TABLE 4

1996-97 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology by Rank and Years in Rank

Rank and Years in Rank	Median	Percentiles				Mean	SD	N
		10%	25%	75%	90%			
Full professor								
24 years or more	78,012	56,700	66,220	93,600	109,462	80,640	21,761	278
18 - 23 years	72,570	52,850	62,600	85,422	101,100	74,924	17,972	398
12 - 17 years	70,489	54,826	60,987	82,904	96,700	73,658	17,740	501
6 - 11 years	68,581	52,390	59,300	78,169	90,730	70,169	15,049	565
3 - 5 years	63,270	49,172	54,837	71,277	83,326	64,766	13,699	293
Less than 3 years	59,300	49,080	53,220	68,029	82,100	62,331	13,479	292
Not specified	69,000	32,720	56,618	75,912	80,164	64,334	20,185	24
All years	68,500	51,830	58,666	80,100	94,669	71,249	17,645	2,351
Associate professor								
6 or more years	50,509	40,025	44,968	55,631	62,887	51,125	9,180	632
3 - 5 years	50,000	43,100	45,859	55,826	61,364	51,348	7,836	336
Less than 3 years	47,200	40,849	43,758	51,600	57,000	48,388	7,089	415
Not specified	54,000	46,000	48,086	57,672	62,000	53,705	5,949	13
All years	49,285	41,000	44,806	54,660	61,000	50,389	8,357	1,396
Assistant professor								
3 or more years	42,000	36,892	39,000	45,771	50,300	42,777	5,820	495
Less than 3 years	40,000	35,000	37,522	43,000	45,755	40,138	4,495	559
Not specified								7
All years	41,000	35,500	38,192	44,000	47,600	41,380	5,318	1,061
Lecturer/Instructor								
3 or more years	37,450	26,850	33,700	43,175	59,723	39,797	10,171	18
Less than 3 years	35,450	28,000	31,388	38,543	45,400	35,908	7,634	28
Not specified								3
All years	35,900	26,000	31,500	40,300	48,775	36,966	8,882	49

Source: 1996-97 Survey of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who are full time, who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10.