TABLE 7
1996-97 Salaries for Full-time Faculty in U.S. Doctoral Departments
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (87 departments)								
Full professor								
12 or more years	77,932	59,011	67,000	95,900	110,100	82,619	21,834	249
6 - 11 years	72,402	54,800	61,584	83,475	94,642	73,462	15,451	152
3 - 5 years	65,789	50,606	56,049	76,841	93,600	68,863	16,940	76
Less than 3 years	62,700	48,600	54,111	70,000	85,000	64,732	15,017	98
All years	72,300	52,800	60,941	85,850	103,300	74,872	19,994	593
Associate professor								
6 or more years	52,891	40,025	45,835	60,320	68,544	53,727	10,883	162
3 - 5 years	50,679	42,746	46,653	56,200	62,100	52,164	8,903	98
Less than 3 years	47,700	39,550	43,200	53,000	58,850	48,808	8,050	121
All years	50,758	40,900	45,313	56,280	64,575	51,800	9,733	386
Assistant professor								
3 or more years	44,117	38,007	40,400	48,550	53,170	45,188	7,041	143
Less than 3 years	41,400	33,406	37,700	43,680	46,500	40,564	5,116	169
All years	42,275	35,583	39,000	46,000	50,150	42,698	6,471	314
All ranks	54,134	39,264	44,451	71,998	89,700	59,878	20,443	1,310
NEW ENGLAND (10 departments) (Insufficient Ns of faculty for analysis)								
MID ATLANTIC (21 departments)								
Full professor								
12 or more years	79,800	61,490	71,998	98,900	108,795	84,248	22,365	74
6 - 11 years	74,250	59,537	68,100	85,350	97,819	77,237	15,420	50
3 - 5 years	74,533	55,951	65,753	92,700	97,507	77,314	16,026	18
Less than 3 years	65,990	51,607	58,117	73,620	80,930	66,538	11,604	22
All years	74,950	58,117	67,000	89,350	104,900	78,709	19,033	172
Associate professor								
6 or more years	53,700	38,265	48,000	62,887	69,013	55,190	11,616	55
3 - 5 years	50,716	44,053	44,644	56,200	59,200	51,243	6,595	23
Less than 3 years	46,708	41,500	42,952	51,680	55,018	47,931	6,419	25
All years	51,327	40,980	45,320	58,737	67,875	52,547	9,994	103
Assistant professor								
3 or more years	45,557	38,007	39,571	50,274	56,700	46,071	7,093	38
Less than 3 years	42,000	35,174	39,264	44,700	49,000	41,975	4,854	29
All years	43,500	36,810	39,264	48,177	52,613	44,298	6,510	67
All ranks	59,799	40,185	46,450	74,900	92,962	63,533	21,255	349
EAST NORTH CENTRAL (12 departments)								
Full professor								
12 or more years	83,800	58,100	76,300	90,700	110,100	85,833	20,183	17
6 - 11 years	75,174	54,800	64,400	89,500	100,000	76,322	16,227	15
3 - 5 years								6
Less than 3 years	61,100	51,534	53,500	65,306	72,000	61,810	11,117	21
All years	72,000	52,595	60,200	84,000	98,000	73,172	18,477	59
Associate professor								
6 or more years	50,697	46,000	47,625	56,400	64,600	53,444	8,476	24
3 - 5 years	48,904	44,990	47,600	52,000	59,100	51,219	7,622	15
Less than 3 years	47,822	44,610	45,500	51,534	54,700	49,385	6,322	13
All years	49,950	44,990	46,525	53,900	64,200	51,787	7,785	52
Assistant professor								
3 or more years	42,375	38,446	39,956	48,450	59,918	45,715	9,983	32
Less than 3 years	39,750	32,311	36,855	42,000	44,141	39,083	5,298	32
All years	41,450	35,000	38,223	43,822	51,043	42,399	8,604	64
All ranks	50,149	37,800	42,000	64,200	80,800	55,137	18,225	179

TABLE 7 (continued)
1996-97 Salaries for Full-time Faculty in U.S. Doctoral Departments
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
WEST NORTH CENTRAL (4 departments) (Insufficient Ns of faculty for analysis)								
SOUTH ATLANTIC (13 departments)								
Full professor								
12 or more years	80,700	55,297	66,840	92,050	103,300	80,076	19,141	35
6 - 11 years	75,285	54,970	58,518	85,275	94,965	75,813	15,327	27
3 - 5 years	71,700	43,354	56,148	76,000	81,502	65,565	14,698	17
Less than 3 years	61,713	42,933	56,160	66,040	68,000	59,142	8,967	15
All years	72,112	47,617	59,847	84,603	94,965	72,589	17,583	96
Associate professor								
6 or more years	52,907	36,071	38,037	56,800	61,180	48,938	9,805	15
3 - 5 years	49,700	39,703	42,267	58,245	62,100	50,081	9,000	17
Less than 3 years	48,847	42,536	45,665	50,800	53,170	48,051	5,115	21
All years	48,916	38,037	43,459	53,988	60,800	48,996	7,659	56
Assistant professor								
3 or more years	42,170	33,606	36,892	44,451	46,310	40,769	5,309	13
Less than 3 years	42,000	32,000	34,280	43,000	46,200	39,828	5,228	25
All years	42,000	32,000	35,583	43,095	46,310	40,150	5,204	38
All ranks	54,281	38,119	43,143	72,112	89,255	58,898	19,361	192
EAST SOUTH CENTRAL (4 departments) (Insufficient Ns of faculty for analysis)								
WEST SOUTH CENTRAL (5 departments) (Insufficient Ns of faculty for analysis)								
MOUNTAIN (2 departments) (Insufficient Ns of faculty for analysis)								
PACIFIC (16 departments)								
Full professor								
12 or more years	69,053	53,500	60,600	103,400	127,300	79,847	26,417	38
6 - 11 years	68,576	51,769	55,970	80,549	90,000	69,017	13,874	27
3 - 5 years	59,021	47,400	53,361	65,880	93,600	63,181	16,957	18
Less than 3 years	65,770	46,350	49,392	72,500	97,500	65,414	18,943	25
All years	65,880	49,392	54,765	80,549	104,658	71,124	21,179	111
Associate professor								
6 or more years	50,800	43,800	46,500	56,262	72,550	53,039	9,907	24
3 - 5 years	50,962	44,485	47,072	55,906	68,877	53,258	9,987	20
Less than 3 years	45,975	39,139	40,682	54,583	62,985	49,535	12,072	32
All years	50,721	39,550	44,104	55,692	65,900	51,887	10,884	78
Assistant professor								
3 or more years	45,626	38,810	40,569	51,144	54,508	46,180	5,899	20
Less than 3 years	38,246	32,480	34,080	42,000	44,215	38,177	5,646	30
All years	40,891	33,406	37,688	45,626	51,050	41,518	6,837	52
All ranks	53,075	39,139	45,012	66,340	88,000	58,516	20,057	242

Source: 1996-97 Survey of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N is less than 10. Salary statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis, but they are included in the figures for "All Ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.