TABLE 30

1995-96 Salaries for Full-time Faculty in U.S. Doctoral and Master's Departments of Psychology by Gender, Rank, and Years in Rank

	Full Professor				Associate Professor			Assistant Professor	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
Doctoral departments									
MEN									
Median	70,574	65,300	60,641	56,460	48,621	49,134	45,085	40,700	39,343
Q1	60,558	57,510	53,172	51,522	43,498	44,975	41,470	38,000	36,000
Q3	84,101	74,665	69,415	64,872	53,929	53,542	50,000	44,200	42,000
Mean	73,277	67,134	62,447	59,617	49,362	50,000	46,655	41,711	39,439
SD	18,313	14,372	14,431	13,376	9,119	7,747	7,953	5,639	4,557
N	1,059	430	220	230	452	188	245	257	266
WOMEN									
Median	69,800	69,553	63,591	56,930	49,989	47,351	45,196	40,012	38,793
Q1	58,294	60,158	56,565	51,748	44,000	44,000	42,192	37,440	36,000
Q3	84,000	76,650	71,658	65,200	55,439	51,836	49,285	44,129	41,325
Mean	72,439	69,982	64,992	59,528	50,436	48,392	46,140	41,028	39,011
SD	17,489	12,668	12,787	11,855	8,402	6,634	7,005	5,369	4,442
N	127	140	94	103	175	140	188	258	268
Master's departments									
MEN									
Median	62,784	54,576	49,400	47,454	45,100	42,068	41,406	37,816	35,000
Q1	55,189	48,907	46,001	43,918	41,170	38,700	35,850	34,115	33,000
Q3	64,687	62,000	58,600	53,916	53,568	49,121	46,599	43,000	38,016
Mean	61,874	55,810	52,164	49,453	46,924	44,167	41,628	38,695	35,772
SD	9,139	8,108	8,631	7,864	8,834	6,904	6,226	7,126	4,471
N	248	137	42	62	97	53	54	80	74
WOMEN									
Median	62,784	60,111	52,302	52,000	48,213	43,164	40,411	36,932	34,333
Q1	58,578	50,188	49,667	44,865	42,669	39,650	36,510	34,700	32,740
Q3	65,655	63,537	62,000	54,898	50,773	51,421	43,700	40,573	37,573
Mean	62,743	58,394	55,039	51,532	47,601	45,264	40,984	37,796	35,272
SD	7,735	7,530	10,149	7,851	6,726	7,851	5,877	4,631	4,069
N	40	36	25	33	40	35	50	99	80

Source: 1995-96 Survey of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Salary statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis.