

TABLE 21
Changes in Average Salaries of Full-time Faculty in Canadian
Departments of Psychology by Rank: 1995-96 to 1997-98

	Full Professor	Associate Professor	Assistant Professor	Lecturer/ Instructor	All ranks
All Canadian Departments					
1995-96 (14 departments)	\$85,228 N=227	\$68,939 N=176	\$48,859 N=71	a N=1	\$73,666 N=475
1996-97 (12 departments)	\$83,522 N=177	\$67,354 N=146	\$48,876 N=52	a N=2	\$72,253 N=377
1997-98 (14 departments)	\$87,573 N=195	\$69,771 N=144	\$50,740 N=55	a N=3	\$77,168 N=397
Percentage change in monetary salary					
1995-96 to 1996-97	-2.0%	-2.3%	+0.0%	a	-1.9%
1996-97 to 1997-98	+4.9%	+3.6%	+3.8%	a	+6.8%
Percentage change in real terms					
1995-96 to 1996-97	-3.5%	-3.8%	-1.5%	a	-3.4%
1996-97 to 1997-98	+3.3%	+2.0%	+2.2%	a	+5.2%

Source: 1996-97 and 1997-98 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 11-12-month salaries and are reported in Canadian dollars. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for inflation in Canada as reported by the Bureau of Labor Statistics. These percentage changes were 1.5% for the period from September 1995 to September 1996 and 1.6% for the period from September 1996 to September 1997.

^a There was an insufficient number of faculty for analysis.