

TABLE 8
1997-98 Salaries for Full-time Faculty in U.S. Doctoral Departments
by Type of Department, Rank, and Years in Rank

	Median	Percentiles				Mean	SD	N
	10%	25%	75%	90%				
PSYCHOLOGY (160 departments)								
Full professor								
12 or more years	77,732	57,096	66,123	91,895	108,800	80,315	20,143	986
6-11 years	72,003	54,504	61,600	82,760	95,602	73,767	16,644	425
3-5 years	64,980	53,306	57,930	72,512	80,150	66,644	12,426	222
Less than 3 years	64,500	50,353	57,030	72,519	81,993	65,930	12,684	185
All years	72,820	54,500	62,004	85,500	101,100	75,651	18,757	1818
Associate professor								
6 or more years	52,059	41,545	46,484	57,293	65,200	52,983	10,103	463
3-5 years	51,625	44,029	46,599	57,254	63,866	52,767	8,547	260
Less than 3 years	48,100	42,006	45,252	52,700	58,252	49,438	6,747	275
All years	50,650	42,117	45,950	56,200	63,509	51,940	9,011	999
Assistant professor								
3 or more years	43,062	38,000	40,122	47,000	52,271	44,030	5,896	405
Less than 3 years	41,870	35,900	39,000	45,000	48,776	42,265	5,824	416
All years	42,430	37,060	39,504	46,000	49,750	43,137	5,919	822
All ranks	56,466	40,609	45,927	73,300	89,900	61,567	20,232	3676
EDUCATIONAL/COUNSELING/SCHOOL PSYCHOLOGY (48 departments)								
Full professor								
12 or more years	69,303	54,116	59,300	81,255	91,649	71,832	16,371	139
6-11 years	66,105	53,299	58,884	76,118	91,136	69,009	15,057	60
3-5 years	62,247	49,573	54,433	72,500	85,368	65,263	13,069	30
Less than 3 years	61,100	48,195	54,236	70,562	80,421	63,991	15,617	53
All years	65,525	52,015	57,735	77,025	90,400	69,059	15,880	282
Associate professor								
6 or more years	53,781	44,729	47,600	61,815	69,800	55,671	9,941	86
3-5 years	51,220	43,814	46,270	57,616	61,168	52,611	8,142	53
Less than 3 years	47,300	40,423	43,090	54,035	62,000	48,969	8,100	59
All years	51,242	43,090	45,989	58,028	65,600	52,855	9,352	198
Assistant professor								
3 or more years	43,084	36,597	39,371	46,018	50,041	43,108	5,256	64
Less than 3 years	41,000	36,000	38,000	43,000	46,981	40,701	4,741	71
All years	41,500	36,000	38,520	44,163	48,269	41,842	5,117	135
All ranks	54,498	40,300	45,245	66,035	79,281	57,709	16,507	621

(continued)

TABLE 8 (continued)
1997-98 Salaries for Full-time Faculty in U.S. Doctoral Departments
by Type of Department, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
HUMAN DEVELOPMENT (9 departments)								
Full professor								
12 or more years	80,344	64,000	71,739	93,289	108,189	82,864	16,477	26
6-11 years	74,185	61,085	67,343	84,762	99,036	77,632	13,961	20
3-5 years	72,668	61,479	64,345	77,719	81,000	71,883	8,620	12
Less than 3 years								6
All years	74,375	61,479	66,825	87,978	99,335	77,731	14,722	64
Associate professor								
6 or more years	55,610	46,000	50,716	58,018	68,194	56,488	8,299	26
3-5 years	53,271	49,723	51,714	55,712	60,000	53,854	3,551	17
Less than 3 years	49,180	44,000	46,337	52,872	55,500	50,663	7,746	12
All years	54,000	46,162	49,723	56,000	64,769	54,403	7,290	55
Assistant professor								
3 or more years	41,208	39,254	39,304	42,120	44,352	41,820	3,514	11
Less than 3 years	41,842	37,944	38,500	43,461	44,766	41,556	3,606	13
All years	41,393	38,000	39,279	43,052	44,766	41,677	3,489	24
All ranks	57,996	41,443	49,111	73,620	88,500	62,209	18,304	145
PROFESSIONAL SCHOOL (22 departments)								
Full professor								
12 or more years	66,525	59,770	62,966	77,520	106,354	74,582	19,124	30
6-11 years	60,772	52,124	56,148	68,576	82,517	63,187	11,860	33
3-5 years	58,873	42,933	52,712	69,477	79,679	61,140	14,823	32
Less than 3 years	50,138	46,876	47,741	56,850	68,350	55,288	11,994	21
All years	62,579	47,035	53,361	69,330	84,754	64,139	16,160	116
Associate professor								
6 or more years	49,615	38,700	42,654	54,056	62,849	50,126	9,392	32
3-5 years	45,313	40,584	44,525	52,308	56,806	48,025	6,483	29
Less than 3 years	43,335	38,037	40,314	53,170	61,350	46,644	8,478	39
All years	45,629	38,673	41,724	53,946	60,813	48,159	8,322	100
Assistant professor								
3 or more years	42,004	35,600	36,825	46,106	48,459	42,157	5,464	24
Less than 3 years	38,406	33,406	36,162	43,000	46,213	40,505	6,625	46
All years	40,881	33,777	36,808	44,193	48,425	41,071	6,261	70
All ranks	49,392	37,440	42,127	61,244	70,003	52,906	15,251	286

OTHER DEPARTMENTS (8 departments) (Insufficient Ns of faculty)

Source: 1997-98 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree. "Educational/Counseling/School" includes departments of educational psychology, counseling psychology, school psychology, and similar types of units. All salaries are for 9-10 months. No statistics are provided where the N is less than 10. Statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis, but they are included in the figures for "All Ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.