TABLE 1
Changes in Average Salaries of Full-time Faculty in U.S. Doctoral Departments of Psychology by Rank: 1994-95 to 1996-97

	Full professor	Associate professor	Assistant professor	Lecturer/ Instructor	All ranks
U.S. Doctoral Departments					
1994-95 (260 departments)	$66,682 N=2,539	$47,539 N=1,401	$39,147 N=1,097	$37,254 N=47	$55,193 N=5,084
1995-96 (255 departments)	$68,560 N=2,446	$48,570 N=1,396	$40,265 N=1,055	$37,782 N=45	$56,593 N=4,942
1996-97 (251 departments)	$71,249 N=2,351	$50,389 N=1,396	$41,380 N=1,061	$36,966 N=49	$58,383 N=4,857
Percent change in monetary salary					
1994-95 to 1995-96	+2.8%	+2.2%	+2.9%	+1.4%	+2.5%
1995-96 to 1996-97	+3.9%	+3.7%	+2.8%	-2.2%	+3.2%
Percent change in real terms					
1994-95 to 1995-96	+0.3%	-0.3%	+0.4%	-1.1%	0.0%
1995-96 to 1996-97	+0.9%	+0.7%	-0.2%	-0.8%	+0.2%
All U.S. Departments					
1994-95 (368 departments)	$64,607 N=3,139	$46,790 N=1,747	$38,306 N=1,447	$35,849 N=57	$53,523 N=6,390
1995-96 (364 departments)	$66,297 N=3,079	$47,790 N=1,730	$39,446 N=1,401	$36,323 N=56	$54,916 N=6,266
1996-97 (351 departments)	$68,956 N=2,865	$49,521 N=1,696	$40,586 N=1,374	$35,848 N=63	$56,614 N=5,998
Percent change in monetary salary					
1994-95 to 1995-96	+2.6%	+2.1%	+3.0%	+1.3%	+2.6%
1995-96 to 1996-97	+4.0%	+3.6%	+2.9%	-1.3%	+3.1%
Percent change in real terms					
1994-95 to 1995-96	+0.1%	-0.4%	+0.5%	-1.2%	+0.1%
1995-96 to 1996-97	+1.0%	+0.6%	-0.1%	-4.3%	+0.1%

Source: 1995-96 and 1996-97 Surveys of Graduate Departments of Psychology, Research Office, American Psychological Association and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were 2.5% for the period from September 1994 to September 1995 and 3.0% for the period from September 1995 to September 1996.