

TABLE 12
1997-98 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (50 departments)								
Full professor								
12 or more years	85,825	64,550	74,357	104,100	117,522	89,573	22,421	196
6-11 years	77,710	58,088	67,100	94,000	104,900	80,330	18,150	97
3-5 years	68,606	58,102	60,100	78,795	100,000	72,453	16,016	42
Less than 3 years	68,476	54,000	62,800	77,000	95,481	71,288	14,027	42
All years	79,000	59,800	68,200	96,500	112,242	83,250	21,126	377
Associate professor								
6 or more years	54,998	41,655	49,500	62,118	70,460	55,992	11,887	97
3-5 years	52,700	45,000	49,080	56,890	66,911	54,986	10,456	59
Less than 3 years	49,800	44,650	47,332	54,200	63,600	51,559	7,019	59
All years	53,011	42,840	48,000	58,585	66,911	54,444	10,487	216
Assistant professor								
3 or more years	45,405	39,992	42,933	48,600	53,085	46,460	6,634	110
Less than 3 years	42,500	35,784	40,500	44,650	47,609	42,169	4,786	90
All years	44,000	38,000	41,413	47,100	51,507	44,529	6,239	200
All years	58,670	41,823	46,757	78,600	99,600	65,206	23,433	807
NEW ENGLAND (6 departments) (Insufficient <u>N</u>s of faculty)								
MID ATLANTIC (13 departments)								
Full professor								
12 or more years	86,989	63,239	75,000	108,050	117,522	90,558	24,804	62
6-11 years	79,845	62,674	72,554	93,394	115,435	82,648	19,196	36
3-5 years	77,073	53,700	61,207	94,024	106,009	78,061	18,935	16
Less than 3 years	66,000	52,005	56,720	76,000	95,481	69,466	15,929	10
All years	80,000	59,250	70,925	98,394	114,650	84,948	22,701	124
Associate professor								
6 or more years	55,803	38,500	49,080	63,509	70,460	56,224	12,013	35
3-5 years	51,865	41,875	44,500	53,854	58,670	52,500	12,660	13
Less than 3 years	54,000	42,500	48,262	58,850	70,000	54,622	8,501	19
All years	53,854	41,820	47,800	60,975	70,000	55,047	11,192	67
Assistant professor								
3 or more years	46,295	38,007	43,127	47,950	52,950	45,465	5,005	26
Less than 3 years	43,127	36,810	41,509	44,600	47,000	42,873	3,604	18
All years	44,601	38,007	41,755	47,225	50,470	44,404	4,622	44
All ranks	62,674	41,875	47,800	82,000	103,850	68,003	25,041	241
EAST NORTH CENTRAL (8 departments)								
Full professor								
12 or more years	91,450	76,900	81,075	110,075	128,500	97,163	19,604	24
6-11 years	82,549	56,170	67,100	100,300	111,339	83,403	19,466	14
3-5 years								9
Less than 3 years								6
All years	81,200	61,700	70,400	99,000	111,600	85,465	20,778	53
Associate professor								
6 or more years	53,341	48,000	50,497	63,850	74,200	57,964	11,691	24
3-5 years	50,926	49,080	49,428	55,050	66,600	53,811	7,595	12
Less than 3 years	48,450	47,063	47,528	50,400	53,080	49,550	3,026	12
All years	51,551	47,332	49,080	56,150	70,593	54,822	9,743	48
Assistant professor								
3 or more years	44,000	41,200	42,850	49,000	55,828	47,819	9,504	31
Less than 3 years	42,800	38,405	40,750	46,600	49,290	43,265	4,077	20
All years	43,565	40,500	41,500	47,200	53,170	46,033	8,097	51
All ranks	53,051	41,600	46,427	75,882	94,623	61,979	22,262	156

TABLE 12 (continued)
1997-98 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
WEST NORTH CENTRAL (2 departments) (Insufficient <u>N</u>s of faculty)								
SOUTH ATLANTIC (10 departments)								
Full professor								
12 or more years	85,650	64,500	71,700	95,683	105,159	85,618	18,906	35
6-11 years	79,450	58,088	64,768	97,300	100,278	79,978	16,827	19
3-5 years								6
Less than 3 years	68,861	49,669	63,648	73,963	96,000	70,465	15,133	12
All years	78,325	60,368	68,243	94,715	100,000	80,375	17,861	72
Associate professor								
6 or more years	55,600	37,283	50,813	57,423	63,050	53,726	8,228	15
3-5 years	53,600	46,676	48,351	59,920	64,375	54,423	7,173	12
Less than 3 years								9
All years	52,115	42,482	48,045	56,890	64,000	52,704	7,657	37
Assistant professor								
3 or more years	44,263	41,100	42,500	46,229	47,100	43,831	3,752	14
Less than 3 years	41,100	34,040	35,567	43,700	45,000	39,236	6,204	21
All years	42,751	34,040	36,067	44,800	47,100	41,074	5,766	35
All ranks	58,993	39,819	45,760	77,800	96,000	63,337	21,943	146
EAST SOUTH CENTRAL (2 departments) (Insufficient <u>N</u>s of faculty)								
WEST SOUTH CENTRAL (4 departments) (Insufficient <u>N</u>s of faculty)								
MOUNTAIN (2 departments) (Insufficient <u>N</u>s of faculty)								
PACIFIC (3 departments) (Insufficient <u>N</u>s of faculty)								

Source: 1997-98 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty who hold the doctoral degree, and who are in psychology departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N is less than 10. Salary statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis, but they are included in the figures for "All Ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.