TABLE 12
1996-97 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (53 departments)								
Full professor								
12 or more years	81,395	61,490	72,000	99,700	112,500	85,386	21,906	206
6 - 11 years	74,285	54,970	64,500	85,350	96,404	75,685	15,968	121
3 - 5 years	72,000	52,595	57,775	81,502	96,434	72,345	16,925	39
Less than 3 years	65,673	56,930	60,101	72,455	93,000	68,833	13,273	52
All years	76,000	57,362	65,800	92,050	107,050	79,302	19,930	418
Associate professor								
6 or more years	53,500	40,025	46,500	60,320	67,478	53,738	10,641	111
3 - 5 years	51,386	43,273	48,200	56,390	62,221	52,807	9,062	60
Less than 3 years	48,847	43,150	45,665	53,040	59,300	49,968	6,757	65
All years	51,364	42,000	46,200	56,900	64,600	52,463	9,411	236
Assistant professor								
3 or more years	44,900	38,007	41,409	48,800	53,170	45,599	7,377	106
Less than 3 years	42,000	35,000	39,000	44,000	47,000	41,522	4,715	111
All years	42,500	36,810	40,000	46,450	50,274	43,513	6,477	217
All ranks	57,362	40,400	45,500	75,092	94,386	62,753	21,925	883
NEW ENGLAND (5 departments) (Insufficient Ns of faculty for analysis)								
MID ATLANTIC (15 departments)								
Full professor								
12 or more years	80,793	62,312	72,488	102,078	109,500	85,959	22,945	64
6 - 11 years	75,800	62,015	70,426	86,570	100,750	78,645	15,709	43
3 - 5 years								8
Less than 3 years	66,332	51,607	58,660	73,620	84,025	67,873	11,553	18
All years	77,180	60,997	68,580	92,700	107,530	81,188	19,925	133
Associate professor								
6 or more years	55,302	41,000	51,025	64,575	72,035	57,091	11,465	37
3 - 5 years	51,000	42,060	49,270	56,200	59,200	51,477	6,054	13
Less than 3 years	47,975	41,500	46,100	53,040	56,253	49,450	6,710	17
All years	52,875	41,500	47,975	60,317	68,015	54,063	10,061	67
Assistant professor								
3 or more years	45,975	38,007	39,571	50,274	57,150	46,450	7,316	27
Less than 3 years	43,400	35,174	39,264	45,400	49,000	42,266	4,606	19
All years	44,000	36,810	39,571	49,000	52,613	44,722	6,614	46
All ranks	62,827	41,500	48,850	77,932	97,507	66,335	22,560	251
EAST NORTH CENTRAL (8 departments)								
Full professor								
12 or more years	83,900	73,000	76,600	91,742	110,100	87,566	19,494	16
6 - 11 years	72,300	54,800	64,400	89,500	100,000	76,211	17,508	13
3 - 5 years								5
Less than 3 years	65,100	59,300	60,200	72,000	78,000	67,014	10,913	11
All years	76,249	55,069	64,200	85,500	100,000	77,153	18,616	45
Associate professor								
6 or more years	50,697	46,000	47,625	56,400	64,600	53,444	8,476	24
3 - 5 years	48,952	44,990	47,600	52,000	59,100	51,385	7,881	14
Less than 3 years	47,822	44,767	45,500	51,534	54,700	49,847	5,943	11
All years	50,000	44,990	46,550	53,500	64,600	52,048	7,799	49
Assistant professor								
3 or more years	42,400	37,600	40,011	49,000	64,100	46,146	10,386	29
Less than 3 years	41,700	35,000	38,000	42,500	44,600	40,520	5,045	23
All years	41,874	37,000	39,200	45,250	53,170	43,658	8,841	52
All ranks	50,394	38,900	42,900	65,000	84,000	56,412	18,738	149

TABLE 12 (continued)
1996-97 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
WEST NORTH CENTRAL (2 departments) (Insufficient Ns of faculty for analysis)								
SOUTH ATLANTIC (9 departments)								
Full professor								
12 or more years	81,100	55,297	66,840	92,050	103,300	80,300	19,382	34
6 - 11 years	75,993	54,970	58,518	85,275	94,965	75,900	15,623	26
3 - 5 years	71,700	43,354	63,230	76,000	81,502	68,468	13,855	13
Less than 3 years								8
All years	74,320	55,297	63,230	86,820	95,800	75,392	17,085	81
Associate professor								
6 or more years	54,190	36,071	38,037	56,800	61,180	49,286	10,505	13
3 - 5 years	52,107	42,243	42,746	60,800	62,100	51,295	8,883	15
Less than 3 years								9
All years	49,700	36,733	45,081	55,845	61,180	49,969	8,391	37
Assistant professor								
3 or more years	42,385	35,583	38,646	44,872	46,310	41,366	5,069	12
Less than 3 years	41,375	30,839	33,000	44,000	46,500	39,090	5,803	19
All years	42,000	32,000	34,280	44,451	46,310	39,971	5,558	31
All ranks	58,518	36,892	44,451	75,500	92,000	61,358	20,517	151
EAST SOUTH CENTRAL (3 departments) (Insufficient Ns of faculty for analysis)								
WEST SOUTH CENTRAL (5 departments) (Insufficient Ns of faculty for analysis)								
MOUNTAIN (1 departments) (Insufficient Ns of faculty for analysis)								
PACIFIC (5 departments) (Insufficient Ns of faculty for analysis)								

Source: 1996-97 Survey of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty who hold the doctoral degree, and who are in psychology departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N is less than 10. Salary statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis, but they are included in the figures for "All Ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.