TABLE 6
1997-98 Salaries for Full-time Faculty in U.S. Doctoral Departments in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (164 departments)								
Full professor								
12 or more years	75,065	55,845	63,758	87,775	102,758	77,422	18,700	948
6-11 years	69,290	53,869	60,250	79,900	90,828	71,248	15,517	402
3-5 years	64,700	51,694	56,856	72,000	80,028	65,431	11,400	219
Less than 3 years	60,500	50,242	55,612	70,000	77,100	63,187	11,883	181
All years	70,123	53,620	60,243	82,600	96,257	73,031	17,428	1750
Associate professor								
6 or more years	51,900	42,185	46,300	57,060	64,971	52,629	9,278	465
3-5 years	51,442	43,814	46,134	57,200	61,168	52,147	7,632	261
Less than 3 years	47,563	41,717	44,265	52,173	56,256	48,699	6,656	271
All years	50,480	42,160	45,661	55,764	62,187	51,434	8,376	997
Assistant professor								
3 or more years	42,000	37,300	39,385	45,476	49,500	42,923	5,167	366
Less than 3 years	41,141	35,900	38,749	44,343	48,037	41,880	5,797	403
All years	41,746	36,500	39,000	44,975	48,818	42,379	5,524	770
All ranks	55,747	40,200	45,483	70,493	85,897	60,001	18,790	3548
NEW ENGLAND (8 departments)								
Full professor								
12 or more years	75,027	63,193	67,746	89,710	100,492	79,753	15,869	63
6-11 years	72,838	64,861	67,597	77,212	82,051	74,002	11,716	17
3-5 years	59,448	53,619	56,260	69,508	78,020	63,592	9,714	15
Less than 3 years	68,030	50,562	58,170	71,097	72,289	65,181	8,750	20
All years	71,140	57,930	65,159	81,300	95,163	74,261	15,056	115
Associate professor								
6 or more years	55,421	46,731	51,304	68,052	73,744	59,334	11,450	29
3-5 years								9
Less than 3 years	49,025	39,229	43,166	52,968	53,089	47,797	5,335	11
All years	53,820	45,028	49,126	60,264	69,932	56,098	10,515	49
Assistant professor								
3 or more years	44,707	37,965	38,880	46,803	49,892	43,894	5,451	20
Less than 3 years	42,524	37,230	41,496	46,911	50,000	43,514	5,703	14
All years	42,741	37,230	39,000	46,911	50,000	43,737	5,473	34
All ranks	64,304	42,741	50,344	73,451	88,393	64,341	17,772	199
MID ATLANTIC (15 departments)								
Full professor								
12 or more years	86,139	66,388	75,619	101,446	113,744	88,919	18,083	86
6-11 years	75,619	63,115	70,000	91,463	100,236	80,780	16,873	43
3-5 years	70,565	61,894	68,307	77,300	80,028	71,380	7,622	24
Less than 3 years	74,246	61,600	68,000	75,833	79,909	71,463	8,827	11
All years	78,990	62,637	71,424	93,056	107,000	83,048	17,479	164
Associate professor								
6 or more years	59,033	50,500	54,437	65,103	69,883	60,061	8,912	57
3-5 years	55,802	48,334	52,317	59,782	63,509	55,871	6,272	21
Less than 3 years	50,018	44,624	48,411	54,000	62,212	51,581	6,274	14
All years	56,809	48,334	52,170	62,504	67,702	57,814	8,553	92
Assistant professor								
3 or more years	43,250	39,000	42,000	46,423	47,045	43,947	4,329	33
Less than 3 years	43,331	40,102	41,000	45,000	48,037	43,566	3,551	38
All years	43,250	40,102	41,004	45,000	48,000	43,743	3,908	71
All ranks	64,403	42,642	50,000	79,236	98,100	67,271	21,177	329

(continued)

