TABLE 27
1996-97 Salaries and Benefits for Department Chairs
in U.S. and Canadian Graduate Departments of Psychology

	U.S. Departments[a]						Canadian Doctoral Departments[b]
	Doctoral			Master's			
	Public	Private	All	Public	Private	All	
Salary of the department chair							
Median	$68,470	$71,333	$69,305	$58,896	$50,298	$55,981	$79,391
25%	$60,255	$58,800	$59,990	$50,405	$42,757	$47,981	$72,460
75%	$79,900	$81,200	$80,050	$65,000	$62,710	$63,912	$87,460
Mean	$71,349	$72,974	$71,878	$57,944	$52,469	$56,409	$79,706
S.D.	16,309	20,612	17,794	10,016	12,933	11,127	15,095
N	162	78	240	77	30	107	12
Comparison with 1995-96 chair salaries							
Mean in 1995-96:	$70,885	$70,278	$70,675	$55,427	$52,897	$54,760	$83,522
Mean in 1996-97:	$71,349	$72,974	$71,878	$57,944	$52,469	$56,409	$79,706
Percent change in monetary salary:	+0.7%	+3.8%	+1.7%	+4.5%	-0.8%	+3.0%	-4.6%
Percent change in real terms:	-2.3%	+0.8%	-1.3%	+1.5%	-2.2%	+0.0%	-6.1%
Benefits received by department chair[c]							
Assistant chair position (%)	43	22	36	23	13	21	25
Extra secretarial support (%)	59	54	57	44	33	41	75
Extra graduate assistants (%)	21	22	21	9	27	14	17
Summer salary (%)	51	32	45	52	20	43	na
Other stipend (%)	42	37	40	39	30	36	58
Reduced teaching load (%)	88	79	85	95	93	94	92
Other (%)	8	9	8	4	7	5	25

Source: 1995-96 and 1996-97 Surveys of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. The Ns refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 1995 to September 1996, the percentage change was 3.0% for the United States and 1.5% for Canada.

[a]Reported are 9-10-month salaries.

[b]Reported are 11-12-month salaries in Canadian dollars.

[c]Included are those departments that provided information on the salaries for department chairs. Percentages exceed 100%, given that individuals may receive multiple types of benefits.