

TABLE 29
Determinants of Salary Raises for Faculty in U.S. Graduate Departments of Psychology: 1997-98

	New England %	Middle Atlantic %	East North Central %	West North Central %	South Atlantic %	East South Central %	West South Central %	Mountn %	Pacific %
Doctoral departments									
Public									
Promotion	50	24	44	55	46	29	40	43	47
Other merit increase	50	35	81	85	75	36	73	57	63
Standard adjustment	75	18	50	30	39	29	20	57	68
Union	88	6	16	10	7	0	0	0	11
Other raise	13	12	19	15	14	7	20	14	21
Private									
Promotion	36	40	54	33	36	0	20	0	36
Other merit increase	64	90	92	67	86	50	60	100	29
Standard adjustment	73	35	38	33	57	50	20	0	64
Union	0	10	8	0	0	0	0	0	7
Other raise	18	20	0	0	0	0	0	0	0
Master's departments									
Public									
Promotion	100	30	50	29	50	50	58	40	38
Other merit increase	0	10	83	71	90	50	50	40	54
Standard adjustment	0	40	33	57	30	17	50	20	77
Union	100	80	17	29	10	0	0	0	62
Other raise	0	0	17	14	20	17	17	20	8
Private									
Promotion	100	50	25	50	43	0	0	0	20
Other merit increase	100	50	25	100	43	0	0	0	40
Standard adjustment	100	75	100	0	86	0	0	0	80
Other raise	0	75	0	0	14	0	0	0	0

Source: 1997-98 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Information on salary increases pertains to those that were effective in 1997-98. Percentages are column percentages and do not sum to 100% given that raises were often determined by multiple factors.