TABLE 6
1996-97 Salaries for Full-time Faculty in U.S. Doctoral Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (164 departments)								
Full professor								
12 or more years	71,394	53,229	61,494	83,612	97,400	73,888	17,769	928
6 - 11 years	67,054	52,100	59,032	77,045	87,429	68,958	14,733	413
3 - 5 years	62,506	49,080	54,500	69,382	79,144	63,331	12,087	217
Less than 3 years	57,600	49,367	53,145	66,500	78,000	61,118	12,497	194
All years	67,327	51,660	57,940	78,980	92,580	70,027	16,608	1,758
Associate professor								
6 or more years	49,600	40,022	44,829	54,792	60,388	50,228	8,341	470
3 - 5 years	49,782	43,100	45,756	55,802	61,364	51,012	7,347	238
Less than 3 years	47,175	41,000	43,899	51,100	56,567	48,215	6,660	294
All years	48,924	41,000	44,660	54,069	59,536	49,850	7,704	1,010
Assistant professor								
3 or more years	41,186	36,573	38,602	44,245	47,724	41,798	4,928	352
Less than 3 years	39,957	35,000	37,503	42,400	45,000	39,953	4,191	390
All years	40,486	35,500	38,000	43,383	46,434	40,826	4,645	747
All ranks	53,942	39,050	44,266	67,608	81,800	57,831	17,767	3,547
NEW ENGLAND (6 departments) (Insufficient Ns of faculty for analysis)								
MID ATLANTIC (16 departments)								
Full professor								
12 or more years	83,058	64,956	74,137	98,486	108,869	85,135	17,101	79
6 - 11 years	74,137	62,307	66,816	80,056	96,297	75,978	14,407	40
3 - 5 years	74,016	62,506	66,900	81,042	86,396	74,259	8,970	23
Less than 3 years	63,486	54,382	58,766	69,998	77,580	64,676	8,946	20
All years	75,372	60,813	67,300	86,139	102,758	78,804	16,180	162
Associate professor								
6 or more years	56,419	46,242	52,496	59,536	68,168	56,778	7,183	57
3 - 5 years	55,322	45,756	48,056	59,782	63,509	54,383	7,149	25
Less than 3 years	48,334	44,624	47,001	50,004	56,520	48,983	4,791	21
All years	55,047	45,731	48,558	59,089	64,971	54,650	7,326	104
Assistant professor								
3 or more years	41,741	39,316	40,709	44,853	47,045	42,934	3,784	24
Less than 3 years	41,832	39,316	40,000	43,000	47,000	42,285	3,590	35
All years	41,916	39,316	40,282	43,400	47,023	42,539	3,621	60
All ranks	60,966	42,000	48,500	75,354	88,372	64,424	19,265	326
EAST NORTH CENTRAL (30 departments)								
Full professor								
12 or more years	70,854	54,639	61,971	83,624	96,900	73,614	17,259	207
6 - 11 years	69,291	54,963	62,439	80,004	100,294	73,942	17,123	79
3 - 5 years	61,700	51,921	54,338	69,406	80,115	63,758	11,916	44
Less than 3 years	59,300	50,700	54,529	68,058	78,000	62,519	12,456	47
All years	68,031	53,200	58,941	79,153	94,070	71,149	16,731	377
Associate professor								
6 or more years	51,273	40,900	47,181	55,566	61,244	51,542	7,930	99
3 - 5 years	49,371	44,037	45,740	57,797	63,650	51,960	8,093	55
Less than 3 years	47,638	43,039	44,412	53,700	62,400	49,992	7,311	54
All years	49,835	43,039	45,789	55,590	63,026	51,250	7,819	208
Assistant professor								
3 or more years	42,132	38,313	40,450	46,490	50,300	43,331	4,621	82
Less than 3 years	40,600	36,765	38,500	43,896	46,000	40,773	4,255	73
All years	41,454	37,522	39,623	44,650	47,600	42,127	4,619	155
All ranks	55,100	40,450	45,772	68,406	83,624	59,263	17,794	749

