

TABLE 11
1997-98 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (110 departments)								
Full professor								
12 or more years	75,533	56,294	64,846	88,372	104,175	78,018	18,861	790
6-11 years	69,843	54,047	60,724	80,438	91,717	71,826	15,682	328
3-5 years	64,625	52,575	56,872	71,466	79,446	65,289	11,050	180
Less than 3 years	63,000	50,353	56,310	71,630	79,909	64,357	11,861	143
All years	70,712	53,964	60,894	83,050	96,791	73,663	17,560	1441
Associate professor								
6 or more years	51,389	41,294	45,960	56,577	64,304	52,186	9,433	366
3-5 years	51,438	43,500	45,900	57,357	62,506	52,116	7,811	201
Less than 3 years	47,589	42,000	44,522	51,982	57,500	48,858	6,569	216
All years	50,134	42,049	45,600	55,501	62,038	51,250	8,437	783
Assistant professor								
3 or more years	42,000	37,500	39,487	45,926	50,200	43,124	5,331	295
Less than 3 years	41,473	35,900	39,000	45,000	48,900	42,292	6,085	326
All years	41,800	37,000	39,124	45,368	49,000	42,689	5,746	622
All years	56,204	40,268	45,700	71,539	86,700	60,543	19,116	2869
NEW ENGLAND (7 departments)								
Full professor								
12 or more years	74,745	62,739	67,584	89,710	100,492	79,277	15,708	59
6-11 years	71,009	64,861	67,180	78,624	82,051	73,970	12,099	16
3-5 years	59,390	53,619	56,260	68,241	73,860	62,272	8,302	13
Less than 3 years	69,280	49,865	57,310	71,630	72,410	64,988	9,227	18
All years	70,486	57,489	64,861	80,180	95,163	73,964	15,015	106
Associate professor								
6 or more years	55,421	46,731	51,304	68,052	73,744	59,334	11,450	29
3-5 years								9
Less than 3 years								9
All years	54,257	45,028	49,126	61,652	69,932	56,392	10,631	47
Assistant professor								
3 or more years	44,558	37,904	38,760	46,369	50,360	43,718	5,542	19
Less than 3 years	42,524	37,230	41,496	46,911	50,000	43,514	5,703	14
All years	42,741	37,230	39,000	46,369	50,000	43,631	5,523	33
All ranks	63,973	42,487	50,000	72,410	88,393	63,949	17,671	187
MID ATLANTIC (7 departments)								
Full professor								
12 or more years	85,858	67,900	75,619	98,788	108,869	87,935	16,224	66
6-11 years	75,619	65,424	70,000	92,112	100,236	82,334	17,486	31
3-5 years	72,557	67,655	69,400	79,100	80,028	73,424	5,802	14
Less than 3 years	74,933	64,800	69,355	75,833	81,266	73,482	6,060	10
All years	79,909	66,432	73,576	92,112	104,249	83,627	16,024	121
Associate professor								
6 or more years	57,326	51,313	54,489	61,833	68,168	59,328	8,573	36
3-5 years	57,754	48,334	52,317	62,577	66,304	57,258	6,895	14
Less than 3 years	50,550	43,312	45,731	54,000	62,628	51,538	6,985	10
All years	56,609	48,630	52,525	62,149	66,981	57,546	8,343	60
Assistant professor								
3 or more years	44,000	39,000	42,000	46,500	52,271	44,583	4,950	23
Less than 3 years	43,950	40,102	42,400	46,750	48,037	44,448	3,479	24
All years	44,000	40,000	42,000	46,500	50,160	44,514	4,216	47
All ranks	66,410	43,600	51,639	81,042	98,321	68,485	20,792	230

(continued)