TABLE 6 (continued)
1997-98 Salaries for Full-time Faculty in U.S. Doctoral Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (30 departments)								
Full professor								
12 or more years	74,513	56,493	66,000	90,033	106,670	78,764	19,429	206
6-11 years	73,620	57,042	64,609	82,760	91,717	74,917	15,035	73
3-5 years	64,941	54,159	58,277	77,000	85,054	67,226	11,678	53
Less than 3 years	64,750	52,198	58,097	72,519	90,000	66,901	12,652	46
All years	71,351	55,918	61,509	84,781	96,587	74,960	17,624	378
Associate professor								
6 or more years	52,318	44,082	47,620	57,216	65,200	53,499	8,655	97
3-5 years	50,277	44,910	46,599	58,125	64,272	52,328	7,430	64
Less than 3 years	48,998	42,201	45,450	53,410	59,301	50,382	7,978	62
All years	50,950	43,096	46,530	56,580	64,272	52,296	8,198	223
Assistant professor								
3 or more years	43,470	38,799	41,040	47,200	51,570	44,537	4,860	85
Less than 3 years	42,800	38,000	39,985	46,500	49,000	42,920	4,507	84
All years	43,119	38,320	40,797	46,858	49,107	43,734	4,743	169
All ranks	56,872	41,672	46,843	71,539	88,562	61,471	18,961	774
WEST NORTH CENTRAL (20 departments)								
Full professor								
12 or more years	69,381	50,965	59,250	80,000	96,500	71,314	17,580	115
6-11 years	68,250	47,051	51,570	87,272	95,602	69,827	19,426	34
3-5 years	62,300	53,315	58,400	70,270	77,448	64,829	10,445	25
Less than 3 years	59,056	43,619	52,838	64,719	68,750	58,062	9,262	20
All years	65,991	49,496	56,204	79,576	90,050	68,852	16,942	194
Associate professor								
6 or more years	51,365	42,845	45,455	53,746	59,850	51,268	8,042	40
3-5 years	51,698	43,625	46,283	57,667	61,112	52,320	8,205	35
Less than 3 years	47,450	41,717	46,023	52,423	58,000	48,637	5,733	28
All years	50,000	43,625	46,018	54,932	60,000	50,910	7,617	103
Assistant professor								
3 or more years	41,775	35,850	38,613	45,066	47,635	42,053	5,148	30
Less than 3 years	40,559	34,200	36,180	43,221	46,825	40,567	4,398	42
All years	40,862	34,376	37,968	44,953	47,000	41,186	4,748	72
All ranks	54,272	40,049	45,926	67,485	83,045	58,409	17,376	370
SOUTH ATLANTIC (28 departments)								
Full professor								
12 or more years	75,352	55,146	65,478	86,000	107,567	77,391	18,804	166
6-11 years	64,135	53,231	58,185	74,753	85,726	67,435	13,522	88
3-5 years	65,196	49,103	55,807	73,758	76,500	64,984	10,853	37
Less than 3 years	58,420	50,242	55,000	63,631	75,829	61,212	11,978	37
All years	68,250	53,088	59,175	79,850	92,900	71,495	17,166	328
Associate professor								
6 or more years	50,410	40,811	46,414	55,026	59,400	50,639	7,739	116
3-5 years	52,758	42,353	47,567	57,872	60,750	53,069	8,405	48
Less than 3 years	49,770	44,475	46,050	54,150	59,000	50,899	6,445	56
All years	50,618	42,542	46,493	55,133	59,990	51,235	7,615	220
Assistant professor								
3 or more years	42,400	37,300	39,981	47,794	51,132	43,820	5,802	57
Less than 3 years	42,004	37,833	40,000	45,000	49,080	43,328	7,315	63
All years	42,251	37,400	40,000	45,461	50,250	43,562	6,617	120
All ranks	55,148	41,000	46,923	68,250	82,838	59,521	17,705	676

(continued)

