## TABLE 27
## 1997-98 Salaries and Benefits for Department Chairs in U.S. and Canadian Graduate Departments of Psychology

| | U.S. Departments[a] | | | | | | Canadian Doctoral Departments[b] |
|---|---|---|---|---|---|---|---|
| | Doctoral | | | Master's | | | |
| | Public | Private | All | Public | Private | All | |
| **Salary of the department chair** | | | | | | | |
| Median | $70,715 | $72,800 | $71,828 | $62,828 | $52,935 | $60,326 | $82,509 |
| 25% | $61,931 | $62,700 | $61,931 | $52,115 | $44,020 | $50,780 | $78,118 |
| 75% | $85,480 | $84,433 | $85,480 | $66,444 | $61,860 | $66,250 | $100,000 |
| Mean | $74,842 | $74,840 | $74,841 | $60,277 | $53,673 | $58,516 | $87,040 |
| S.D. | 18,181 | 20,224 | 18,821 | 10,429 | 11,190 | 10,973 | 12,535 |
| N | 162 | 77 | 239 | 66 | 24 | 90 | 13 |
| **Comparison with 1996-97 chair salaries** | | | | | | | |
| Mean in 1996-97: | $71,349 | $72,974 | $71,878 | $57,944 | $52,469 | $56,409 | $79,706 |
| Mean in 1997-98: | $74,842 | $74,840 | $74,841 | $60,277 | $53,673 | $58,516 | $87,040 |
| Percentage change in monetary salary: | +4.9% | +2.6% | +4.1% | +4.0% | +2.3% | +3.7% | +9.2% |
| Percentage change in real terms: | +2.7% | +0.4% | +1.9% | +1.8% | +0.1% | +1.5% | +7.6% |
| **Benefits received by department chair[c]** | | | | | | | |
| Assistant chair position (%) | 43 | 27 | 38 | 20 | 8 | 17 | 38 |
| Tenure-track (%) | 38 | 22 | 33 | 18 | 8 | 16 | 38 |
| Extra secretarial support (%) | 58 | 55 | 57 | 41 | 42 | 41 | 62 |
| Extra grad assistants (%) | 23 | 22 | 23 | 8 | 13 | 9 | 15 |
| Summer salary (%) | 74 | 49 | 66 | 76 | 38 | 66 | na |
| Other stipend (%) | 43 | 38 | 41 | 30 | 46 | 34 | 100 |
| Reduced teaching load (%) | 90 | 81 | 87 | 97 | 88 | 94 | 92 |
| Other (%) | 7 | 5 | 6 | 3 | 0 | 2 | 15 |

**Source: 1996-97 and 1997-98 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.**

**Note. The Ns refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 1996 to September 1997, the percentage change was 2.2% for the United States and 1.6% for Canada.**

**[a]Reported are 9-10-month salaries.**

**[b]Reported are 11-12-month salaries in Canadian dollars.**

**[c]Included are those departments that provided information on the salaries for department chairs. Percentages exceed 100%, given that individuals may receive multiple types of benefits.**