TABLE 11 (continued)
1997-98 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (20 departments)								
Full professor								
12 or more years	75,631	58,149	67,256	91,477	110,760	80,793	20,123	165
6-11 years	73,630	57,042	64,233	84,781	91,717	75,443	15,443	61
3-5 years	62,500	55,918	58,277	71,655	81,300	66,128	10,635	41
Less than 3 years	66,600	52,198	59,100	74,388	90,000	68,024	12,925	41
All years	72,554	56,360	63,859	85,965	101,180	76,081	18,258	308
Associate professor								
6 or more years	51,900	43,119	47,420	56,172	65,200	52,912	8,872	81
3-5 years	50,400	45,324	47,084	57,759	65,050	52,618	7,445	57
Less than 3 years	48,882	42,705	45,450	53,000	65,068	50,586	7,947	50
All years	50,593	43,119	46,598	56,186	65,135	52,205	8,233	188
Assistant professor								
3 or more years	43,445	38,799	40,907	47,054	52,400	44,527	5,113	69
Less than 3 years	43,600	38,000	39,970	46,858	49,000	43,260	4,646	71
All years	43,458	38,320	40,622	47,000	49,950	43,884	4,906	140
All ranks	56,689	41,685	46,802	72,122	89,056	61,848	19,575	640
WEST NORTH CENTRAL (13 departments)								
Full professor								
12 or more years	69,643	50,958	57,857	82,600	97,000	72,598	19,244	77
6-11 years	62,950	45,724	50,925	85,610	95,602	68,415	20,538	25
3-5 years	63,720	53,520	58,400	70,270	76,072	65,103	10,226	21
Less than 3 years	54,743	43,619	47,850	65,437	71,759	56,491	10,584	10
All years	66,995	49,306	55,000	80,000	95,679	69,417	18,306	133
Associate professor								
6 or more years	51,365	41,840	46,086	52,974	57,371	50,815	7,650	24
3-5 years	51,267	40,632	45,906	56,173	59,485	50,750	6,952	20
Less than 3 years	46,837	41,717	44,265	52,173	58,000	48,232	6,007	23
All years	48,600	41,717	45,687	53,576	58,911	49,909	6,916	67
Assistant professor								
3 or more years	41,381	35,850	38,390	45,066	47,585	41,765	5,372	26
Less than 3 years	40,962	33,990	36,575	45,000	46,825	40,774	4,687	32
All years	41,000	34,200	37,546	45,000	47,000	41,218	4,985	58
All ranks	52,451	40,000	45,223	67,272	84,695	58,012	18,385	258
SOUTH ATLANTIC (21 departments)								
Full professor								
12 or more years	75,500	56,500	65,587	85,726	107,854	77,980	18,815	149
6-11 years	65,298	54,432	59,000	74,756	81,687	67,803	12,848	74
3-5 years	65,985	53,300	58,700	74,000	76,500	65,950	10,165	34
Less than 3 years	58,200	50,242	54,941	63,450	75,038	60,452	11,572	35
All years	68,655	53,743	59,729	79,850	92,674	71,899	17,085	292
Associate professor								
6 or more years	50,250	40,834	46,527	54,900	60,021	50,638	7,912	97
3-5 years	52,900	42,117	45,768	58,063	60,800	52,920	9,132	39
Less than 3 years	49,420	43,606	45,749	54,200	58,750	50,469	6,058	50
All years	50,400	42,353	46,100	55,116	59,959	51,071	7,762	186
Assistant professor								
3 or more years	42,616	37,500	40,075	47,912	51,091	44,048	5,806	51
Less than 3 years	42,070	37,833	40,000	44,750	49,200	43,365	7,668	56
All years	42,400	37,500	40,000	45,642	50,300	43,691	6,821	107
All ranks	55,747	41,000	46,823	69,000	82,838	59,790	17,935	593

(continued)

