TABLE 26
1996-97 Starting Salaries and Expected 1997-98 Starting Salaries for Faculty in U.S. and Canadian Graduate Departments of Psychology

| | U.S. Departments[a] | | | | | | Canadian |
|---|---|---|---|---|---|---|---|
| | Doctoral | | | Master's | | | Doctoral |
| | Public | Private | All | Public | Private | All | Departments[b] |
| **Average starting salary in 1996-97 for a new faculty member who was a new doctorate recipient:** | | | | | | | |
| Median salary | $38,232 | $41,000 | $39,000 | $35,000 | * | $35,000 | * |
| 25% | $35,750 | $36,000 | $36,000 | $33,537 | | $33,500 | |
| 75% | $40,050 | $43,000 | $42,000 | $36,142 | | $36,142 | |
| Mean | $38,335 | $39,416 | $38,675 | $35,018 | | $34,746 | |
| S.D. | 4,075 | 5,063 | 4,408 | 1,968 | | 2,184 | |
| N | 59 | 27 | 86 | 21 | 5 | 26 | 3 |
| **Comparison with 1995-96 starting salaries:** | | | | | | | |
| Mean in 1995-96: | $37,351 | $38,567 | $37,736 | $33,464 | * | $33,437 | * |
| Mean in 1996-97: | $38,335 | $39,416 | $38,675 | $35,018 | * | $34,746 | |
| Percentage change in monetary salary: | +2.6% | +2.2% | +2.5% | +4.6% | * | +3.9% | * |
| Percentage change in real terms: | -0.4% | -0.8% | -0.5% | +1.6% | * | +0.9% | * |
| **Expected salary offered to a new doctorate recipient in 1997-98:** | | | | | | | |
| Median salary | $39,000 | $40,000 | $39,500 | $35,000 | $35,000 | $35,000 | $43,000 |
| 25% | $36,024 | $35,500 | $36,000 | $33,000 | $32,000 | $33,000 | $41,354 |
| 75% | $40,000 | $42,000 | $41,000 | $37,000 | $37,250 | $37,000 | $45,000 |
| Mean | $38,641 | $38,670 | $38,651 | $35,129 | $34,316 | $34,901 | $43,319 |
| S.D. | 3,453 | 5,111 | 4,095 | 2,842 | 4,324 | 3,320 | 3,855 |
| N | 150 | 80 | 230 | 72 | 28 | 100 | 11 |
| **Expected salary offered to new faculty with 2 years postdoctoral experience in 97-98:** | | | | | | | |
| Median | $40,250 | $41,500 | $41,000 | $36,000 | $36,750 | $36,000 | $45,000 |
| 25% | $38,000 | $37,500 | $38,000 | $34,500 | $33,000 | $34,000 | $43,983 |
| 75% | $43,000 | $45,000 | $43,000 | $38,446 | $38,000 | $38,000 | $49,000 |
| Mean | $40,734 | $40,888 | $40,787 | $36,432 | $35,702 | $36,239 | $45,619 |
| S.D. | 3,865 | 5,418 | 4,451 | 3,032 | 3,991 | 3,307 | 3,677 |
| N | 148 | 78 | 226 | 72 | 26 | 98 | 11 |

Source: 1995-96 and 1996-97 Surveys of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. The Ns refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 1995 to September 1996, the percentage change was 3.0% for the United States.

[a]Reported are 9-10-month salaries.

[b]Reported are 11-12-month salaries in Canadian dollars.

*There was an insufficient number of respondents for analysis.