

TABLE 27
1995-96 Salaries and Benefits for Department Chairs
in U.S. and Canadian Graduate Departments of Psychology

		U.S. Departments ^a					Canadian Doctoral Departments ^b	
		Doctoral		All	Master's		All	
		Public	Private		Public	Private		
Salary of the department chair								
	Median	\$68,447	\$70,260	\$68,667	\$54,806	\$49,621	\$54,598	\$84,412
	25%	\$60,221	\$56,100	\$58,949	\$47,912	\$45,770	\$47,622	\$77,609
	75%	\$79,100	\$81,100	\$79,550	\$60,500	\$60,532	\$60,532	\$91,656
	Mean	\$70,885	\$70,278	\$70,675	\$55,427	\$52,897	\$54,760	\$83,522
	S.D.	15,612	16,970	16,063	9,613	12,689	10,509	13,330
	N	165	87	252	81	29	110	13
Comparison with 1994-95 chair salaries								
	Mean in 1994-95:	\$69,356	\$68,191	\$68,960	\$54,598	\$51,515	\$53,767	\$81,593
	Mean in 1995-96:	\$70,885	\$70,278	\$70,675	\$55,427	\$52,897	\$54,760	\$83,522
Percent change in monetary salary:		+2.2%	+3.1%	+2.5%	+1.5%	+2.7%	+1.8%	+2.4%
Percent change in real terms:		-0.3%	+0.6%	0.0%	-1.0%	+0.2%	-0.7%	+0.1%
Benefits received by department chair ^c								
	Assistant chair position (%):	42	23	36	16	7	14	46
	Tenure-track (%):	37	16	30	17	7	15	38
	Extra secretarial support (%):	65	56	62	52	45	50	85
	Extra grad assistants (%):	25	25	25	9	21	12	15
	Summer salary (%):	53	28	44	49	10	39	na
	Other stipend (%):	42	39	41	37	34	36	62
	Reduced teaching load (%):	88	77	85	94	83	91	100
	Other (%):	8	9	8	1	0	1	8

Source: 1994-95 and 1995-96 Surveys of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. The Ns refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 1994 to September 1995, the percentage change was 2.5% for the United States and 2.3% for Canada.

^aReported are 9-10-month salaries.

^bReported are 11-12-month salaries in Canadian dollars.

^cIncluded are those departments that provided information on the salaries for department chairs. Percentages exceed 100%, given that individuals may receive multiple types of benefits.