TABLE 6 (continued)
1996-97 Salaries for Full-time Faculty in U.S. Doctoral Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
WEST NORTH CENTRAL (21 departments)								
Full professor								
12 or more years	67,734	50,604	57,036	77,632	88,364	68,809	16,835	112
6 - 11 years	65,762	47,410	56,022	82,318	92,353	68,479	16,277	33
3 - 5 years	64,072	54,325	59,300	68,000	71,212	63,658	9,549	21
Less than 3 years	56,400	50,000	52,850	62,239	71,374	59,790	13,224	23
All years	64,301	48,965	55,395	76,041	88,300	67,081	15,892	189
Associate professor								
6 or more years	51,006	43,454	47,500	53,576	58,793	51,125	7,150	43
3 - 5 years	49,127	41,060	44,812	57,318	60,910	50,364	7,370	27
Less than 3 years	47,597	42,283	44,250	51,000	55,667	47,868	4,713	35
All years	49,411	42,200	44,940	52,777	58,425	49,843	6,599	105
Assistant professor								
3 or more years	40,430	34,820	37,611	43,040	45,000	40,399	4,567	34
Less than 3 years	39,900	35,048	37,528	41,100	43,468	39,219	3,101	38
All years	39,995	35,048	37,570	41,900	43,874	39,776	3,880	72
All ranks	52,814	38,937	44,309	65,682	80,940	56,706	16,444	368
SOUTH ATLANTIC (32 departments)								
Full professor								
12 or more years	72,310	54,000	63,100	81,000	101,707	74,334	17,322	181
6 - 11 years	63,124	50,230	56,409	72,980	86,171	65,455	14,188	95
3 - 5 years	60,642	49,172	54,123	66,312	71,856	61,074	10,881	52
Less than 3 years	55,807	47,357	51,880	73,009	87,500	62,259	15,670	41
All years	66,012	51,534	56,848	77,875	91,144	68,935	16,589	370
Associate professor								
6 or more years	48,000	37,550	44,632	52,192	55,595	48,210	7,504	127
3 - 5 years	50,208	42,000	46,540	53,441	56,378	49,793	5,157	54
Less than 3 years	47,900	42,300	44,600	53,499	60,000	50,004	8,077	65
All years	48,358	40,200	44,768	52,750	56,567	49,032	7,244	246
Assistant professor								
3 or more years	40,921	36,300	39,050	46,045	48,910	42,406	5,913	62
Less than 3 years	39,850	35,073	37,000	42,347	44,734	40,005	4,508	80
All years	40,186	35,500	38,000	43,700	47,641	41,053	5,286	142
All ranks	52,708	39,406	44,759	65,937	80,000	57,063	17,221	764
EAST SOUTH CENTRAL (13 departments)								
Full professor								
12 or more years	62,313	50,990	55,806	68,453	80,260	64,213	13,247	58
6 - 11 years	58,964	50,593	55,008	63,313	69,537	59,706	7,108	33
3 - 5 years	53,844	46,719	48,807	56,895	71,702	55,671	11,061	19
Less than 3 years								9
All years	59,299	48,807	53,660	66,191	70,479	60,878	11,642	119
Associate professor								
6 or more years	42,867	36,483	39,924	46,944	49,066	43,243	4,941	24
3 - 5 years	44,450	38,460	43,100	46,760	59,730	47,080	10,172	17
Less than 3 years	41,698	39,658	40,477	43,952	47,041	42,760	3,926	20
All years	43,100	38,760	40,650	45,646	50,684	44,154	6,726	61
Assistant professor								
3 or more years	38,529	35,910	36,737	41,794	43,957	39,358	3,866	31
Less than 3 years	37,300	33,990	35,001	40,000	42,257	37,778	3,201	35
All years	38,111	33,990	36,245	41,035	43,318	38,521	3,591	66
All ranks	47,579	36,735	40,043	59,299	67,948	50,732	13,443	246

(continued)

