

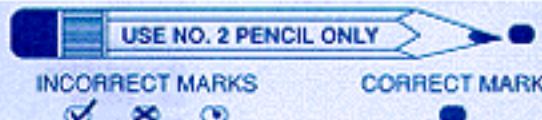


20699

ALL RESPONSES ARE CONFIDENTIAL

**MARKING
DIRECTIONS**

- Use only a soft black lead pencil (No. 2 is ideal).
- Make heavy black marks that fill the oval.
- Erase cleanly any answer you wish to change.
- Make no stray markings of any kind.



1. Present Employment. Mark one only.

- ☐ I am currently employed.
- ☐ I am currently self-employed.
- ☐ I am not employed (e.g., retired, student, or postdoctoral fellow).

(PLEASE COMPLETE REMAINING QUESTIONS.)

(STOP. PLEASE RETURN THE QUESTIONNAIRE IN THE ENCLOSED ENVELOPE.)

NOTE
PRIMARY setting and position
refer to the one in which
you spend the MOST time.

2. Employment Setting. Please indicate your PRIMARY employment setting. Mark one only.

- | | |
|--|--|
| Educational Institutions and School Systems | ☐ 32 Private general hospital |
| ☐ University (not medical or professional school) | ☐ 33 City/county/state psychiatric hospital |
| ☐ 01 Psychology department | ☐ 34 Not-for-profit, private psychiatric hospital |
| ☐ 02 Education department | ☐ 35 For-profit, private psychiatric hospital |
| ☐ 03 Business school or department | ☐ 36 VA hospital |
| ☐ 04 Other academic department or unit | ☐ 37 Military hospital (e.g., Air Force) |
| ☐ 05 Management or administrative office | ☐ 71 Rehabilitation facility |
| ☐ 06 Student counseling or services center | ☐ 47 Counseling or guidance center (not university or college) |
| ☐ 07 Research center or institute | ☐ 44 Outpatient mental health clinic, free-standing |
| ☐ 09 Other university setting | ☐ 45 Community mental health center or clinic (CMHC) |
| Four-year College | ☐ 40 Nursing home |
| ☐ 11 Psychology department | ☐ 48 Specialized health service (e.g., substance abuse or mental retardation) |
| ☐ 12 Education department | ☐ 39 Preferred Provider Organization (PPO) |
| ☐ 13 Business school or department | ☐ 38 Independent Practice Association (IPA) |
| ☐ 14 Other academic department or unit | ☐ 46 Health Maintenance Organization (HMO, excluding IPAs) |
| ☐ 15 Management or administrative office | ☐ 70 Other managed care setting |
| ☐ 16 Student counseling or services center | ☐ 49 Other human service setting not listed above |
| ☐ 17 Research center or institute | |
| ☐ 19 Other four-year college setting | Other Employment Settings |
| ☐ 21 Two-year college | ☐ 51 Self-employed (not private practice) |
| ☐ 22 Medical school, psychiatry department | ☐ 52 Consulting firm |
| ☐ 23 Medical school, other than psychiatry department | ☐ 53 Private research organization or lab |
| ☐ 24 Professional school of psychology, affiliated with a university | ☐ 54 Govt. research organization or lab |
| ☐ 28 Professional school of psychology, free-standing | ☐ 55 Business or industry (excluding consulting firm or research organization) |
| ☐ 29 Professional school not listed above (e.g., law, nursing) | ☐ 61 Criminal justice system |
| ☐ 25 Elementary or secondary school | ☐ 62 Military service (not military hospital) |
| ☐ 26 School system district office | ☐ 63 Federal government agency (other than above settings) |
| ☐ 27 Other educational setting (e.g., vocational or special education) | ☐ 64 State government agency (other than above settings) |
| Human Service Settings | ☐ 65 Local government agency (other than above settings) |
| ☐ 41 Individual private practice | ☐ 66 Other non-profit organization |
| ☐ 42 Group psychological practice | ☐ 69 Other non-educational or non-service setting not listed above |
| ☐ 43 Medical/psychological group practice | |
| ☐ 31 Public general hospital | |

3. Type of position. Please select the ONE category that best describes the type of position you hold in your PRIMARY employment setting (as indicated in Question 2). You may be involved in several different types of work activities; however, your employment position can usually be described by ONE of the following categories.

Faculty Position. Includes teaching and/or research activities appropriate to your academic setting. If you are primarily employed in a faculty position (including being chair of a department), please indicate your academic rank.

