TABLE 8

1996-97 Salaries for Full-time Faculty in U.S. Doctoral Departments by Type of Department, Rank, and Years in Rank

	Median	Percentiles 10%	25%	75%	90%	Mean	SD	N
PSYCHOLOGY (163 departments)								
Full professor								
12 or more years	73,557	54,700	63,400	86,800	104,249	76,532	19,451	978
6 - 11 years	69,747	52,386	60,243	79,900	92,414	71,351	15,539	460
3 - 5 years	63,618	49,080	54,880	70,806	81,042	64,704	13,608	205
Less than 3 years	60,168	49,401	53,807	68,523	82,623	63,032	13,184	208
All years	69,553	52,100	59,586	81,604	96,848	72,435	18,047	1,852
Associate professor								
6 or more years	49,780	39,000	44,700	55,337	62,187	50,596	9,242	469
3 - 5 years	50,466	42,736	45,808	56,000	62,100	51,458	7,902	245
Less than 3 years	47,481	41,457	44,000	51,600	57,400	48,713	6,876	297
All years	49,110	40,980	44,767	54,333	61,000	50,252	8,344	1,011
Assistant professor								
3 or more years	42,000	37,132	39,087	45,771	50,377	42,903	5,976	390
Less than 3 years	40,023	35,000	37,778	43,469	46,200	40,423	4,467	424
All years	41,040	36,000	38,289	44,082	47,900	41,611	5,385	814
All ranks	54,646	39,200	44,486	70,291	85,955	59,278	19,242	3,716
EDUCATIONAL/COUNSELING/SCHOOL PSYCHOLOGY (46 departments)								
Full professor								
12 or more years	67,351	52,741	59,073	77,182	86,139	68,985	13,838	132
6 - 11 years	64,031	53,255	57,392	69,371	74,838	64,481	10,337	57
3 - 5 years	62,506	49,938	55,117	74,016	85,850	66,075	14,683	43
Less than 3 years	57,450	50,690	53,145	62,239	73,748	61,320	15,695	33
All years	64,506	52,195	56,886	73,642	84,941	66,827	13,569	280
Associate professor								
6 or more years	52,103	44,116	47,488	58,721	65,780	53,767	8,705	100
3 - 5 years	48,399	42,238	46,009	57,045	59,534	50,363	6,744	48
Less than 3 years	46,700	40,002	42,283	50,686	56,000	47,131	6,100	51
All years	49,435	42,238	45,756	56,950	61,750	51,359	8,065	206
Assistant professor								
3 or more years	41,362	36,000	38,600	44,910	50,400	41,983	5,482	69
Less than 3 years	40,000	35,048	37,700	42,000	45,000	39,794	4,221	75
All years	40,658	35,200	37,839	43,569	46,639	40,945	4,975	147
All ranks	53,112	39,500	44,445	63,524	74,484	55,643	14,887	637

(continued)

TABLE 8 (continued)
1996-97 Salaries for Full-time Faculty in U.S. Doctoral Departments
by Type of Department, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
HUMAN DEVELOPMENT (11 departments)								
Full professor								
12 or more years	80,623	63,640	69,200	88,692	109,863	81,353	16,144	29
6 - 11 years	71,172	56,549	64,215	77,000	84,248	71,331	12,617	21
3 - 5 years	64,980	53,560	60,444	72,802	83,952	66,884	11,850	15
Less than 3 years	57,821	53,045	54,517	72,356	84,175	63,857	12,471	12
All years	71,133	54,517	62,250	82,454	93,456	73,061	15,068	80
Associate professor								
6 or more years	52,761	43,599	47,791	54,861	65,083	53,137	7,903	27
3 - 5 years	50,607	44,254	48,472	51,775	54,642	49,773	3,889	14
Less than 3 years	48,116	43,640	45,697	51,437	59,597	49,611	6,400	19
All years	50,716	44,000	46,340	54,642	59,597	51,248	6,707	65
Assistant professor								
3 or more years	42,059	37,047	39,521	46,990	48,441	42,844	4,657	12
Less than 3 years	41,004	37,792	38,702	41,832	44,717	40,885	3,361	13
All years	41,004	36,050	38,601	43,414	48,441	41,380	4,239	28
All ranks	54,642	41,180	47,603	70,752	84,175	59,544	17,128	174
PROFESSIONAL SCHOOL (23 departments)								
Full professor								
12 or more years	62,783	51,846	58,224	71,394	106,354	70,194	21,028	30
6 - 11 years	57,661	48,000	53,352	68,576	79,000	60,562	11,004	25
3 - 5 years	57,696	43,372	51,253	70,003	87,000	61,688	14,611	27
Less than 3 years	54,259	43,830	48,695	65,770	69,960	56,915	11,293	34
All years	58,233	43,788	51,534	67,625	79,153	60,958	16,615	121
Associate professor								
6 or more years	46,300	37,400	41,707	54,256	61,244	48,829	9,594	33
3 - 5 years	49,123	44,053	45,313	52,218	52,858	48,577	4,293	22
Less than 3 years	44,221	38,468	40,682	52,100	53,170	45,767	6,812	43
All years	46,129	38,468	42,219	52,855	58,176	47,546	7,577	99
Assistant professor								
3 or more years	42,224	35,600	39,420	45,428	48,107	42,088	4,765	18
Less than 3 years	38,367	32,000	34,680	42,000	43,000	37,665	4,837	45
All years	39,674	32,960	35,850	42,274	45,012	38,977	5,158	64
All ranks	48,306	36,199	41,707	58,176	68,576	51,172	14,971	286

Source: 1996-97 Survey of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree. "Educational/Counseling/School" includes departments of educational psychology, counseling psychology, school psychology, and similar types of units. All salaries are for 9-10 months. No statistics are provided where the N is less than 10. Statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis, but they are included in the figures for "All Ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.