TABLE 18

1996-97 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (90 departments)								
Full professor								
12 or more years	62,637	51,249	55,635	65,004	74,100	62,086	9,005	229
6 - 11 years	54,277	47,950	50,252	63,033	68,196	56,932	8,414	134
3 - 5 years	52,445	44,966	48,150	60,246	67,500	54,604	8,833	59
Less than 3 years	52,877	44,354	46,755	56,608	60,000	52,455	7,402	67
All years	57,751	47,221	51,505	65,004	71,000	58,384	9,352	493
Associate professor								
6 or more years	46,380	38,704	42,800	51,396	58,473	47,700	7,235	117
3 - 5 years	44,468	38,258	40,040	49,449	52,717	44,853	5,615	80
Less than 3 years	40,888	36,745	38,156	45,500	52,491	42,525	6,192	82
All years	44,500	37,695	40,000	50,000	54,250	45,340	6,819	281
Assistant professor								
3 or more years	38,797	33,382	35,974	42,025	45,580	39,232	4,710	152
Less than 3 years	35,990	33,100	34,750	38,000	41,715	36,652	3,537	135
All years	37,222	33,280	35,006	40,295	44,040	37,978	4,343	296
All ranks	47,500	35,535	39,117	57,305	65,004	49,105	11,729	1,083
NEW ENGLAND (3 departments) (Insufficient Ns of faculty for analysis)								
MID ATLANTIC (12 departments) (Insufficient Ns of faculty for analysis)								
EAST NORTH CENTRAL (13 departments)								
Full professor								
12 or more years	59,410	51,790	53,970	64,390	69,672	60,258	7,585	46
6 - 11 years	53,000	48,420	49,918	55,167	58,801	52,906	5,233	25
3 - 5 years	50,805	45,330	46,656	60,559	61,671	53,383	8,839	12
Less than 3 years	48,000	45,454	46,935	52,990	55,167	50,623	7,674	14
All years	54,350	46,935	50,000	60,857	66,644	56,122	8,184	97
Associate professor								
6 or more years	45,460	40,930	42,930	48,193	55,175	45,951	5,016	19
3 - 5 years								9
Less than 3 years								5
All years	43,344	38,250	40,704	45,759	50,985	43,994	5,058	33
Assistant professor								
3 or more years	37,219	31,559	35,694	38,900	42,678	37,347	3,390	17
Less than 3 years	35,512	33,165	34,003	37,026	38,068	35,558	1,810	20
All years	36,078	33,003	34,461	38,081	39,987	36,463	2,727	39
All ranks	48,097	35,694	38,606	55,823	62,710	48,642	11,124	174
WEST NORTH CENTRAL (8 departments) (Insufficient Ns of faculty for analysis)								

(continued)

TABLE 18 (continued)
1996-97 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
SOUTH ATLANTIC (17 departments)								
Full professor								
12 or more years	58,827	51,117	55,633	63,817	68,100	60,095	7,804	31
6 - 11 years	53,122	47,620	50,582	63,000	71,000	56,657	9,401	27
3 - 5 years	48,460	45,248	45,755	56,000	61,673	51,065	6,536	10
Less than 3 years	47,429	43,556	44,640	51,483	55,133	48,121	4,750	12
All years	54,374	45,766	48,974	61,038	67,700	56,010	8,914	80
Associate professor								
6 or more years	46,290	38,550	41,691	52,925	61,300	48,141	7,920	28
3 - 5 years	44,167	35,177	42,033	53,300	55,155	45,223	7,375	10
Less than 3 years	40,000	36,200	36,920	43,038	44,500	40,611	4,993	13
All years	44,166	36,920	40,000	51,500	56,060	45,649	7,731	51
Assistant professor								
3 or more years	39,000	35,243	37,300	40,400	41,912	38,728	3,449	41
Less than 3 years	35,800	33,537	35,000	37,250	39,400	36,433	2,304	31
All years	37,585	33,537	35,500	40,126	41,177	37,740	3,202	72
All ranks	44,750	35,500	38,500	53,575	61,600	46,902	10,593	204
EAST SOUTH CENTRAL (7 departments) (Insufficient Ns of faculty for analysis)								
WEST SOUTH CENTRAL (12 departments) (Insufficient Ns of faculty for analysis)								
MOUNTAIN (6 departments) (Insufficient Ns of faculty for analysis)								
PACIFIC (12 departments)								
Full professor								
12 or more years	65,004	54,392	65,000	65,004	68,196	63,870	6,100	71
6 - 11 years	65,004	59,172	62,040	66,000	68,376	63,909	4,452	29
3 - 5 years	57,781	48,976	55,164	59,172	66,600	57,121	6,802	13
Less than 3 years	56,448	52,888	53,835	57,816	58,365	56,350	2,764	11
All years	65,004	53,835	58,948	65,004	68,196	62,504	6,230	124
Associate professor								
6 or more years	51,396	43,154	45,116	51,396	55,164	49,531	5,341	23
3 - 5 years	50,232	49,000	49,740	55,090	55,164	51,658	2,992	14
Less than 3 years	49,000	38,892	44,688	50,232	55,164	48,002	6,432	15
All years	50,232	43,154	45,787	51,396	55,164	49,663	5,278	52
Assistant professor								
3 or more years	43,154	35,059	39,662	45,756	46,812	42,568	4,082	19
Less than 3 years	38,380	34,724	36,142	41,574	45,756	39,381	3,754	18
All years	40,000	35,059	38,000	45,000	45,887	41,018	4,194	37
All ranks	56,307	39,816	46,205	65,004	66,600	55,467	10,395	215

Source: 1996-97 Survey of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty who hold the doctoral degree, and who are in psychology departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., educational psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N is less than 10. Salary statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis, but they are included in the figures for "All Ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.