779	39,169	37,000
Q1	54,474	51,348	50,604	48,792	43,610	41,701	40,328	37,431	35,212
Q3	66,444	65,669	60,940	57,726	52,531	51,348	50,100	42,600	40,000
Mean	62,429	58,747	56,721	53,868	48,478	47,066	45,096	39,772	37,745
SD	9,042	9,297	8,414	7,823	7,298	7,610	7,096	4,046	3,708
N	226	95	40	36	85	43	46	59	77
WOMEN									
Median	66,444	55,665	58,891	55,073	48,642	45,693	42,697	39,395	36,567
Q1	59,827	53,860	53,170	51,000	44,640	42,403	39,755	36,792	34,434
Q3	68,076	64,210	64,249	59,514	52,536	48,371	51,300	43,460	38,592
Mean	64,632	58,523	58,122	55,284	48,778	46,711	45,565	40,104	36,910
SD	7,459	8,021	8,737	8,530	6,478	6,106	7,885	4,883	4,179
N	39	26	22	25	40	36	58	73	84

Source: 1997-98 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Salary statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis.