TABLE 22

Changes in Average Salaries of Full-Time Faculty in Canadian Departments of Psychology by Rank and Years in Rank: 1994-95 to 1996-97

	Full Professor				Associate Professor			Assistant Professor	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
1994-95	$94,480	$82,146	$76,707	$70,850	$73,337	$65,462	$59,497	$52,317	$44,696
(14 departments)	N=87	N=58	N=22	N=24	N=103	N=25	N=32	N=37	N=27
1995-96	$94,040	$82,381	$71,125	$73,223	$72,302	$63,079	$59,247	$51,746	$45,889
(14 departments)	N=100	N=66	N=30	N=34	N=132	N=55	N=30	N=34	N=41
1996-97	$92,572	$82,231	$72,608	$68,993	$71,441	$61,253	$56,887	$50,404	$46,949
(12 departments)	N=79	N=47	N=24	N=27	N=99	N=20	N=27	N=29	N=23
Percent change in monetary salary									
1994-95 to 1995-96	-0.5%	+0.3%	-7.3%	+3.3%	-1.4%	-3.6%	-0.4%	-1.1%	-2.7%
1995-96 to 1996-97	-1.6%	-0.2%	+2.1%	-5.8%	-1.2%	-2.9%	-4.0%	-2.6%	+2.3%
Percentage change in real terms									
1994-95 to 1995-96	-2.8%	-2.0%	+5.0%	+1.0%	-3.7%	-1.3%	-2.7%	-3.4%	+0.4%
1995-96 to 1996-97	-3.1%	-1.7%	+0.6%	-7.3%	-2.7%	-4.4%	-5.5%	-4.1%	+0.8%

Source: 1995-96 and 1996-97 Surveys of Graduate Departments of Psychology, Research Office, American Psychological Association and Council of Graduate Departments of Psychology.

Note. All salaries are 11-12-month salaries in Canadian dollars. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for inflation in Canada as reported by the Bureau of Labor Statistics. These percentage changes were 2.3% for the period from September 1994 to September 1995 and 1.5% for the period from September 1995 to September 1996.