

TABLE 22
Changes in Average Salaries of Full-Time Faculty in Canadian Departments of Psychology
by Rank and Years in Rank: 1995-96 to 1997-98

	<u>Full Professor</u>				<u>Associate Professor</u>			<u>Assistant Professor</u>	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
1995-96 (14 departments)	\$94,040 N=100	\$82,381 N=66	\$71,125 N=30	\$73,223 N=34	\$72,302 N=132	\$63,079 N=55	\$59,247 N=30	\$51,746 N=34	\$45,889 N=41
1996-97 (12 departments)	\$92,572 N=79	\$82,231 N=47	\$72,608 N=24	\$68,993 N=27	\$71,441 N=99	\$61,253 N=20	\$56,887 N=27	\$50,404 N=29	\$46,949 N=23
1997-98 (14 departments)	\$95,377 N=89	\$84,337 N=49	\$80,070 N=28	\$78,689 N=29	\$74,995 N=95	\$63,903 N=28	\$59,807 N=21	\$52,289 N=32	\$50,845 N=22
Percentage change in monetary salary									
1995-96 to 1996-97	-1.6%	-0.2%	+2.1%	-5.8%	-1.2%	-2.9%	-4.0%	-2.6%	+2.3%
1996-97 to 1997-98	+3.0%	+2.6%	+10.3%	+14.1%	+5.0%	+4.3%	+5.1%	+3.7%	+8.3%
Percentage change in real terms									
1995-96 to 1996-97	-3.1%	-1.7%	+0.6%	-7.3%	-2.7%	-4.4%	-5.5%	-4.1%	+0.8%
1996-97 to 1997-98	+1.4%	+1.0%	+8.7%	+12.5%	+3.4%	+2.7%	+3.5%	+2.1%	+6.7%

Source: 1996-97 and 1997-98 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 11-12-month salaries in Canadian dollars. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for inflation in Canada as reported by the Bureau of Labor Statistics. These percentage changes were 1.5% for the period from September 1995 to September 1996 and 1.6% for the period from September 1996 to September 1997.