TABLE 26
1997-98 Starting Salaries and Expected 1998-99 Starting Salaries for Faculty in U.S. and Canadian Graduate Departments of Psychology

	U.S. Departments[a]						Canadian
	Doctoral			Master's			Doctoral
	Public	Private	All	Public	Private	All	Departments[b]
Average starting salary in 1997-98 for a new faculty member who was a new doctorate recipient:							
Median	$41,143	$39,500	$41,000	$35,106	*	$35,356	*
25%	$37,750	$34,000	$37,000	$34,250		$34,500	
75%	$43,600	$42,500	$43,600	$36,687		$37,000	
Mean	$40,709	$38,969	$40,361	$35,825		$36,069	
S.D.	4,196	5,589	4,521	2,553		2,631	
N	60	15	75	24	2	26	2
Comparison with 1996-97 starting salaries:							
Mean in 1996-97:	$38,335	$39,416	$38,675	$35,018	*	$34,746	*
Mean in 1997-98:	$40,709	$38,969	$40,361	$35,825	*	$36,069	*
Percentage change in monetary salary:	+6.2%	-1.1%	+4.4%	+2.3%	*	+3.8%	*
Percentage change in real terms:	+4.0%	-3.3%	+2.2%	+0.1%	*	+1.6%	*
Expected salary offered to a new doctorate recipient in 1998-99:							
Median	$40,000	$40,000	$40,000	$36,000	$34,356	$35,474	$44,250
25%	$37,750	$36,000	$37,000	$34,000	$34,000	$34,000	$43,000
75%	$42,500	$43,000	$43,000	$37,466	$38,000	$37,956	$46,903
Mean	$39,842	$39,749	$39,812	$35,447	$34,525	$35,222	$44,988
S.D.	4,869	4,667	4,795	5,097	4,382	4,923	3,539
N	156	74	230	65	21	86	12
Expected salary offered to new faculty with 2 years postdoctoral experience in 1998-99:							
Median	$42,000	$42,000	$42,000	$37,299	$36,000	$37,000	$47,750
25%	$40,000	$39,572	$40,000	$36,000	$34,000	$35,000	$45,041
75%	$45,000	$45,000	$45,000	$40,000	$39,500	$39,816	$50,271
Mean	$42,219	$41,807	$42,086	$37,692	$36,159	$37,332	$48,385
S.D.	4,336	6,148	4,985	3,576	4,560	3,855	3,774
N	148	71	219	62	19	81	12

Source: 1996-97 and 1997-98 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. The Ns refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 1996 to September 1997, the percentage change was 2.2% for the United States.

[a]Reported are 9-10-month salaries.

[b]Reported are 11-12-month salaries in Canadian dollars.

***There was an insufficient number of respondents for analysis.**