

TABLE 29
Determinants of Salary Raises for Faculty in U.S. Graduate Departments of Psychology: 1995-96

	New England %	Middle Atlantic %	East North Central %	West North Central %	South Atlantic %	East South Central %	West South Central %	Mountn %	Pacific %
Doctoral departments									
Public									
Promotion	60	41	48	45	48	31	63	56	65
Other merit inc	60	59	81	85	83	38	79	75	76
Standard adjustmt	40	12	35	35	41	23	26	69	82
Union	80	53	13	10	17	0	0	6	6
Other raise	40	18	19	35	31	15	26	19	24
Private									
Promotion	30	36	30	0	21	50	60	25	53
Other merit inc	70	77	80	67	57	50	80	100	47
Standard adjustmt	50	41	10	0	36	50	0	50	53
Union	0	9	0	0	0	0	0	0	5
Other raise	20	5	20	0	36	0	0	0	11
Master's departments									
Public									
Promotion	33	46	56	50	50	57	11	50	29
Other merit inc	33	23	67	50	83	43	56	50	29
Standard adjustmt	0	38	67	50	33	43	44	67	43
Union	67	77	44	30	0	0	0	0	36
Other raise	0	0	22	30	33	14	11	17	0
Private									
Promotion	0	50	50	0	33	0	0	0	33
Other merit inc	0	75	67	100	67	0	0	0	67
Standard adjustmt	0	88	67	0	78	100	100	0	67
Other raise	0	13	17	0	11	0	0	0	0

Source: 1995-96 Survey of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. Information on salary increases pertains to those that were effective in 1995-96. Percentages are column percentages and do not sum to 100% given that raises were often determined by multiple factors.