TABLE 6 (continued)
1996-97 Salaries for Full-time Faculty in U.S. Doctoral Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
WEST SOUTH CENTRAL (16 departments)								
Full professor								
12 or more years	61,500	46,496	55,108	71,132	80,185	62,689	12,356	63
6 - 11 years	61,203	49,964	55,500	68,082	73,398	61,667	9,017	42
3 - 5 years	55,763	48,900	50,447	64,517	70,301	57,633	8,641	15
Less than 3 years	54,923	51,100	52,000	57,645	59,182	56,798	9,306	15
All years	59,696	49,610	54,500	67,342	77,000	61,155	10,820	135
Associate professor								
6 or more years	44,266	38,200	40,783	45,972	50,772	44,340	5,591	45
3 - 5 years	48,186	44,300	44,458	51,304	56,889	49,748	8,961	12
Less than 3 years	43,701	39,700	41,314	46,602	47,914	43,949	3,777	32
All years	44,324	38,309	41,170	47,150	50,772	44,928	5,864	89
Assistant professor								
3 or more years	39,653	35,808	37,800	41,179	44,556	39,619	3,624	50
Less than 3 years	37,571	34,500	35,020	38,774	39,535	36,866	2,818	49
All years	38,500	35,000	36,132	40,135	42,142	38,257	3,517	99
All ranks	45,492	36,529	39,158	56,986	68,265	49,404	12,868	328
MOUNTAIN (13 departments)								
Full professor								
12 or more years	70,049	52,400	60,150	81,637	87,050	70,678	13,340	82
6 - 11 years	72,997	57,392	65,197	77,602	87,050	71,856	12,778	42
3 - 5 years	60,650	39,974	45,973	65,092	70,806	57,874	11,516	18
Less than 3 years								9
All years	68,679	49,080	59,119	77,830	85,955	68,430	13,926	151
Associate professor								
6 or more years	49,385	41,414	44,048	53,677	59,826	49,488	7,268	30
3 - 5 years	49,227	44,445	45,840	52,750	55,519	49,038	4,811	23
Less than 3 years	47,290	42,444	44,991	50,763	55,889	48,382	6,686	35
All years	49,028	42,227	44,705	52,250	56,438	48,930	6,416	88
Assistant professor								
3 or more years	42,143	36,580	38,503	44,027	46,000	41,338	4,232	33
Less than 3 years	42,151	34,000	37,895	44,083	45,452	40,783	4,527	32
All years	42,151	34,000	38,352	44,027	46,000	41,065	4,354	65
All ranks	51,146	38,937	44,082	68,600	79,949	56,465	16,121	309

(continued)

TABLE 6 (continued)
1996-97 Salaries for Full-time Faculty in U.S. Doctoral Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (17 departments)								
Full professor								
12 or more years	83,450	63,640	73,000	96,072	108,800	86,007	19,560	86
6 - 11 years	73,300	57,834	64,600	79,900	91,060	73,119	13,023	31
3 - 5 years	68,100	58,447	64,872	80,200	103,100	73,292	14,127	15
Less than 3 years	61,600	52,100	57,600	67,100	82,100	63,342	11,969	21
All years	75,420	57,600	66,480	92,400	102,100	78,789	18,658	158
Associate professor								
6 or more years	54,300	36,500	44,611	57,500	63,559	52,299	10,201	15
3 - 5 years	53,821	42,736	50,000	57,957	62,100	53,503	6,987	18
Less than 3 years	49,000	40,049	46,500	51,600	54,800	49,053	5,539	27
All years	51,600	41,500	47,200	55,600	59,300	51,312	7,289	67
Assistant professor								
3 or more years	43,900	36,051	38,192	45,576	51,500	43,296	6,005	19
Less than 3 years	41,500	37,860	38,232	44,900	46,200	41,937	3,717	35
All years	42,000	37,500	38,232	44,900	48,500	42,256	4,726	58
All ranks	59,368	39,700	46,500	79,900	93,700	64,502	21,727	286

Source: 1996-97 Survey of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N is less than 10. Salary statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis, but they are included in the figures for "All Ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.