TABLE 11 (continued)
1997-98 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (9 departments)								
Full professor								
12 or more years	63,007	51,600	57,456	68,121	74,329	63,525	10,017	56
6-11 years	58,718	50,531	56,440	63,434	71,622	60,569	9,043	29
3-5 years	52,400	47,931	48,900	54,500	64,959	53,504	6,562	13
Less than 3 years								4
All years	60,143	49,654	54,120	66,602	71,622	61,146	9,799	102
Associate professor								
6 or more years	42,787	38,760	42,095	45,646	51,597	44,013	5,479	21
3-5 years	44,075	42,398	42,957	46,471	50,644	44,927	3,696	12
Less than 3 years	42,028	39,950	41,109	44,782	47,121	42,930	2,599	14
All years	43,079	38,933	41,740	45,646	50,644	43,924	4,335	47
Assistant professor								
3 or more years	39,350	36,720	37,300	40,780	43,318	39,546	2,439	26
Less than 3 years	39,039	35,000	36,000	43,096	44,420	40,877	9,975	31
All years	39,274	35,000	36,940	40,780	43,957	40,270	7,511	57
All ranks	48,778	37,500	40,780	60,369	68,356	51,440	12,707	206
WEST SOUTH CENTRAL (13 departments)								
Full professor								
12 or more years	64,355	48,441	57,225	76,634	86,687	66,939	14,137	60
6-11 years	62,585	51,372	54,734	71,407	75,724	63,213	9,877	30
3-5 years	59,035	51,422	55,365	65,648	71,277	60,275	7,403	12
Less than 3 years								7
All years	63,136	51,000	56,310	73,417	80,185	64,810	12,428	109
Associate professor								
6 or more years	44,913	38,100	40,268	48,364	53,469	44,796	5,615	33
3-5 years	46,558	41,124	44,296	53,135	54,464	47,986	5,394	12
Less than 3 years	45,927	41,461	43,682	47,976	51,000	46,118	3,449	28
All years	45,431	39,100	42,900	48,532	52,796	45,828	4,921	73
Assistant professor								
3 or more years	40,664	35,020	38,600	41,924	43,286	40,275	2,731	34
Less than 3 years	38,963	35,900	38,000	40,609	41,755	38,962	2,544	44
All years	39,679	35,020	38,160	41,085	43,024	39,534	2,691	78
All ranks	47,359	38,160	40,643	60,319	73,470	51,769	14,160	262
MOUNTAIN (9 departments)								
Full professor								
12 or more years	73,070	54,000	61,600	83,418	90,065	73,484	12,928	67
6-11 years	75,290	56,085	69,756	86,000	91,863	76,114	14,069	26
3-5 years	64,806	51,694	55,761	67,207	70,677	62,695	8,560	12
Less than 3 years								5
All years	72,136	53,810	61,849	82,949	89,482	72,340	13,411	110
Associate professor								
6 or more years	51,786	43,813	45,986	55,169	58,415	51,323	5,860	24
3-5 years	50,658	41,412	45,764	53,411	58,343	51,051	7,737	24
Less than 3 years	46,858	42,379	44,444	49,150	62,001	48,260	7,561	18
All years	49,369	42,384	45,625	53,088	58,415	50,388	7,073	66
Assistant professor								
3 or more years	44,083	37,260	39,187	45,951	48,751	42,851	4,964	26
Less than 3 years	40,309	34,000	37,870	42,230	43,425	39,865	4,308	22
All years	41,800	34,000	38,963	44,265	47,886	41,534	4,826	49
All ranks	53,620	39,504	45,064	72,003	84,086	58,673	17,129	229

(continued)

TABLE 11 (continued)
1997-98 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (11 departments)								
Full professor								
12 or more years	85,500	65,300	77,000	101,100	109,000	89,192	18,849	91
6-11 years	76,700	57,834	72,000	87,849	101,900	79,488	15,327	36
3-5 years	67,782	53,309	61,500	76,750	96,100	71,130	15,699	20
Less than 3 years	64,400	57,600	60,500	68,400	82,600	66,946	10,888	13
All years	83,150	59,368	68,967	93,700	107,250	82,943	18,834	160
Associate professor								
6 or more years	57,200	40,900	47,000	65,300	72,500	56,756	12,014	21
3-5 years	52,300	44,600	48,700	58,500	67,000	53,783	7,822	14
Less than 3 years	51,450	41,671	45,000	54,100	54,300	49,102	5,643	14
All years	51,600	41,671	47,000	58,500	68,400	53,720	9,777	49
Assistant professor								
3 or more years	42,000	39,500	40,900	48,700	57,200	45,198	7,364	21
Less than 3 years	46,000	38,691	40,240	49,750	51,400	45,246	5,562	32
All years	42,990	38,691	40,900	48,700	54,200	45,227	6,269	53
All ranks	66,874	41,900	51,100	85,350	102,100	69,644	22,805	264

Source: 1997-98 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty who hold the doctoral degree, and who are in psychology departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N is less than 10. Salary statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis, but they are included in the figures for "All Ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.