TABLE 6 (continued)
1997-98 Salaries for Full-time Faculty in U.S. Doctoral Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (14 departments)								
Full professor								
12 or more years	62,972	51,870	57,189	67,886	72,579	63,301	9,770	61
6-11 years	58,650	50,593	54,071	63,313	69,931	59,896	8,779	33
3-5 years	51,362	47,610	48,900	54,500	64,959	53,010	6,195	17
Less than 3 years								8
All years	59,140	48,980	53,600	65,863	70,326	60,364	9,599	119
Associate professor								
6 or more years	43,513	38,760	42,185	48,682	54,352	45,166	5,691	27
3-5 years	44,093	42,398	43,414	45,639	50,644	44,866	3,546	13
Less than 3 years	41,863	37,840	40,650	43,758	46,051	42,108	2,910	23
All years	43,100	38,760	41,357	45,646	50,644	43,987	4,593	63
Assistant professor								
3 or more years	39,274	35,910	36,940	41,035	43,957	39,196	3,062	35
Less than 3 years	39,020	35,000	36,050	42,764	44,420	40,512	9,198	38
All years	39,096	35,000	36,597	41,738	43,957	39,881	6,953	73
All ranks	47,303	37,060	40,758	58,650	66,900	50,454	12,254	255
WEST SOUTH CENTRAL (16 departments)								
Full professor								
12 or more years	64,355	48,849	57,500	75,477	85,345	66,910	13,607	66
6-11 years	60,900	51,000	54,442	69,418	75,000	61,846	9,592	41
3-5 years	57,986	51,422	57,034	61,164	71,277	60,077	7,124	13
Less than 3 years	55,624	52,906	53,653	63,614	72,334	58,963	9,314	11
All years	62,535	51,000	55,000	72,334	79,391	63,980	11,903	131
Associate professor								
6 or more years	45,516	38,100	40,807	48,579	53,469	45,446	5,543	38
3-5 years	46,643	41,124	44,591	52,235	54,464	47,794	4,986	14
Less than 3 years	45,927	42,880	43,682	47,976	51,000	46,214	3,534	32
All years	45,758	39,900	43,225	49,060	53,312	46,130	4,789	84
Assistant professor								
3 or more years	40,684	35,020	38,800	41,538	43,286	40,167	2,830	45
Less than 3 years	38,749	35,000	37,500	40,609	42,000	38,600	3,153	59
All years	39,600	35,020	37,973	41,157	42,987	39,278	3,103	104
All ranks	46,600	37,944	40,609	58,234	72,334	50,988	13,781	323
MOUNTAIN (14 departments)								
Full professor								
12 or more years	72,936	57,103	61,734	83,574	90,789	73,610	13,185	80
6-11 years	74,571	57,392	65,900	86,000	91,863	75,097	13,728	33
3-5 years	66,000	51,694	56,221	68,169	75,986	63,717	8,986	13
Less than 3 years	51,625	45,025	46,125	59,676	66,000	54,264	9,782	11
All years	70,900	52,579	61,427	81,619	89,627	71,476	13,967	137
Associate professor								
6 or more years	51,388	43,813	45,633	54,291	58,415	51,082	5,903	33
3-5 years	50,087	41,412	44,646	53,103	57,788	49,863	7,098	35
Less than 3 years	46,061	41,991	43,247	49,004	57,948	47,553	7,253	24
All years	48,575	42,384	44,978	53,096	57,948	49,698	6,804	92
Assistant professor								
3 or more years	43,930	37,524	38,352	45,951	48,751	42,617	4,818	35
Less than 3 years	40,000	34,000	35,308	42,230	43,425	39,574	4,166	27
All years	41,782	34,500	38,196	44,236	47,602	41,334	4,733	63
All ranks	53,000	39,388	44,326	69,756	83,729	57,665	16,889	297

(continued)

TABLE 6 (continued)
1997-98 Salaries for Full-time Faculty in U.S. Doctoral Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (19 departments)								
Full professor								
12 or more years	85,500	64,000	76,800	101,100	109,000	88,424	18,501	105
6-11 years	76,550	59,467	70,800	86,050	101,500	78,560	14,949	40
3-5 years	67,782	56,617	61,900	74,000	88,800	71,077	14,971	22
Less than 3 years	62,004	57,182	60,500	68,400	92,500	67,876	13,425	17
All years	82,500	60,500	68,250	93,700	106,300	82,307	18,511	184
Associate professor								
6 or more years	56,400	40,900	47,407	64,577	72,500	56,497	10,732	28
3-5 years	54,900	44,895	51,370	58,500	65,600	54,982	6,979	22
Less than 3 years	51,000	42,000	45,000	51,600	54,300	48,813	5,143	21
All years	53,316	42,700	47,814	57,996	65,600	53,755	8,798	71
Assistant professor								
3 or more years	42,000	38,000	40,490	48,700	57,200	44,841	6,966	26
Less than 3 years	43,712	38,000	39,500	48,500	51,400	44,446	5,511	38
All years	42,050	38,000	39,818	48,500	54,100	44,607	6,093	64
All ranks	64,400	41,671	49,500	84,000	101,100	67,879	22,422	325

Source: 1997-98 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N is less than 10. Salary statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis, but they are included in the figures for "All Ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.