- ☐ Full Professor ☐ Assistant Professor ☐ Other Faculty Position
- ☐ Associate Professor ☐ Lecturer/Instructor

☐ **Educational Administration.** Includes college or university administrative positions (such as provost or dean) although you also may have a faculty appointment. Does not include department chair. Also includes superintendent of school district or other administrative position related to education.

☐ **Research.** Includes basic or applied research in any field. Includes non-faculty research positions, work in laboratory or research institute in government or private setting.

☐ **Administration of Research.** Includes managing a research organization or program. Although you may be directly involved in research design, data collection and so forth, your primary responsibility is administering research activities, including the supervision of research personnel.

☐ **Direct Human Services.** Includes direct clinical services, counseling or guidance, school psychological services, consultation, assessment.

☐ **Administration of Human Services.** Includes managing a program of human services. Although you may be directly involved in delivering human services, your primary responsibility is administering human service activities, including supervising human service personnel.

☐ **Applied Psychology.** Includes the practice of industrial/organizational psychology, personnel selection or assessment, systems or equipment design, organizational consultation, analysis or training.

☐ **Administration of Applied Psychology.** Includes managing an applied psychology organization or program, such as the management of a consulting firm specializing in industrial/organizational psychology. Although you may be directly involved in applied psychology activities, your primary responsibility is administering the program, including supervising personnel.

☐ **Other Administrative Position.** Includes management or administration in a business, government setting, or non-profit organization that cannot be described as the direct administration of educational, research, human service or applied psychology activities. Often this type of position is related to psychology such as the administration of a government program to fund psychological research. Includes policy or program development or review, personnel administration, budgeting.

☐ **Other Position.** Includes any position that cannot be reasonably assigned to the above categories (e.g., sales, publishing, secondary school teacher).

Please specify →



DO NOT WRITE IN THIS SHADED AREA

4. Indicate the number of hours per week you spend in your **PRIMARY** position.

Write hours in boxes (e.g., 20 = 20, 5 = 05).

Then, mark the matching oval below each box.

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

5. **Total Annual Earned Income.** Indicate in thousands of dollars your **total gross annual earned income** from all professional activities, including full-time and part-time positions, summer teaching or research, royalties, etc.

Write in boxes \$,000.00
total annual income in thousands of dollars (e.g., \$85,000 = 085).

Then, mark the matching oval below each box.

0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

6. **Salary or Net Income From PRIMARY Position and Setting ONLY.** If you hold a salaried position, please indicate in thousands of dollars the **current** amount of salary from this position (e.g., the salary for academic year 1996-97 or fiscal year 1997). If you are employed in a self-employment position or independent practice, indicate in thousands of dollars your **net income** (i.e., your total income after deducting office expenses) from the **PRIMARY** position for the previous 12 months.

Write in boxes \$,000.00
total annual salary/net income in thousands of dollars (e.g., \$35,000 = 035).

Then, mark the matching oval below each box.

0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

7. Indicate if your salary/net income is for a 9- to 10-month period or 11- to 12-month period. **Mark one only.**

- ☐ 9-10 months
☐ 11-12 months

8. How has your salary/net income changed in the past year as the direct result of managed care and other changes in the health care system? (Darken one response oval below on the left and fill in the percent change on the right, if relevant)

- ☐ no measurable impact
☐ salary/net income has increased
☐ salary/net income has decreased

Write the percent change in salary/net income in the boxes.

Then, mark the matching oval below each box.

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

9. **Total Years Work Experience.** Generally, this will be the number of years since receipt of highest degree. However, exceptions are:

- A period of one or more years since receipt of highest degree when you did not work.
- Work experience at professional level before receiving highest degree.
- Since highest degree, there has been a major change in your specialty field such that prior work experience is irrelevant to present employment.

Write the total number of years in the boxes.

Then, mark the matching oval below each box.

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

10. **ZIP code of PRIMARY Employment Setting.** Indicate the ZIP code of your **PRIMARY** employment setting.

Write the ZIP code here.

Then, mark the matching oval below each box.

ZIP CODE

0	0	0	0	0
1	1	1	1	1
2	2	2	2	2
3	3	3	3	3
4	4	4	4	4
5	5	5	5	5
6	6	6	6	6
7	7	7	7	7
8	8	8	8	8
9	9	9	9	9

Thank you very much for your cooperation. Return this completed form in the enclosed postage-paid envelope to:

1997 APA Salary Survey
Questar Data Systems, Inc.
P.O. Box 64108
Saint Paul, MN 55164-9522

RETURN AS SOON AS POSSIBLE.