TABLE 11

1996-97 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (110 departments)								
Full professor								
12 or more years	71,643	53,660	61,904	83,765	98,217	74,170	18,036	772
6 - 11 years	67,625	52,100	59,300	77,830	90,556	69,804	15,108	339
3 - 5 years	62,403	49,040	54,361	68,581	77,800	62,909	12,080	166
Less than 3 years	57,600	48,887	52,827	67,100	78,000	61,099	12,613	156
All years	67,613	51,527	58,278	79,565	93,222	70,434	16,951	1,434
Associate professor								
6 or more years	48,965	39,000	44,472	53,942	59,664	49,622	8,547	358
3 - 5 years	50,150	42,500	45,500	55,850	61,735	51,021	7,462	185
Less than 3 years	47,098	41,170	43,747	51,237	57,059	48,362	6,882	232
All years	48,700	40,807	44,459	53,763	59,536	49,579	7,875	775
Assistant professor								
3 or more years	41,173	36,737	38,652	44,189	48,400	41,897	5,016	284
Less than 3 years	39,575	35,000	37,500	42,849	45,452	40,034	4,316	313
All years	40,385	35,600	38,007	43,500	46,850	40,920	4,750	597
All ranks	54,071	39,000	44,100	68,453	82,782	58,195	18,195	2,833
NEW ENGLAND (5 departments) (Insufficient Ns of faculty for analysis)								
MID ATLANTIC (7 departments)								
Full professor								
12 or more years	82,408	65,466	74,137	96,306	106,417	84,337	15,206	57
6 - 11 years	74,137	63,851	67,200	81,300	96,297	77,052	14,566	30
3 - 5 years	76,300	66,900	69,202	79,909	81,042	75,479	7,939	11
Less than 3 years	63,486	54,120	60,213	69,998	82,623	65,308	9,423	16
All years	75,722	61,499	68,567	86,139	101,748	78,894	15,150	114
Associate professor								
6 or more years	56,319	49,609	53,942	59,811	64,971	57,088	6,709	33
3 - 5 years	56,000	46,684	52,317	62,577	66,304	57,013	6,779	15
Less than 3 years	49,463	44,624	47,481	50,178	57,059	49,667	4,779	14
All years	55,365	46,684	50,000	59,782	64,971	55,394	6,982	62
Assistant professor								
3 or more years	42,087	39,316	40,748	44,853	47,045	43,211	4,097	16
Less than 3 years	42,000	39,000	40,000	43,500	50,160	42,669	4,135	25
All years	42,000	39,316	40,495	44,000	47,045	42,881	4,077	41
All ranks	63,115	42,000	50,160	76,538	92,112	65,376	18,921	217
EAST NORTH CENTRAL (19 departments)								
Full professor								
12 or more years	72,000	55,116	64,381	85,260	98,896	75,266	17,897	164
6 - 11 years	71,122	55,000	62,363	82,636	102,672	75,520	17,976	63
3 - 5 years	60,003	52,244	54,324	69,132	77,963	63,326	12,068	33
Less than 3 years	59,578	51,830	55,232	68,335	78,000	63,040	12,331	38
All years	69,100	54,324	60,003	80,934	96,900	72,438	17,460	298
Associate professor								
6 or more years	50,949	40,900	47,181	54,665	58,908	51,250	7,969	78
3 - 5 years	49,732	44,037	45,620	58,325	64,636	52,296	8,371	48
Less than 3 years	48,000	43,299	44,412	54,333	65,604	50,695	7,773	39
All years	50,000	43,245	45,740	55,566	63,300	51,423	8,016	165
Assistant professor								
3 or more years	41,990	38,853	40,428	45,703	50,500	43,269	4,648	68
Less than 3 years	40,800	37,071	38,500	44,000	46,700	41,157	4,108	57
All years	41,454	37,884	39,627	44,650	48,000	42,306	4,518	125
All ranks	55,232	40,725	45,709	69,291	85,098	59,927	18,526	595

TABLE 11 (continued)
1996-97 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
WEST NORTH CENTRAL (12 departments)								
Full professor								
12 or more years	65,705	47,118	55,065	76,700	90,000	68,142	17,922	77
6 - 11 years	69,935	46,400	50,104	83,236	92,353	68,443	17,588	24
3 - 5 years	63,437	49,874	58,650	65,891	70,642	62,554	10,024	16
Less than 3 years	56,400	48,965	50,170	63,090	71,374	59,062	12,511	13
All years	63,909	47,264	54,719	76,700	88,588	66,602	16,746	130
Associate professor								
6 or more years	48,810	43,454	44,940	51,374	53,751	49,294	7,224	21
3 - 5 years	47,213	41,060	44,812	56,000	58,300	49,097	7,323	13
Less than 3 years	47,679	43,407	44,547	51,000	56,000	48,454	4,855	25
All years	47,826	41,400	44,547	51,374	56,545	48,895	6,245	59
Assistant professor								
3 or more years	38,576	34,200	37,309	42,600	46,180	40,099	5,032	26
Less than 3 years	38,901	34,000	36,700	40,300	43,200	38,592	3,418	21
All years	38,702	34,000	36,700	41,800	44,500	39,425	4,406	47
All ranks	51,478	38,450	44,250	65,659	82,875	56,672	17,177	238
SOUTH ATLANTIC (24 departments)								
Full professor								
12 or more years	72,310	54,826	63,100	81,000	102,800	74,783	17,659	155
6 - 11 years	64,226	51,981	57,370	72,980	86,171	66,141	14,092	81
3 - 5 years	60,980	51,527	54,361	66,855	71,856	61,261	10,064	41
Less than 3 years	54,769	46,550	51,600	66,610	90,855	61,064	15,288	38
All years	66,299	51,600	57,133	77,808	92,700	69,259	16,768	316
Associate professor								
6 or more years	47,992	37,550	44,700	52,000	56,293	48,180	7,781	106
3 - 5 years	49,950	40,906	45,500	53,763	56,378	49,639	5,393	47
Less than 3 years	47,459	41,665	44,000	53,499	60,000	49,598	8,212	55
All years	48,150	40,134	44,616	52,613	57,205	48,885	7,436	208
Assistant professor								
3 or more years	41,112	36,300	39,100	45,200	48,910	42,283	6,096	51
Less than 3 years	39,600	34,750	37,000	42,393	45,025	39,933	4,725	70
All years	40,000	35,146	38,000	43,500	47,523	40,923	5,448	121
All ranks	52,816	39,250	44,655	66,176	79,785	57,149	17,520	651
EAST SOUTH CENTRAL (9 departments)								
Full professor								
12 or more years	61,788	50,990	55,250	67,886	74,329	63,390	12,064	53
6 - 11 years	58,964	50,531	55,008	63,313	69,931	59,690	7,341	29
3 - 5 years	53,958	47,610	48,807	54,500	64,959	55,928	11,718	14
Less than 3 years								6
All years	59,147	48,807	53,660	66,191	70,326	60,619	11,141	102
Associate professor								
6 or more years	41,773	33,952	38,933	45,202	48,412	41,718	4,481	18
3 - 5 years	44,450	38,460	42,500	46,760	52,106	45,082	5,995	15
Less than 3 years	41,740	39,930	40,650	44,145	47,933	43,099	4,049	17
All years	42,550	38,610	40,043	45,202	48,739	43,197	4,948	50
Assistant professor								
3 or more years	38,602	36,735	37,382	42,328	44,334	39,969	3,702	24
Less than 3 years	37,150	33,500	35,001	38,756	42,257	37,223	2,918	28
All years	38,120	34,000	36,610	39,548	43,288	38,491	3,550	52
All ranks	47,799	36,940	39,975	59,313	67,948	50,708	13,127	204

(continued)

TABLE 11 (continued)
1996-97 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
WEST SOUTH CENTRAL (13 departments)								
Full professor								
12 or more years	61,536	46,230	54,969	72,240	81,385	62,723	12,809	58
6 - 11 years	63,136	49,700	58,278	69,000	76,084	63,065	8,891	29
3 - 5 years	57,986	48,900	54,837	64,517	70,301	58,491	8,952	13
Less than 3 years	54,054	51,422	52,000	58,000	59,182	57,516	10,810	11
All years	61,171	49,300	54,837	69,000	77,069	61,800	11,336	111
Associate professor								
6 or more years	43,759	37,850	40,435	45,599	50,621	43,896	5,722	40
3 - 5 years	48,639	41,681	44,591	53,000	65,565	50,477	9,689	10
Less than 3 years	42,947	39,700	41,170	45,000	47,673	43,652	3,703	26
All years	43,790	38,309	41,000	46,602	51,700	44,679	6,167	76
Assistant professor								
3 or more years	40,060	36,132	37,800	41,135	44,511	39,689	3,454	39
Less than 3 years	37,571	35,000	35,020	39,006	39,535	37,192	2,432	41
All years	38,532	35,000	36,506	40,193	41,288	38,409	3,211	80
All ranks	44,957	37,038	39,158	57,986	70,438	49,758	13,187	270
MOUNTAIN (10 departments)								
Full professor								
12 or more years	70,076	51,500	59,900	81,637	87,050	70,616	13,635	71
6 - 11 years	74,274	48,203	66,367	78,971	87,486	73,153	13,428	35
3 - 5 years	60,650	39,974	45,698	66,046	70,806	57,383	12,126	16
Less than 3 years								6
All years	69,467	48,192	59,094	78,524	87,050	68,729	14,437	128
Associate professor								
6 or more years	49,385	40,600	44,550	51,950	56,600	49,252	7,335	22
3 - 5 years	50,150	40,008	46,093	52,937	56,000	49,424	5,377	17
Less than 3 years	49,096	43,068	45,169	50,763	58,195	49,070	6,699	29
All years	49,349	42,384	45,053	52,250	56,438	49,217	6,522	68
Assistant professor								
3 or more years	42,500	33,414	38,937	44,027	46,857	41,547	4,254	29
Less than 3 years	42,406	32,920	38,289	44,331	45,452	40,830	4,708	26
All years	42,500	33,414	38,503	44,082	45,850	41,208	4,447	55
All ranks	51,159	38,937	44,070	69,616	81,356	56,837	16,581	256

(continued)

TABLE 11 (continued)
1996-97 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (11 departments)								
Full professor								
12 or more years	83,450	63,909	73,300	96,700	109,000	86,613	19,988	78
6 - 11 years	73,300	54,967	64,600	79,900	92,380	73,263	13,220	30
3 - 5 years	69,132	58,447	64,872	80,200	103,100	73,734	14,552	14
Less than 3 years	61,600	49,650	57,600	67,100	82,350	63,760	12,122	20
All years	76,350	57,600	66,480	92,500	103,100	79,304	19,186	142
Associate professor								
6 or more years	51,264	36,500	42,100	62,076	63,559	51,777	11,991	11
3 - 5 years	53,000	42,736	51,400	57,957	59,700	53,411	7,595	13
Less than 3 years	49,200	40,049	45,000	51,600	54,300	48,891	5,880	23
All years	51,600	39,200	45,000	55,800	59,700	50,817	8,174	47
Assistant professor								
3 or more years	43,900	37,500	39,200	46,200	51,500	44,060	6,146	15
Less than 3 years	41,900	38,016	38,600	44,900	46,200	42,241	3,600	33
All years	42,850	38,000	38,900	44,950	48,600	42,810	4,561	48
All ranks	62,376	40,300	46,500	79,900	96,400	66,061	22,350	239

Source: 1996-97 Survey of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty who hold the doctoral degree, and who are in psychology departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N is less than 10. Salary statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis, but they are included in the figures for "All Ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.