

TABLE 26
1995-96 Starting Salaries and Expected 1996-97 Starting Salaries for
Faculty in U.S. and Canadian Graduate Departments of Psychology

	U.S. Departments ^a						Canadian Doctoral Departments ^b
	Doctoral			Master's			
	Public	Private	All	Public	Private	All	
Average starting salary in 1995-96 for a new faculty member who was a new doctorate recipient:							
Median salary	\$37,000	\$38,500	\$37,444	\$33,000	*	\$33,000	
25%	\$35,000	\$35,500	\$35,000	\$32,000		\$32,000	
75%	\$39,000	\$41,000	\$40,200	\$35,000		\$34,862	
Mean	\$37,351	\$38,567	\$37,736	\$33,464		\$33,437	
S.D.	3,849	5,457	4,422	2,484		2,454	
N	54	25	79	35	1	36	8
Comparison with 1994-95 starting salaries:							
Mean in 1994-95:	\$36,635	\$36,746	\$36,669	\$32,996	\$34,993	\$33,483	*
Mean in 1995-96:	\$37,351	\$38,567	\$37,736	\$33,464	*	\$33,437	*
Percentage change in monetary salary:	+2.0%	+5.0%	+2.9%	+1.4%	*	-0.1%	*
Percentage change in real terms:	-0.5%	+2.5%	+0.4%	-1.1%	*	-2.6%	*
Expected salary offered to a new doctorate recipient in 1996-97:							
Median salary	\$38,000	\$38,500	\$38,000	\$34,000	\$34,000	\$34,000	\$41,354
25%	\$35,500	\$35,000	\$35,000	\$32,500	\$31,000	\$32,000	\$40,280
75%	\$40,000	\$42,000	\$40,000	\$35,868	\$36,000	\$36,000	\$44,000
Mean	\$37,737	\$38,556	\$38,016	\$34,264	\$33,624	\$34,113	\$43,248
S.D.	3,313	4,867	3,921	2,813	3,666	3,029	4,588
N	151	78	229	81	25	106	13
Expected salary offered to new faculty with 2 years postdoctoral experience in 1996-97:							
Median	\$40,000	\$40,906	\$40,000	\$35,000	\$35,000	\$35,000	\$45,000
25%	\$37,000	\$36,500	\$37,000	\$34,000	\$33,000	\$34,000	\$42,625
75%	\$42,000	\$44,000	\$42,500	\$39,300	\$37,500	\$38,500	\$47,000
Mean	\$39,703	\$40,734	\$40,060	\$36,107	\$35,167	\$35,888	\$45,869
S.D.	3,676	4,953	4,181	3,713	3,821	3,741	4,510
N	147	78	225	79	24	103	13

Source: 1994-95 and 1995-96 Surveys of Graduate Departments of Psychology, APA Research Office and Council of Graduate Departments of Psychology.

Note. The Ns refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 1994 to September 1995, the percentage change was 2.5% for the United States.

^aReported are 9-10-month salaries.

^bReported are 11-12-month salaries in Canadian dollars.

*There was an insufficient number of respondents for analysis.