TABLE 29

Determinants of Salary Raises for Faculty in U.S. Graduate Departments of Psychology: 1996-97

	New England %	Middle Atlantic %	East North Central %	West North Central %	South Atlantic %	East South Central %	West South Central %	Mountn %	Pacific %
Doctoral departments									
Public									
Promotion	83	18	57	35	58	43	53	57	59
Other merit increase	83	29	97	85	81	64	71	71	71
Standard adjustment	67	12	37	30	32	50	24	50	59
Union	83	0	17	5	10	0	0	7	6
Other raise	33	29	17	35	29	29	12	29	6
Private									
Promotion	18	33	33	0	25	50	33	0	35
Other merit increase	55	62	75	50	67	75	33	100	59
Standard adjustment	36	38	33	25	58	75	50	0	53
Union	0	10	0	0	0	0	0	0	6
Other raise	36	24	8	0	8	0	50	0	18
Master's departments									
Public									
Promotion	0	11	50	67	58	50	55	50	58
Other merit increase	0	11	70	56	83	50	55	67	50
Standard adjustment	0	33	70	67	42	67	64	50	50
Union	50	56	50	22	0	0	0	0	58
Other raise	0	0	0	0	33	17	45	17	42
Private									
Promotion	0	29	50	50	43	0	0	0	17
Other merit increase	50	57	67	50	57	0	0	0	17
Standard adjustment	100	86	100	50	86	100	100	0	67
Union	0	14	0	0	0	0	0	0	0
Other raise	50	29	0	0	14	0	0	0	17

Source: 1996-97 Survey of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. Information on salary increases pertains to those that were effective in 1996-97. Percentages are column percentages and do not sum to 100% given that raises were often determined by multiple factors.