

TABLE 18
**1997-98 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments by Region,
Rank, and Years in Rank**

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (81 departments)								
Full professor								
12 or more years	63,072	52,639	55,285	66,444	75,603	62,730	8,788	259
6-11 years	55,620	48,857	51,742	64,750	71,450	58,574	8,974	113
3-5 years	57,061	46,764	50,680	61,400	70,896	57,135	8,169	58
Less than 3 years	53,860	45,737	49,327	57,700	63,000	53,793	6,606	55
All years	59,073	49,570	53,845	66,444	71,500	60,079	9,075	485
Associate professor								
6 or more years	46,934	40,985	43,603	52,536	58,775	48,459	7,085	120
3-5 years	45,885	40,590	42,087	51,342	53,667	46,867	6,748	71
Less than 3 years	42,612	37,904	39,755	48,590	53,741	44,431	6,485	95
All years	45,240	39,136	41,727	51,300	56,428	46,726	7,003	286
Assistant professor								
3 or more years	39,351	34,079	37,216	42,863	46,522	40,068	4,543	126
Less than 3 years	36,775	33,255	35,001	39,756	42,590	37,373	3,766	149
All years	37,729	33,280	35,366	41,514	44,628	38,584	4,356	276
All ranks	49,537	36,050	40,957	58,720	66,444	50,585	11,920	1058
NEW ENGLAND (2 departments) (Insufficient <u>Ns</u> of faculty)								
MID ATLANTIC (11 departments) (Insufficient <u>Ns</u> of faculty)								
EAST NORTH CENTRAL (7 departments) (Insufficient <u>Ns</u> of faculty)								
WEST NORTH CENTRAL (7 departments) (Insufficient <u>Ns</u> of faculty)								
SOUTH ATLANTIC (16 departments)								
Full professor								
12 or more years	60,025	52,597	54,184	66,748	75,000	62,138	9,328	35
6-11 years	55,577	48,797	53,328	65,511	73,650	59,746	10,906	21
3-5 years	51,599	46,713	46,801	58,650	61,400	52,984	6,877	12
Less than 3 years								8
All years	56,881	46,838	51,635	64,229	73,650	58,694	10,017	76
Associate professor								
6 or more years	46,000	42,000	44,040	51,207	62,700	48,292	7,694	25
3-5 years								7
Less than 3 years	42,797	37,379	40,584	44,760	46,666	42,662	3,217	18
All years	44,998	38,879	42,769	48,484	56,358	46,542	6,771	50
Assistant professor								
3 or more years	40,002	37,216	38,500	42,600	44,289	40,593	3,621	33
Less than 3 years	37,600	35,479	35,745	40,550	42,500	38,102	3,337	32
All years	39,348	35,479	37,061	42,003	43,600	39,255	3,760	66
All ranks	45,850	37,233	40,342	55,276	64,249	48,847	11,302	192

(continued)

TABLE 18 (continued)
1997-98 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments by Region,
Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (7 departments)								
Full professor								
12 or more years	58,471	53,860	55,583	63,971	66,548	60,103	5,892	25
6-11 years	54,726	48,912	51,441	57,127	58,053	54,336	4,213	12
3-5 years								5
Less than 3 years								6
All years	55,799	48,912	53,860	60,558	65,922	56,777	6,582	48
Associate professor								
6 or more years	43,332	37,920	40,884	46,867	50,780	44,757	7,457	13
3-5 years	42,247	41,701	41,701	42,997	45,444	42,520	2,043	17
Less than 3 years	40,635	35,579	38,070	41,674	42,180	39,751	2,264	16
All years	41,701	37,431	40,328	42,997	46,454	42,189	4,699	46
Assistant professor								
3 or more years	34,079	32,960	33,660	38,317	41,088	36,252	4,635	16
Less than 3 years	35,604	31,731	32,121	36,943	37,642	34,901	2,374	20
All years	35,183	31,930	33,101	37,095	38,724	35,501	3,568	36
All ranks	42,180	34,079	37,190	53,860	60,036	45,641	10,300	131
WEST SOUTH CENTRAL (11 departments) (Insufficient <u>Ns</u> of faculty)								
MOUNTAIN (5 departments) (Insufficient <u>Ns</u> of faculty)								
PACIFIC (15 departments)								
Full professor								
12 or more years	66,444	54,351	58,200	66,444	69,708	63,693	6,354	111
6-11 years	64,539	50,200	55,624	66,444	69,910	62,210	8,631	26
3-5 years	60,419	50,680	56,383	64,900	68,000	60,048	6,849	15
Less than 3 years	56,902	44,606	55,034	59,225	63,400	55,547	7,599	12
All years	66,400	54,351	56,442	66,444	69,708	62,529	7,190	164
Associate professor								
6 or more years	52,531	44,895	46,934	52,536	53,808	50,756	5,464	25
3-5 years	51,342	44,628	51,342	53,667	57,920	51,842	5,050	13
Less than 3 years	50,100	41,134	45,393	51,942	58,434	49,928	6,476	20
All years	51,321	42,612	47,728	52,536	57,920	50,714	5,694	58
Assistant professor								
3 or more years	43,500	37,501	40,600	45,672	47,844	42,969	4,309	18
Less than 3 years	39,700	34,071	35,212	43,584	46,764	39,351	4,602	27
All years	40,600	34,071	37,356	43,584	46,767	40,798	4,785	45
All ranks	56,051	40,500	47,844	66,444	68,000	56,145	10,777	269

Source: 1997-98 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty who hold the doctoral degree, and who are in psychology departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., educational psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N is less than 10. Salary statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis, but they are included in the figures for "All Ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.