TABLE 19

1997-98 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments by Type of Institution, Rank, and Years in Rank

	Median	Percentiles 10%	25%	75%	90%	Mean	SD	N
PUBLIC INSTITUTIONS (61 departments)								
Full professor								
12 or more years	63,408	53,501	55,620	66,444	72,990	62,512	7,446	225
6-11 years	55,589	48,837	51,490	63,574	71,376	58,212	9,078	102
3-5 years	56,653	47,080	50,680	61,400	69,733	57,289	7,863	50
Less than 3 years	53,477	44,606	48,379	57,698	63,000	53,300	6,892	44
All years	59,088	49,684	53,860	66,444	71,060	59,887	8,437	421
Associate professor								
6 or more years	46,141	41,681	43,610	52,536	56,565	48,220	6,845	101
3-5 years	44,500	39,962	41,701	48,239	51,483	45,959	6,785	55
Less than 3 years	42,618	37,904	40,069	47,984	53,741	44,447	6,322	86
All years	44,838	39,292	41,701	50,124	55,000	46,365	6,830	242
Assistant professor								
3 or more years	39,351	34,079	36,726	42,793	45,675	39,913	4,501	96
Less than 3 years	36,503	33,280	35,006	39,571	42,549	37,327	3,720	125
All years	37,569	33,280	35,212	41,200	43,732	38,421	4,278	222
All ranks	49,647	36,037	41,085	59,094	66,444	50,638	11,652	894
PRIVATE INSTITUTIONS (20 departments)								
Full professor								
12 or more years	59,671	49,000	52,786	73,182	84,910	64,172	15,000	34
6-11 years	64,210	53,000	53,328	67,140	71,450	61,937	7,469	11
3-5 years								8
Less than 3 years	56,107	49,333	51,000	57,833	60,750	55,764	5,106	11
All years	58,040	49,000	52,962	66,888	76,050	61,343	12,499	64
Associate professor								
6 or more years	49,605	38,000	43,354	54,400	62,815	49,729	8,337	19
3-5 years	51,216	44,305	46,053	53,334	57,920	49,986	5,777	16
Less than 3 years								9
All years	49,203	38,636	42,986	52,635	58,550	48,708	7,671	44
Assistant professor								
3 or more years	39,462	36,296	37,501	43,800	46,661	40,563	4,718	30
Less than 3 years	37,000	33,000	35,000	40,750	42,590	37,610	4,074	24
All years	38,721	34,399	36,800	42,000	45,367	39,251	4,645	54
All ranks	48,900	36,505	39,711	57,726	66,840	50,294	13,320	164

Source: 1997-98 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty who hold the doctoral degree, and who are in psychology departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., educational psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N is less than 10. Statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis, but they are included in the figures for "All Ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.