TABLE 30

1996-97 Salaries for Full-time Faculty in U.S. Doctoral and Master's Departments of Psychology by Gender, Rank, and Years in Rank

	Full Professor				Associate Professor			Assistant Professor	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
Doctoral departments									
MEN									
Median	72,524	67,948	62,649	59,241	50,000	50,617	46,764	42,015	40,604
Q1	62,570	58,833	54,837	53,813	44,865	46,000	43,500	39,050	38,007
Q3	85,975	77,700	70,164	68,135	55,090	56,200	51,276	46,023	43,700
Mean	75,642	69,816	64,034	62,750	50,744	51,427	48,091	43,266	40,698
SD	19,001	15,543	13,490	13,697	9,267	7,502	7,138	6,107	4,454
N	1,054	417	198	202	457	202	229	228	262
WOMEN									
Median	73,300	70,774	64,000	59,800	51,352	49,346	47,700	41,760	40,000
Q1	62,147	61,056	54,765	52,340	45,286	45,740	44,275	38,954	37,000
Q3	87,587	79,889	72,900	66,667	57,358	55,100	51,680	45,219	42,000
Mean	76,536	71,165	66,291	61,604	52,121	51,228	48,751	42,360	39,633
SD	19,332	13,560	14,075	12,917	8,895	8,342	7,049	5,540	4,483
N	123	148	95	89	175	134	185	267	296
Master's departments									
MEN									
Median	61,507	54,664	53,170	50,000	46,159	44,581	41,115	39,300	36,234
Q1	55,184	50,081	47,841	46,402	42,865	39,100	38,089	36,000	34,854
Q3	65,162	62,855	60,271	55,269	51,571	49,835	44,500	42,804	38,600
Mean	62,026	56,786	54,671	51,672	47,832	44,658	42,217	39,288	36,923
SD	9,297	8,426	8,436	7,479	7,302	5,811	5,739	4,893	3,624
N	209	116	43	45	88	51	41	75	72
WOMEN									
Median	65,004	53,666	52,259	55,000	47,985	44,070	40,865	38,593	35,500
Q1	58,878	51,717	49,028	48,103	43,243	41,417	38,638	35,963	34,500
Q3	67,350	65,324	58,494	57,816	51,396	47,832	46,500	41,790	37,486
Mean	64,488	57,707	53,947	54,199	48,221	45,323	42,947	39,117	36,250
SD	8,173	7,933	9,673	7,944	7,186	6,152	7,052	4,505	3,431
N	28	24	20	25	36	36	46	82	73

Source: 1996-97 Survey of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Salary statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis.