TABLE 19

1996-97 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments by Type of Institution, Rank, and Years in Rank

	Median	Percentiles 10%	25%	75%	90%	Mean	SD	N
PUBLIC INSTITUTIONS (65 departments)								
Full professor								
12 or more years	61,507	51,529	55,776	65,004	71,693	61,437	7,553	195
6 - 11 years	54,043	47,950	49,924	62,040	68,196	56,457	8,065	116
3 - 5 years	52,302	45,530	48,150	59,994	66,600	54,690	8,320	51
Less than 3 years	51,586	43,710	46,111	56,873	61,000	52,302	7,594	50
All years	57,622	47,274	51,557	65,004	68,865	58,015	8,493	416
Associate professor								
6 or more years	45,798	38,872	42,930	51,396	57,778	47,430	6,814	93
3 - 5 years	43,333	38,250	39,595	46,152	50,232	43,485	5,105	57
Less than 3 years	40,644	36,507	38,136	45,000	52,600	42,394	6,385	75
All years	43,585	37,440	39,500	49,153	52,700	44,728	6,635	227
Assistant professor								
3 or more years	38,625	33,176	35,807	41,912	45,500	38,921	4,745	111
Less than 3 years	35,705	33,000	34,640	37,972	41,137	36,377	3,513	108
All years	36,915	33,000	34,965	39,816	43,460	37,625	4,321	226
All ranks	47,620	35,500	39,230	57,751	65,004	49,041	11,420	879
PRIVATE INSTITUTIONS (25 departments)								
Full professor								
12 or more years	64,419	48,729	54,415	75,600	83,867	65,809	14,426	34
6 - 11 years	63,052	46,915	52,328	67,200	72,284	59,994	10,121	18
3 - 5 years								8
Less than 3 years	52,877	46,350	48,000	55,133	58,365	52,905	7,010	17
All years	58,325	46,350	51,249	68,250	76,400	60,379	12,943	77
Associate professor								
6 or more years	49,526	38,300	42,360	55,159	61,300	48,749	8,766	24
3 - 5 years	49,650	44,305	44,690	50,940	54,250	48,245	5,477	23
Less than 3 years								7
All years	48,597	38,300	44,500	51,012	56,767	47,909	7,046	54
Assistant professor								
3 or more years	39,957	34,120	37,219	43,367	45,887	40,074	4,567	41
Less than 3 years	36,500	34,461	35,100	39,114	43,430	37,751	3,482	27
All years	38,487	34,430	36,078	41,574	45,551	39,119	4,242	70
All ranks	46,750	35,700	39,000	55,643	68,169	49,384	13,007	204

Source: 1996-97 Survey of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty who hold the doctoral degree, and who are in psychology departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., educational psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N is less than 10. Statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis, but they are included in the figures for "All Ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.