TABLE 21
Changes in Average Salaries of Full-time Faculty in Canadian Departments of Psychology by Rank: 1994-95 to 1996-97

	Full professor	Associate professor	Assistant professor	Lecturer/ Instructor	All ranks
All Canadian Departments					
1994-95 (14 departments)	$85,718 N=191	$69,267 N=161	$49,102 N=64	a N=1	$73,676 N=417
1995-96 (14 departments)	$85,228 N=227	$68,939 N=176	$48,859 N=71	a N=1	$73,666 N=475
1996-97 (12 departments)	$83,522 N=177	$67,354 N=146	$48,876 N=52	a N=2	$72,253 N=377
Percent change in monetary salary					
1994-95 to 1995-96	-0.6%	-0.5%	-0.5%	a	-0.0%
1995-96 to 1996-97	-2.0%	-2.3%	+0.0%	a	-1.9%
Percent change in real terms					
1994-95 to 1995-96	-2.9%	-2.8%	-2.8%	a	-2.3%
1995-96 to 1996-97	-3.5%	-3.8%	-1.5%	a	-3.4%

Source: 1995-96 and 1996-97 Surveys of Graduate Departments of Psychology, Research Office, American Psychological Association and Council of Graduate Departments of Psychology.

Note. All salaries are 11-12-month salaries and are reported in Canadian dollars. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for inflation in Canada as reported by the Bureau of Labor Statistics. These percentage changes were 2.3% for the period from September 1994 to September 1995 and 1.5% for the period from September 1995 to September 1996.

[a] There was an insufficient number of faculty for analysis.