TABLE 1
Changes in Average Salaries of Full-time Faculty in U.S. Doctoral Departments of Psychology by Rank: 1995-96 to 1997-98

	Full Professor	Associate Professor	Assistant Professor	Lecturer/ Instructor	All ranks
U.S. Doctoral Departments					
1995-96 (255 departments)	$68,560 N=2,446	$48,570 N=1,396	$40,265 N=1,055	$37,782 N=45	$56,593 N=4,942
1996-97 (251 departments)	$71,249 N=2,351	$50,389 N=1,396	$41,380 N=1,061	$36,966 N=49	$58,383 N=4,857
1997-98 (247 departments)	$74,329 N=2,293	$51,909 N=1,362	$42,833 N=1,061	$38,651 N=45	$60,559 N=4,761
Percent change in monetary salary					
1995-96 to 1996-97	+3.9%	+3.7%	+2.8%	-2.2%	+3.2%
1996-97 to 1997-98	+4.3%	+3.0%	+3.5%	+4.6%	+3.7%
Percent change in real terms					
1995-96 to 1996-97	+0.9%	+0.7%	-0.2%	-0.8%	+0.2%
1996-97 to 1997-98	+2.1%	+0.8%	+1.3%	+2.4%	+1.5%
All U.S. Departments					
1995-96 (364 departments)	$66,297 N=3,079	$47,790 N=1,730	$39,446 N=1,401	$36,323 N=56	$54,916 N=6,266
1996-97 (351 departments)	$68,956 N=2,865	$49,521 N=1,696	$40,586 N=1,374	$35,848 N=63	$56,614 N=5,998
1997-98 (339 departments)	$71,741 N=2,804	$51,012 N=1,672	$41,890 N=1,359	$37,458 N=58	$58,638 N=5,893
Percent change in monetary salary					
1995-96 to 1996-97	+4.0%	+3.6%	+2.9%	-1.3%	+3.1%
1996-97 to 1997-98	+4.0%	+3.0%	+3.2%	+4.5%	+3.6%
Percent change in real terms					
1995-96 to 1996-97	+1.0%	+0.6%	-0.1%	-4.3%	+0.1%
1996-97 to 1997-98	+1.8%	+0.8%	+1.0%	+2.3%	+1.4%

Source: 1996-97 and 1997-98 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were 3.0% for the period from September 1995 to September 1996 and 2.2% for the period from September 1996 to September 1997.