

TABLE 15.B
Doctoral-level Salaries in Selected Full-time Employment Positions
by Gender and Years of Work Experience: 1997

	2 - 4 years	5 - 9 years	10 - 14 years	15 - 19 years	20 - 24 years	25 - 29 years	30 + years
Educational Administration							
Men							
Median				72,000	75,000	85,500	106,000
Mean				72,789	78,250	92,813	109,053
SD				20,980	12,021	20,007	48,151
N	4	2	3	19	20	16	19
Women							
Median		50,000			78,000		
Mean		56,500			80,083		
SD		18,530			21,004		
N	3	12	7	8	12	8	6
Research Positions							
Men							
Median	42,000	51,000	63,000		80,000	85,000	87,000
Mean	43,050	52,636	67,727		76,818	87,091	84,500
SD	15,322	14,295	13,654		18,573	9,904	25,383
N	40	22	11	9	11	11	12
Women							
Median	42,000	48,500	62,000	68,000			
Mean	41,152	48,700	61,231	68,462			
SD	10,994	12,532	13,899	21,113			
N	79	30	13	13	9	9	6
Direct Human Services:							
Clinical Psychology (licensed only)							
Men							
Median	48,000	54,500	67,000	75,000	80,000	75,000	70,000
Mean	51,857	60,345	75,378	82,579	85,353	93,476	82,275
SD	19,448	25,401	29,791	37,726	34,844	52,167	40,722
N	140	84	74	76	102	63	51
Women							
Median	43,000	50,000	58,000	55,000	55,000	61,500	
Mean	45,626	55,280	59,214	62,804	63,361	69,792	
SD	14,393	26,168	22,904	23,066	32,370	32,535	
N	171	93	70	56	61	24	9

(continued)

TABLE 15.B (continued)
Doctoral-level Salaries in Selected Full-time Employment Positions
by Gender and Years of Work Experience: 1997

	2 - 4 years	5 - 9 years	10 - 14 years	15 - 19 years	20 - 24 years	25 - 29 years	30 + years
Direct Human Services:							
Counseling Psychology (licensed only)							
Men							
Median	45,000	52,000	60,000	61,000	70,000	75,000	58,500
Mean	50,465	59,644	69,329	69,667	80,732	81,514	97,917
SD	21,845	22,238	29,993	29,375	39,986	34,076	129,221
N	43	45	76	69	56	37	12
Women							
Median	43,000	47,000	55,000	70,000	62,000	70,000	
Mean	48,500	51,088	59,815	74,392	62,882	64,647	
SD	24,199	17,767	20,266	28,505	21,323	13,888	
N	48	57	65	51	34	17	0
Other psychology (licensed only)							
Men							
Median	53,000	48,000	75,000	71,000	65,000	59,000	
Mean	58,643	49,143	78,714	77,450	83,533	90,357	
SD	21,266	16,492	28,730	37,433	50,239	76,619	
N	14	14	21	20	15	14	4
Women							
Median	45,000	51,000	60,000	57,000	70,000		
Mean	46,750	55,941	65,231	62,737	78,600		
SD	10,015	14,385	16,868	23,079	29,201		
N	36	17	13	19	10	5	3
Administration of Human Services							
Men							
Median	47,500	52,000	54,000	62,000	66,000	67,500	80,000
Mean	48,173	54,738	57,583	66,769	68,065	67,368	85,304
SD	12,406	11,483	17,139	16,249	16,143	18,347	33,577
N	52	42	36	39	46	38	23
Women							
Median	46,000	46,000	53,000	55,000	62,000		
Mean	46,831	48,107	52,667	59,080	60,435		
SD	11,648	13,285	13,754	11,169	17,612		
N	89	56	33	25	23	6	2

(continued)

TABLE 15.B (continued)
Doctoral-level Salaries in Selected Full-time Employment Positions
by Gender and Years of Work Experience: 1997

	2 - 4 years	5 - 9 years	10 - 14 years	15 - 19 years	20 - 24 years	25 - 29 years	30 + years
Applied Psychology							
Men							
Median	60,000	70,000	80,000	100,000	100,000	108,500	98,000
Mean	63,032	76,419	91,129	121,282	125,047	132,368	130,667
SD	19,431	36,667	38,915	56,266	92,330	76,760	102,072
N	31	31	31	39	43	38	30
Women							
Median	56,000	63,500	82,000	67,000			
Mean	57,116	77,393	85,286	81,143			
SD	16,231	46,151	32,429	40,090			
N	43	28	21	14	9	8	2

Source: 1997 Salaries in Psychology. Research Office, American Psychological Association. 1998.